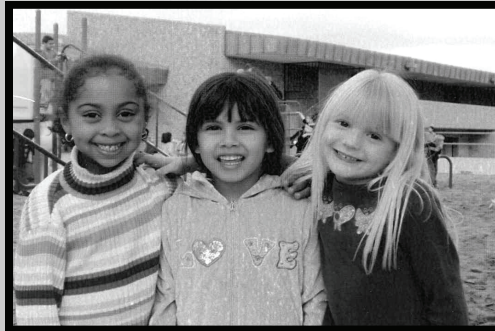




**Tempe
Community
Council**

2004 ANNUAL REPORT

Connecting those in need with those who care



Rick Walker, Photographer &
Winner of Communities for Kids Photo Contest

**A community partnership with the City of Tempe and
Valley of the Sun United Way**



**Valley of the Sun
United Way**

Executive Director's Message

Tempe is a wonderful and unique community, located right in the geographic center of the ever-increasing metropolis known as the Valley of the Sun. All of us, whether we live in New York City, Smallville, USA or the Valley want to connect with others; that's how we turn the large and anonymous all around us into the personal and the meaningful. Tempe Community Council helps build the connections between us to strengthen the fabric of our community.



Tempe Community Council became a 501(c)3 nonprofit corporation in 1972. The connections we have nurtured over the past 33 years are varied and strong: they are between and among governments, school districts, human service agencies, businesses, faith communities and, most importantly, individuals. This is the essence of what do—the fulfillment of our mission: “connecting those in need with those who care.”

Among the many ways TCC works to build these community bonds is by mobilizing citizen volunteers to help us plan for future needs, determine where resources are best allocated and build initiatives to bring us together as a community in service to those who are most in need. Although we are a small office, our influence and reach into the community is extensive, as demonstrated by the sheer number of volunteer hours logged annually in support of TCC projects and initiatives.

This past year, TCC volunteers spent 9,856 hours doing everything from planning and coordinating philanthropic events, such as Empty Bowls and The Cinderella Affair, to reviewing funding applications and preparing tax returns for low-income families. According to the Bureau of Labor Statistics, the 2004 dollar value of one hour of volunteer service is \$17.55. At this rate, TCC received in-kind services in the amount of \$172,973 through the use of volunteers.

As this Annual Report illustrates, we accomplish a lot at TCC, and this would not be possible without such community support. Not only does the work of volunteers directly strengthen and improve our community, each person takes their experience and education back into their daily lives to become advocates for human services and for a better Tempe.

Sincerely yours,

A handwritten signature in cursive script that reads "Katherine Hanley".

Katherine Hanley

TCC Personnel

Katherine Hanley, M.A.
Executive Director

Shana Ellis, M.P.A.
Assistant Director

Steve Wise, M.S.W.
Resources Coordinator

Jayson Matthews, M.P.A.
Management Assistant

Martha Cronin
Management Assistant

Catherine MacDonald
Operations Manager

Rose Pinson
Accounting Manager

Kay Frenzer
Administrative Assistant

Alisa Mauldin
Administrative Assistant

Cheryl Hornyman
Events Coordinator

Special Projects

Tempe/Kyrene Communities In Schools
Lynette Stonefeld, M.P.A., M.C., Director

Open Horizons
Harveen Sethi and Mary Zuzich

Shared Living Village for the Elderly
Nancy Winchip, Director

TCC Board of Directors

Executive Committee:

President: Jan Nicpon, Co-Owner, Pizzeria Uno.
Term 2 ends in 2007.

Vice President: Steve Bauer, President, Development Strategies, Inc.
Term 1 ends in 2005.

Treasurer: Lance Cypert, CPA, Cypert & Assoc., PLC.
Term 1 ends in 2006.

Secretary: Sandra McClelland, President, Smartschoolsplus, Inc.
Term 2 ends in 2007.

Member-At-Large: John Herman, Pastor, Desert Palm United Church of Christ.
Term 2 ends in 2006.

Member-At-Large: Brenda Shears, Research Coordinator, ASU Center for Environ. Studies.
Term 2 ends in 2006.

Past Board President: Wayne Ettenborough, Manager, Pinnacle West Capital.
Term 2 ends in 2005.

Board Members:

Nikki Amberg, AZ State Senate. Term 2 ends in 2007.

Cheryl Beard, Fenestra Counseling Center. Term 1 ends in 2006.

Jenice Benton, Jenice Benton Interior Design, Term 1 ends in 2006.

Becky Bowman, Banner Mesa Medical Center. Term 1 ends in 2005.

Barry Brooks, Cookies from Home. Term 1 ends in 2007

Bobbie Cassano, Cassano & Associates. Term 1 ends in 2007

Leslie Evans, Lanton Associates. Term 1 ends in 2005.

Kathie Lee, SRP. Term 2 ends in 2005

Jan Lewis, Community Volunteer. Term 2 ends in 2005.

Jodi Liggett, Liggett Consulting Group. Term 1 ends in 2006.

Vice Mayor Mark Mitchell, Tempe Paint & Decorator, Inc. Term 2 ends in 2006.

Mary O'Connor, City of Scottsdale. Term 2 ends in 2007

Cecil B. Patterson, Jr., Retired State Court Judge. Term 1 ends 2007

Ross Reck, Author/Consultant. Term 1 ends in 2005.

Janet Regner, Jamieson & Gutierrez. Term 1 ends in 2006.

Linda Spears, C.P.A. Term 2 ends in 2007.

Kate Spielmann, ASU. Term 1 ends in 2006.

Dave Summers, First United Methodist Church. Term 2 ends 2006

Ralph Tranter, Tempe Police Department. Term 1 ends 2005

Mary Turner, Community Volunteer. Term 2 ends in 2007.

Ruben Valenzuela, Terrano Design. Term 2 ends in 2005.

Bill Was, MCW Holdings, L.L.C. Term 2 ends in 2005.

Grant Whitney, Community Volunteer. Term 2 ends in 2004.

*Board meetings are held the 1st Wednesday of every month, except in July.

2003/2004 Highlights

COMMUNITY PLANNER

As a human service planning agency, one of TCC's primary goals is to encourage and facilitate community participation in identifying and developing solutions for meeting human service needs. Included in this role are such activities as Agency Review, citizen-based task force studies (homeless, aging, disabilities), collecting demographic data, functioning as a program incubator to meet emerging human service needs and developing new philanthropic resources.

As Tempe's human service community planner, TCC has been actively involved in coordinating the following ongoing planning initiatives.

The Homeless Task Force, completed in 2000, was the first in the series of task forces that comprise Tempe's People Improvement Plan (PIP).



Resulted in the hiring of a Homeless Coordinator for Tempe.
Tumbleweed Day Resource Center for Homeless Youth was established.
Creation of a Directory of Services For Homeless People (currently in its third edition).
Crisis Assistance Response Effort (C.A.R.E. 7) increased to 24 hour service.
Creation of the annual Tempe Empty Bowls Event in support of United Food Bank.
Establishment of a City-wide National Hunger Awareness Day Summer Food Drive.
Enhanced availability of affordable housing (remains an on-going effort and concern).
A standing Homeless Advisory Working Group continues to meet on a regular basis to work toward greater coordination of services, and to advocate for a shared social services day resources center in Tempe.

The Task Force on Aging concluded with the acceptance of the report by the City Council in December 2002. The Task Force on Aging spent several months studying aging issues and their possible impacts on Tempe. Of critical note is that the number of residents age fifty and older will be a much greater percentage of Tempe's population than in the past.



The City of Tempe received a "Life Options" Grant from the Virginia G. Piper Trust in the amount of \$547,644 to establish "Tempe Connections," a program designed to link seniors with options for education, meaningful volunteer activities, employment, wellness and socialization. The Tempe Connections Planning Committee includes members of the Task Force on Aging to ensure Task Force recommendations are incorporated into the Connections programming plan.

The Task Force on Disability Issues Report was accepted by the Tempe City Council on December 9, 2004. The Task Force Report includes nine recommendations broadly grouped into the following categories: ADA Compliance and Enforcement; City Infrastructure and Capital Maintenance; Recreation, Public Art and Culture; Opportunities for Children with Disabilities; Housing; Transportation; Employment and Training; and Information Exchange and Coordination.



The Task Force recommendations were assigned to the Diversity and Human Resources Council Committee with the intent of creating an Accessibility Specialist position for Tempe.

Agency Review

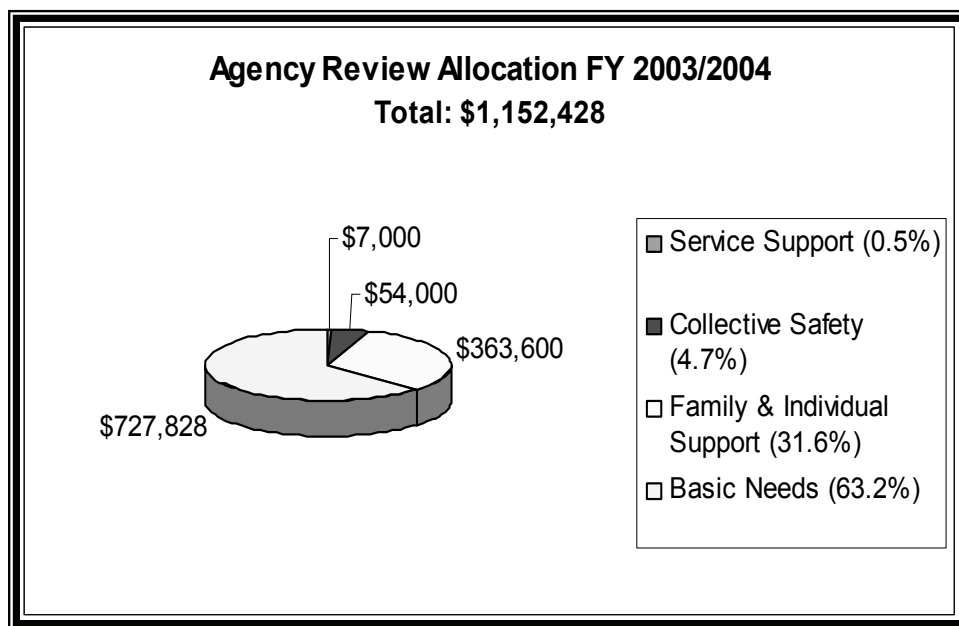
For over twenty years, the City of Tempe has entrusted TCC with administering and managing its human service dollars for the Tempe community. Allocations for local non-profit human service agencies come from the City of Tempe General Revenue Fund, federal Community Development Block Grants (CDBG) and water utility customer donations through Tempe's Help to Others (H2O) program.

Resources are allocated to Human Service agencies through a volunteer, citizen-based grant submittal and review process called "Agency Review." This process is administered by TCC, but is driven by the work and dedication of over 45 Tempe volunteers who each donate an average of 20 hours reading proposals, interviewing agencies, and making the funding recommendation that is then sent to the Tempe City Council for final review and approval.

In Fiscal Year 2003/2004, the Agency Review process distributed \$1,152,428 to thirty-eight non-profits who provided direct Human Services to Tempeans most in need.

Tempe Community Council tracks these services in four separate service areas: Service Support (volunteer services), Collective Safety (domestic violence, legal services, and crisis services), Family & Individual Support (counseling, housing, recreation, child care, youth services, senior services), and Basic Needs (food, shelter services, employment, homeless prevention).

The Fiscal Year 2003/2004 funding allocation was distributed to the four service areas in the following way: Service Support was allocated .5% (\$7,000), Collective Safety 4.7% (\$54,000), Family & Individual Support 31.6% (\$363,600), and Basic Needs received 63.2% (\$727,828). The total amount also included a supplemental allocation for the Tumbleweed Youth Services pilot program, which was established as a direct result of the Homeless Task Force recommendations to address the issues of homeless teens and youth in the Downtown Tempe area.



TCC SPONSORED PROJECTS:

Tempe/Kyrene Communities In Schools (CIS) promotes community partnerships to encourage young people to stay in school and prepare for life. Together with its partner schools, CIS identifies unmet needs that interfere with school participation and develops school and community-based programs designed to mitigate those needs.

Current programs include: Family Resource Centers on school campuses; a Youth Health Center providing free acute care; on-campus mental health services; and programs that promote positive youth development for children from underserved schools. CIS serves over 7,000 children and their families through school and community-based programs in three school districts (Tempe Elementary, Kyrene Elementary and the Tempe Union High School District).

In 2003/2004, CIS celebrated the following accomplishments:

- Opened four new Family Resource Centers, bringing the total to seven in Tempe elementary schools.
 - The Youth Health Center (YHC) at the Westside Community Center was the co-recipient of the Tempe Governor's Ball proceeds. YHC, a partnership with the ASU College of Nursing, Tempe St. Luke's Hospital and the City of Tempe has served more than 3,000 children since opening in November, 2001.
 - Created a CIS Recognition Garden to recognize and honor CIS supporters.
 - Hired Elisette Cabello as the part-time Communities for Kids coordinator. This initiative is focused on ensuring that all children start school ready to learn.
 - Provided 2,300 Valley students with backpacks, new clothes, and school supplies during the *Supplies-4-Students* drive, a partnership with Communities In Schools of Arizona and the Arizona Mills Mall.
-

Open Horizons Child and Family Development Center provides quality child care and parent support to students attending school in the Tempe Union High School District. Open Horizons is a community-based partnership that is funded through donations from private citizens, churches, small businesses, civic organizations and corporations. Program partners include Arizona State University, the Tempe Elementary School District and Tempe Union High School District.

Open Horizons is pleased to report the following accomplishments for 2003/2004:

- 60% of teen moms and dads continued their education, 40% graduating from high school.
 - A 15-year dropout rate of 6.4%; 0% in 2003/04 (the national average among teen parents is 80%).
 - No repeat pregnancies among teen parents.
-

Shared Living Village for the Elderly provides an affordable, homelike environment for Maricopa County residents age 60 and over. The program was established in 1988 as part of a joint effort by the City of Tempe, Tempe Community Council and Maricopa County. Shared Living Village was founded on the philosophy that elderly persons remain independent, healthy, contributing members of the community when afforded the opportunity to have companionship in carrying-out the responsibilities of daily living. It includes four affordable homes, each with room for five residents, with a related support program designed to promote independence and provide companionship for the residents.

Shared Living Village celebrates the following accomplishments for 2003/2004:

- Program was featured on the front page of the Arizona Republic in June, 2004.
- Volunteers from the National Charity League, Boy Scouts of America, ASU School of Social Work, the Jewish Federation of Greater Phoenix and Tempe Rotary Club helped residents plant winter and spring gardens, held birthday parties for the residents and organized other social activities.
- Lay-Z-Boy donated furniture to the men's homes.
- Celebrated Shared Living's 15th anniversary with an Open House, attended by over 60 people.
- To promote wellness and the importance of a healthy lifestyle, Shared Living Village partnered with the ASU College of Nursing and encouraged residents to participate in activities for seniors held at the Escalante Community Center.
- Provided 4,342 occupancy days to support an independent and social lifestyle for elderly residents.

TCC INITIATIVES:



Tempe's Help to Other's (H2O) is a voluntary utility donation partnership between the City of Tempe and Tempe Community Council. Tempe water customers may donate one dollar per month for those in need by simply checking the "H2O" box located on their monthly water bill. They may also pre-determine any additional dollar amount they wish to give by calling the Water Utilities Department at 350-8361.

One hundred percent of H2O donations are distributed through the agency review process to fund essential human services for families, children and the elderly.

2003/2004 H2O program highlights include:

- ⇒ \$50,849 was collected and distributed to Tempe Human Service Agencies.
- ⇒ 100 percent of those funds went to the following agencies to provide direct human services to those in need: Arizona Action for Foster Children, Association for Supportive Childcare, Community Land Trust, East Valley Catholic Social Services, Homebase Youth Services, Mesa Senior Services, Tempe Community Action Agency, Valley Center for the Deaf and the Valley of the Sun YMCA.

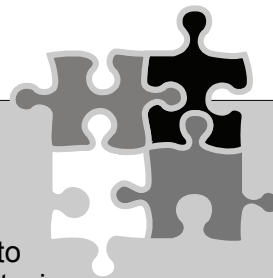
Earned Income Tax Credit (EITC) is the largest federal aid program targeted to the working poor. It provides a lump sum payment that returns money from overpayment of taxes to workers with modest incomes.

TCC, in partnership with the City of Tempe, the Town of Guadalupe and the IRS, initiated a pilot project to increase the number of working families from our communities who claim it. With the help of a large team of volunteers, TCC sponsors Volunteer Income Tax Assistance (VITA) sites, where free tax preparation is available to low-income families and individuals. The goals of this initiative are to, (1) make the Tempe community aware of the EITC; (2) provide assistance in filing for the credit; and (3) provide guidance on how this money can be used to create opportunities for low-income Tempe families.

In 2000, the IRS estimated that there were nearly 38,000 individuals in Tempe and Guadalupe (zip codes 85280-85285) who were "income eligible" for the EITC; however, the IRS also estimated that between \$3 and \$8 million dollars went unclaimed. By not claiming a tax credit that they have earned, eligible Tempe and Guadalupe taxpayers were missing out on dollars that could help them meet basic needs or even get ahead.

Some of the highlights of the pilot project include:

- ⇒ \$2.4 million additional EITC credits (over the base year of 2001) have been returned to area individuals and families.
- ⇒ The support of Governor Janet Napolitano and staff in increasing public awareness of the EITC and Volunteers in Tax Assistance (VITA) sites throughout Arizona.
- ⇒ A strong collaboration between the Tempe/Guadalupe EITC Initiative and ASU's Department of Accountancy in the W. P. Carey School of Business.
- ⇒ Partnering with NewTown CDC to add financial literacy and housing counseling support services to help low income taxpayers maximize the benefits of their credits and refunds.
- ⇒ Increased efficiencies in operation including: the introduction of web-based volunteer recruitment and outreach materials for individuals, employers and social service agencies; more frequent and user-friendly tax law & tax software training and staffing to include paid interns as Volunteer Coordinator & Site Coordinator.



COLLABORATOR AND CONNECTOR

TCC fulfills its mission by providing a means for individuals and organizations to act together for the betterment of our community. We create partnerships to work on such projects as the Earned Income Tax Credit (EITC), participate in collaborative regional efforts (East Valley Resource Coalition and MAG), and raise money for community partners to alleviate hunger (Empty Bowls), make dreams come true (The Cinderella Affair), and celebrate those who demonstrate by example the very best of Tempe (The Don Carlos Humanitarian Award and Hayden Youth & Young Adult Award).

Don Carlos Humanitarian Award:

Considered to be one of Tempe’s most prestigious honors, the Don Carlos Humanitarian Award is presented annually by the Tempe Community Council Board of Directors to the person selected to be most deserving on the basis of service to our community. This award is presented to a person, or a couple, who has given outstanding service to our community over an extended period of time, has benefited the less fortunate in lasting ways, and has made Tempe a better place to live. This event is held each November at the Arizona Historical Society Museum.



2004 Don Carlos Humanitarian Joe Spracale receiving a City proclamation in his honor from Tempe Mayor Hugh Hallman.

Joe Spracale was presented with the 21st annual Don Carlos Humanitarian Award on Wednesday, November 3, 2004. Joe worked continuously in the Tempe Elementary School District, first as a teacher, then as a principal for 34 years. Upon his retirement as principal of McKemy Middle School in 1991 he continued his commitment to improving the lives of Tempe’s children and families, serving as Executive Director and President of the Tempe Impact Educational Foundation and as a board member for “Connecting with Kids.” An enduring love of Tempe and its residents is the motivation behind Joe’s service to his community. He served on the Tempe City Council from 1994 until 2000. He is a charter member of Sunrise Kiwanis Club of Tempe, serving continuously since 1965. He is also its past president and youth services director. Additionally, Joe Spracale is past president of the Tempe Community Impact Foundation, a member of Tempe Sister Cities

Organization and Tempe All City Sports, is president of Tempe Old Settlers, a member on the Mayor’s Committee on Prevention and Community Resources and has been a very active member of Tempe First United Methodist Church since 1954.

Tempe Mayor’s Disability Awards:

Together with the Mayor’s Commission on Disability Concerns and the City of Tempe, TCC hosts the annual Mayor’s Disability Awards held in May.

The Mayor’s Disability Awards have been presented since 1988 to recognize both those who provide opportunities for individuals facing adverse challenges in everyday life and individuals with disabilities who demonstrate courage and perseverance. The employers honored at this ceremony recognize and appreciate the positive opportunities that can be experienced by hiring those with physical and developmental disabilities.



Bonnie Guzelf of the Improbable Theater Co. performs a monologue at the Mayor’s Disability Awards.

Stephen's Ace Hardware "Tooling up for the Holidays" Fundraiser for Open Horizons Child and Family Development Center:

Year after year, Ace Hardware has teamed up with TCC to spread holiday cheer while raising money for Open Horizons Child and Family Development Center. Held during the holiday season, Ace Hardware generously offers all proceeds from the evening's sales to Open Horizons.

This is always a festive evening as the holiday spirit is on display throughout the store and on the faces of all of the happy shoppers who enjoy refreshments, holiday music and visits with Santa and Mrs. Claus while purchasing their holiday gifts, decorations and everyday items. Friends of TCC and community partners generously offer prizes and most shoppers leave with bags full of purchased items as well as a special prize for themselves or family members.



TCC Board members Lance Cypert and Bobbie Cassano greet shoppers as they purchase holiday gifts and decorations at Stephen's Ace Hardware.



Held on December 7, 2004, the 8th Annual Stephen's Ace Hardware "Tooling up for the Holidays" benefit raised a record \$5,000 for Open Horizons Child and Family Development Center in Tempe.



A shopper trying to find just the right bowl among thousands to choose from at Tempe Town Lake.

Tempe Empty Bowls Event:

Empty Bowls is a unique, volunteer-driven event that brings together all facets of the community to raise money for and awareness of hunger issues. Throughout the year, hand-crafted bowls are made by local artists and by Tempe area high school and middle school students. Then, at the event itself, these hand-crafted bowls are offered for a \$10 donation. A simple meal of soup, bread and water (representing the calorie amount that must sustain many in the world for an entire day) is provided free with the purchase of a bowl.

Proceeds from the Empty Bowls event benefit United Food Bank's Kids' Café programs in Tempe. The Kids' Café program is a collaborative evening feeding program for low-income/at-risk children in which agency partners provide a free, nutritionally balanced evening meal/snack for children in their area who wish to participate.



Held on February 28, 2004, the 3rd Annual Tempe Empty Bowls Event raised \$8,000 for United Food Bank's Kids Café programs in Tempe. This event also included an evening silent auction reception hosted by New School for the Arts & Academics.

The Tempe Empty Bowls Coordinating Committee, made up of representatives from several different faith organizations, was honored with a Diversity Award at the City of Tempe Human Relations Commission Sixth Annual Diversity Awards.

Event sponsors included the City of Tempe, Whole Foods Market, Motorola and SRP.

TEAM Thanksgiving Interfaith Service:

Tempe Emergency Assistance Ministry (TEAM), a coalition of Tempe clergy and social service agencies, celebrates Thanksgiving with a community interfaith service featuring Tempe’s many cultures and faith traditions.

This service is held annually and is hosted by a different participating congregation on a rotating basis. Collections from the service are divided between Tempe’s two primary safety-net organizations: Tempe Community Action Agency (TCAA) and Tempe Salvation Army, to provide emergency assistance for Tempe’s homeless population. Tempe Community Council has provided staff support for TEAM for over 20 years.



Held at First Congregational Church of Tempe, this interfaith service brought in nearly \$1,500 in collections for support services for Tempe’s homeless and at-risk families and individuals. Additional donations to TEAM over the course of the year amounted to a total of \$5,193. TCAA and Salvation Army Tempe Corps use these monies to provide rent and utility assistance, as well as gas vouchers and transportation assistance for those seeking employment.



The Cinderella Affair:

An all-volunteer program of Tempe Community Council, the Cinderella Affair makes attending prom affordable to all Phoenix-area high school junior and senior students.

Throughout the year, TCC accepts donations of gently used formal wear, shoes, purses, wraps and jewelry. Then, with the help of a team of volunteer “Godmothers,” students may select a dress and accessories free of charge at an annual “boutique” held in the spring.

Hundreds of students from throughout the Valley attend the event and leave feeling like princesses, having discovered the perfect outfit to make their prom extra special.

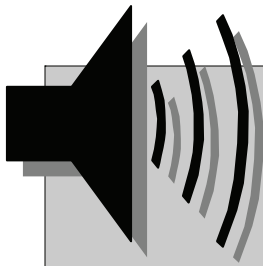


For the 2004 prom season, the Cinderella Affair supplied over 250 girls with dresses. Dresses were also donated to the Hacienda, Inc. for their first-ever prom.

Mr. Formal agreed to partner with The Cinderella Affair to assist young men with tux rentals for the next prom season.

In October 2004, Gloria Fox and Cheryl Hornyman, co-founders of The Cinderella Affair, were the recipients of the Valley of the Sun United Way East Valley Volunteer of the Year Award.

COMMUNICATOR AND CONSULTER



TCC is the “go to” agency for information about human service issues in Tempe and beyond. TCC staff are involved in the community, participating in a variety of government and civic organizations, including: Tempe City Council and management briefings, City Council subcommittees, City of Tempe Boards and Commissions, MAG Human Services committees, Tempe Kiwanis and Rotary Clubs, Tempe Leadership and the Tempe Chamber of Commerce. TCC also publishes a quarterly newsletter, Network, highlighting in each issue a pressing human service issue (e.g. affordable housing).

STATEMENT OF FINANCIAL POSITION

June 30, 2004

SCHEDULE OF ACTIVITIES

For the Year Ended June 30, 2004

ASSETS

Cash & cash equivalents	\$1,285,928
Accounts receivable	40,839
Prepaid expenses	3,053
Property and equipment, at cost, less accumulated depreciation	17,080
Other assets	<u>947</u>
Total assets	<u>\$1,347,847</u>

LIABILITIES

Accounts payable	\$ 11,434
Accrued expenses:	
Payroll and related taxes	16,151
Vacations	36,658
Refundable Advances	280,203
Other	<u>65,464</u>
Total liabilities	<u>\$ 409,910</u>

NET ASSETS

Unrestricted	
Designated	871,945
Investment in property and equipment	<u>17,080</u>
	889,025
Temporarily restricted	<u>48,912</u>
Total net assets	<u>937,937</u>
Total liabilities and net assets	<u>\$1,347,847</u>

REVENUES AND OTHER SUPPORT

Contributions	
Valley of the Sun United Way	\$ 93,875
Other	59,755
Grants from governmental and other agencies	
City of Tempe	1,220,457
City of Chandler	12,248
City of Phoenix	9,790
Tempe School Districts	76,374
Other	44,889
Interest	9,250
Fundraising events	4,657
In kind contributions	<u>230,291</u>
Total revenues and other support	<u>\$1,761,586</u>

EXPENSES

Salaries	\$ 678,932
Employee related expenses	202,713
Contract and professional fees	215,629
Materials and supplies	41,397
Event costs & fund distributions	235,994
Training, meetings, conferences and dues	24,144
Facilities	23,891
Equipment rental and maintenance	17,885
Insurance	8,090
Depreciation	11,183
In kind contributions	<u>230,291</u>
Total expenses	<u>\$ 1,690,149</u>

CHANGE IN NET ASSETS

	\$ 71,437
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TCC Board President's Message, from Jan Nicpon:

As I reflect back over my term as TCC Board President, I am proud (albeit somewhat amazed) to think of all that has been accomplished in just one year's time.

While the previous year involved much inward-looking study and analysis as we delved into the Drucker Self Assessment Process, this year we embraced what we learned about TCC as an organization and moved forward working within the Drucker committee structure to continue to strengthen the organization. This process led to the creation of a standing finance committee to ensure our funds are secure both now and well into the future.

We remain continually aware of and concerned about the need to secure a consistent source of funds to support our local human service agencies. With this in mind, the TCC Board has elected to assume the local oversight role for the Tempe Community Foundation and begin exploring the feasibility of growing the foundation.

As always, participating in the "Agency Review" process was one of the highlights of the year. It is both challenging, yet incredibly rewarding to learn of all of the wonderful agencies and programs that work daily to support our most fragile and vulnerable citizens. It's a tremendous responsibility to have input into where the City's limited human service dollars will be allocated to best meet Tempe's most pressing needs.

The year culminated in an especially successful retreat during which we reflected over the past year's accomplishments and looked forward with excitement to many years ahead of continuing to work in partnership with others to improve the quality of life for all of Tempe's citizens.



Sincerely yours,

Jan Nicpon



**Tempe
Community
Council**

Connecting those in need with those who care

34 E. 7th Street, Bldg. A
Tempe, AZ 85281

Contact us:

Phone: (480) 858-2300
Fax: (480) 858-2319
TTY: 1-800-367-8939

Web Address:
www.tempe.gov/tcc



**Valley of the Sun
United Way**