

Human Services Funding

FY 2019/20

COMMUNITY
RECOMMENDATIONS



agency review

Community helping individuals and families move out of crisis, establish stability and maintain self-sufficiency.

Because we are Tempe.





TEMPE Community Council

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tempecommunitycouncil.org

34 East 7th Street
Tempe, Arizona 85281



To the Tempe Community,

Tempe Community Council (TCC) partners with the City of Tempe to connect community members in need with community members who care. The City of Tempe is well known in the valley as a community that cares through their generous support of human services and our community-centric approach to funding those services.

As co-chairs of the TCC's Agency Review Enhancement Committee, it is our privilege to assist with the distribution and monitoring of the human services funds on behalf of the City of Tempe.

The Agency Review (AR) process was initiated in 1985 with the goal of being community-driven, fair, transparent, accountable and defensible. For Fiscal Year 2019/20, 48 volunteers dedicated over 1,000 hours over a three-month period, to participate in surveys, read and evaluate grant proposals, interview agencies, and make funding recommendations to present to the Tempe City Council. We are extremely proud that Tempe leads its peer communities by having such an extraordinary level of involvement of its citizenry in this process each year.

Agency Review funds come from:

- City of Tempe General Revenue Fund
- Federal Community Development Block Grants
- Together Tempe donations through Tempe's water utility bill
- Display panel revenue through Tempe Diablo Stadium

The total funds recommended for distribution this year from our AR volunteers are estimated at \$1,220,858 for 49 agencies with 58 programs serving Tempeans in need. Those services include programs that serve people experiencing homelessness, the working poor, survivors of domestic violence, individuals with disabilities, youth, and seniors.

We would like to thank and acknowledge our volunteers who dedicated their time and valuable insight to this process, as well as the TCC staff who assembled the information and coordinated the process.

Brian Ornelas	Dimple Shah	Marcia Nation	Rosemary Anderson
Ben Hudson	Dorothy Rasmussen	Mark Holthaus	Rosemary Schapira
Carmen Julia Umeres	Elizabeth Boettcher	Mike Berkley	Rosemary Walsh
Chariti Stern	Genevieve Vega	Nash Allen	Sandy Lowe
Hunter Ruffin	Jacqueline Destremps	Nathanael Pretlow	Sarah Hamilton
Charlie Meo	Jay Scherotter	Nettie Meier	Shauna Warner
Chris Rabussay	John Linda	Pamela Rector	Shirley Pinczewski
Colleen Bivona	Joyce Vesper	Rachel Lambert	Silvia Menegusso
Cynthia Morton	Kevin Brown	Rachel Phillips	Tammy Reed
Dan Leonhardt	Linda Martin	Richard Burch	Teresa Devine
Diana Pearcy	Louraine Arkfeld	Ron Tiller	Tim Hochradel
Diane Abe	Luke Pugh	Rosalie Hirano	Wendy Dietrich

Together, we take care of our community. Together, we make an impact. Together, we continue to connect those in need with those who care.

Because together, we are Tempe.

Nathanael Pretlow
Co-Chair, Agency Review Enhancement Committee

Mike Berkley
Co-Chair, Agency Review Enhancement Committee

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FUNDING SOURCES

Projected Human Services Funding Sources for Fiscal Year 2019/20

City of Tempe General Fund	\$1,000,000
Community Development Block Grant	\$71,875
Together Tempe Utility Bill Donations	\$55,778
Diablo Stadium Display Panel Revenue	\$93,205
Total Funding	\$1,220,858

Community Development Block Grant Funding

The Community Development Block Grant (CDBG) is one of the longest-running programs of the U.S. Department of Housing and Urban Development (HUD) which funds local community development activities such as affordable housing, anti-poverty programs, and infrastructure development.

City of Tempe Housing Services Division requires all nonprofit agencies interested in applying for CDBG grant funding to register with ZoomGrants (a grants database) and to apply through this portal.

Agencies eligible for CDBG may apply for CDBG funds (in addition to City of Tempe Human Services funds). CDBG applicants must qualify as nonprofit agencies that provide services to clients/residents of Tempe and must meet one of the following national objectives of the CDBG program by:

- Benefiting low and moderate (L/M) income persons
- Addressing slum or blight
- Meeting a particular urgent community development need.

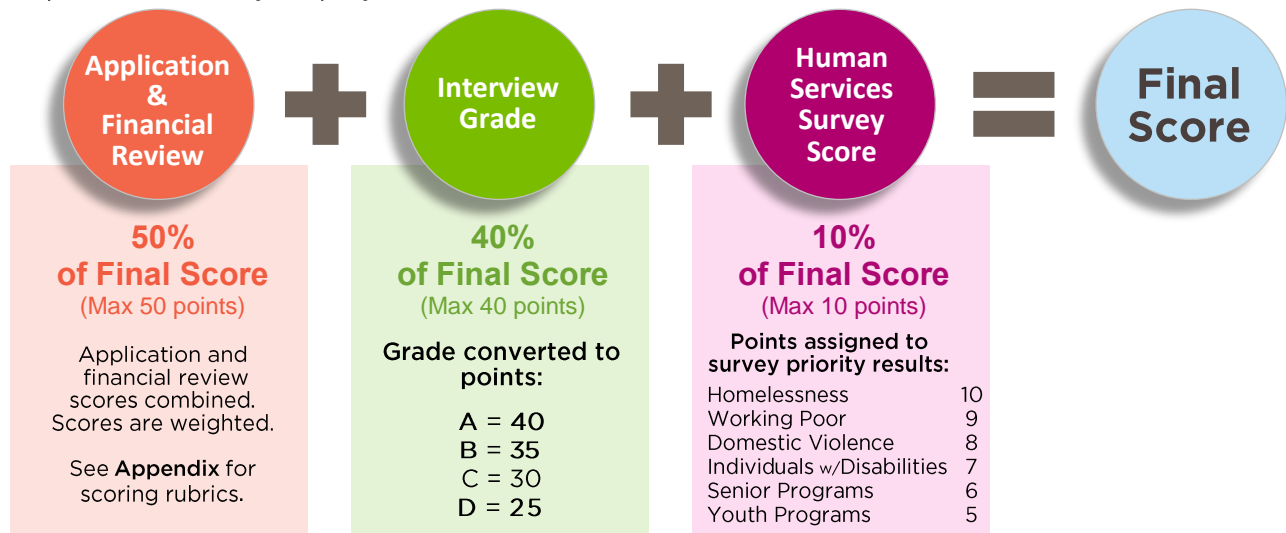
All agency applications are reviewed and scored utilizing the HUD Sub Grantee Risk Assessment Tool and ranked based on their assigned risk. A total of 120 points is available, and agencies scoring less than 100 points are generally not funded. All agencies awarded CDBG funds are subject to HUD monitoring and compliance regulations that are beyond those required by the Agency Review regular monitoring process.

Total CDBG amount projected for allocation in FY 2019/20 is \$71,875.

FINAL SCORE AND FUNDING REDUCTION FORMULA

Final Score

To determine a **Final Score** each program application was evaluated and rated as listed below. One portion of the scoring includes the priority results of target populations, as determined by the community at large. This year, 453 individuals participated in the survey, which include residents, service providers, business, faith groups, civic organizations, first responders and city employees.

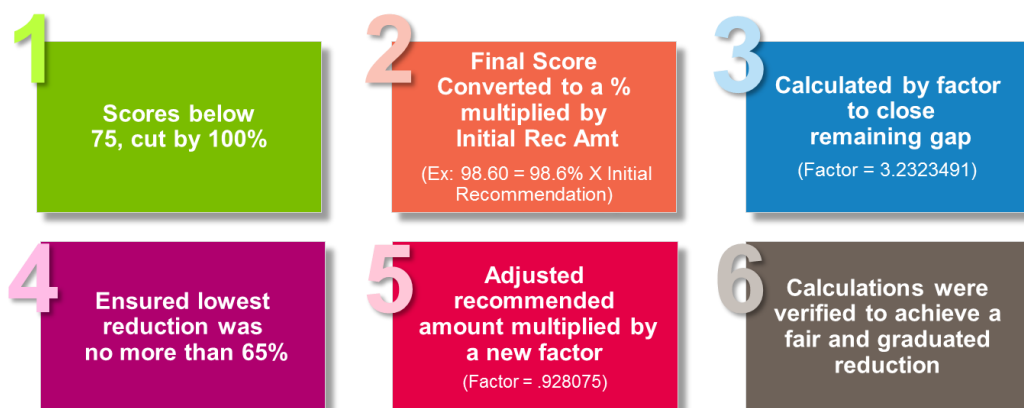


Requests and Recommendations

Agency Funding Requests	\$2,087,934
Initial Recommendations	\$1,856,837
Funds Available to Allocate	\$1,220,858
Recommendations Less Available Funds	\$635,979

Funding Reduction

To reduce recommendations by \$635,979, attendees of the final consensus meeting generated the following reduction formula and applied it to the initial recommendations from Agency Review panelists:



FINAL RECOMMENDATIONS - OVERVIEW

Agency	Program	Final Score	Initial Rec	% Reductions	Final Rec
AGENCY REVIEW APPLICATIONS					
Tempe Community Action Agency	Interfaith Homeless Emergency Lodging Program (I-HELP)	98.60	\$65,000	11.70	\$58,047
Tempe Community Action Agency	Hunger Relief Program	98.20	\$50,000	11.70	\$44,151
Tempe Community Action Agency	Tempe Community Action Program	96.80	\$165,000	15.20	\$139,913
Circle the City	East Valley Neighborhood Partnership	94.74	\$36,000	20.36	\$28,671
Central Arizona Shelter Services (CASS)	Sheltering and Supporting Our Neighbors	94.36	\$50,000	21.31	\$39,343
A New Leaf	East Valley Men's Center	94.00	\$40,000	22.22	\$31,114
Tempe Community Action Agency	Senior Independence Program (in-home)	94.00	\$120,000	22.22	\$93,342
Tempe Community Council	Volunteer Income Tax Assistance (VITA) Program	94.00	\$28,000	22.22	\$21,780
A New Leaf	La Mesita Family Shelter	93.60	\$50,000	23.22	\$38,392
Save the Family	Families, Adults, and Children's Empowerment Program (FACES)	93.60	\$40,000	23.22	\$30,713
Community Bridges	Substance Use Disorder Treatment Services - Tempe	92.80	\$13,438	25.22	\$10,049
Save the Family	Save the Family-Case Management	92.80	\$40,000	25.22	\$29,912
Child Crisis Arizona	Family Education	91.96	\$10,000	27.32	\$7,268
Teen Lifeline	Crisis Services	91.32	\$20,000	28.93	\$14,215
Community Legal Services	Civil Legal Advocacy for Low-Income Residents of Tempe	91.20	\$13,000	29.23	\$9,201
Child Crisis Arizona	Emergency Children's Placement Services	91.16	\$10,000	29.33	\$7,067
Sojourner Center	Emergency Shelter & Supportive Svcs for DV Victims	91.00	\$20,000	29.73	\$14,055
Newtown Community Development Corp	Newtown Financial Capability and CLT Stewardship	90.80	\$39,000	30.23	\$27,211
United Food Bank	Emergency & Supplemental Food Assistance	90.80	\$20,000	30.23	\$13,955
Alzheimer's Association, Desert SW Chapter	Alzheimer's Association, Desert Southwest Chapter	90.00	\$6,000	32.23	\$4,066
Tempe Impacts Education Foundation	Connecting With Kids	90.00	\$8,652	32.23	\$5,863
Paz de Cristo Community Center	Basic Needs Program	89.88	\$20,000	32.53	\$13,494
Ability360	Tempe Home Accessibility Program (THAP)	89.80	\$27,486	32.73	\$18,489
Area Agency on Aging, Region One	Tempe Community Fund Home Care Program	89.80	\$45,000	32.73	\$30,271
Homeward Bound	Family Services	89.48	\$8,400	33.53	\$5,583
notMYkid	Youth Prevention Education	89.24	\$15,000	34.13	\$9,880
Chrysalis Shelter for Victims of Domestic Violence	Victim Services	89.20	\$5,000	34.23	\$3,288
Catholic Community Services of SoAZ Inc dba Valley Center of the Deaf	Transportation for Low Income Deaf Seniors	88.80	\$7,500	35.24	\$4,857
Southwest Human Development	Reach Out and Read	88.40	\$5,000	36.24	\$3,188
Junior Achievement of Arizona	Financial Literacy & Workforce Readiness Ed to Tempe Students	88.28	\$10,000	36.54	\$6,346
UMOM New Day Centers	Outreach and Engagement	88.00	\$35,000	37.24	\$21,967
Best Buddies International	Best Buddies City of Tempe Friendship Program	87.80	\$25,000	37.74	\$15,565
The Salvation Army	Emergency Assistance Program	87.80	\$24,000	37.74	\$14,943
UMOM New Day Centers	Emergency Shelter	87.60	\$80,000	38.24	\$49,408
Boys & Girls Clubs of the East Valley	Great Futures at the Two Tempe Boys & Girls Clubs	87.00	\$100,000	39.74	\$60,258
Higher Octave Healing	Social Connections	86.94	\$15,000	39.89	\$9,016
Purple Ribbon Council to Cut Out Domestic Abuse dba BLOOM365	BLOOM IT UP Tempe	86.60	\$30,000	40.74	\$17,777
Banner Alzheimers Foundation	Dementia Friendly Tempe	86.20	\$50,000	41.74	\$29,128
Mulligan's Manor	Mulligan's Manor Residential Group Home for LGBTQ teens	85.60	\$50,000	43.25	\$28,376
Matthews Crossing Food Bank	Meals to Grow	84.60	\$20,000	45.75	\$10,850
EMPACT-Suicide Prevention Center	Survivors of Suicide Program	84.40	\$15,000	46.25	\$8,062
TCH - The Centers for Habilitation	TCH Group Home	84.00	\$30,000	47.25	\$15,824
TCH - The Centers for Habilitation	TCH Employment Services	83.40	\$15,000	48.76	\$7,687
Casa Center for Positive Social Change	Positive Social Change through Social Emotional Learning	82.80	\$10,000	50.26	\$4,974
Agnes' Centers For Domestic Solutions	EMPACT- Educating Male Participants on Accountability, Control & Types of Abuse	82.40	\$40,000	51.26	\$19,496
EMPACT-Suicide Prevention Center	Building Resiliency in Youth	82.16	\$9,000	51.86	\$4,333
FSL	FSL Programs Restorative Therapy	82.00	\$18,496	52.26	\$8,830
Mountain Park Health Center	Medical Legal Partnership	81.40	\$65,490	53.76	\$30,280
Advocacy31nine	Advocacy31nine	81.00	\$38,000	54.76	\$17,189
Crisis Response Network	211 Arizona	78.96	\$5,000	59.87	\$2,006
East Valley Adult Resources	Older Adult Support Services	77.80	\$10,000	62.78	\$3,722
Peer Solutions	Peer Solutions	77.76	\$15,000	62.88	\$5,568
HA.P.I.	HA.P.I (Hablar Para Integrar)	73.80	\$65,000	0	\$0
Labor's Community Service Agency	SHIFT	68.72	\$7,500	0	\$0
Believe I Can Academy	Believe I Can Academy	68.26	\$25,000	0	\$0
Total AR Recommendations less CDBG			\$1,784,962		\$1,148,983
CDBG APPLICATIONS					
Maggie's Place	The Elizabeth House: A Home for Pregnant, Homeless Women	120.00	\$25,000		\$25,000
Big Brothers Big Sisters of Central Arizona	Tempe Mentoring Program	121.00	\$20,000		\$20,000
Community Bridges	Substance Use Disorder Treatment Services - Tempe	105.00	\$26,875		\$13,437
Catholic Charities Community Services	My Sister's Place	105.00	\$25,000		\$13,438
Total CDBG Recommendations			\$96,875		\$71,875
Total Combined AR & CDBG Recommendations					\$1,220,858

FINAL RECOMMENDATION SUMMARIES - Crisis

Agency	Pg #	Program	FY 18/19 Request	FY 18/19 Final	FY 19/20 Request	FY 19/20 Initial Rec	Application + Financial Score	Interview Grade	Interview Points	Survey Priority	Final Score	FY 19/20 Final Rec
CRISIS												
DOMESTIC VIOLENCE												
Chrysalis	25	Domestic Violence Victim Services & Shelter	\$5,000	\$4,179	\$5,000	\$5,000	41.20	A	40	8	89.20	\$3,288
Sojourner Center	50	Emergency Shelter and Supportive Services for Domestic Violence Victims	\$30,000	\$0	\$20,000	\$20,000	43.00	A	40	8	91.00	\$14,055
			\$35,000	\$4,179	\$25,000	\$25,000						\$17,343
HOMELESS												
A New Leaf	8	La Mesita Family Shelter	\$50,000	\$43,504	\$50,000	\$50,000	43.60	A	40	10	93.60	\$38,392
A New Leaf	7	East Valley Men's Center	\$35,000	\$30,966	\$40,000	\$40,000	44.00	A	40	10	94.00	\$31,114
A New Leaf		East Valley Women's Center	\$7,500	\$7,229								
Catholic Charities Community Services	21	My Sister's Place (CDBG Funded)	\$25,000	\$9,378	\$25,000	\$13,438					105.00	\$13,438
Catholic Charities Community Services		MANA House	\$25,000	\$7,159								
Central Arizona Shelter Services	22	Shelter Services	\$50,000	\$30,325	\$50,000	\$50,000	44.36	A	40	10	94.36	\$39,343
Circle the City	26	Healthcare for the Homeless	\$36,864	\$32,524	\$36,000	\$36,000	44.74	A	40	10	94.74	\$28,671
Community Bridges	27	Substance Use Disorder Treatment Services - Tempe	\$26,880	\$22,607	\$26,875	\$13,438	42.80	A	40	10	92.80	\$10,049
Community Bridges	27	Substance Use Disorder Treatment Services - Tempe (CDBG Funded)			\$26,875	\$13,437					105.00	\$13,437
Homeward Bound	36	Family Services	\$7,320	\$7,320	\$8,400	\$8,400	39.48	A	40	10	89.48	\$5,583
Maggie's Place	39	The Elizabeth House: A Home for Pregnant, Homeless Women (CDBG Funded)	\$25,000	\$22,607	\$25,000	\$25,000					120.00	\$25,000
Paz de Cristo Community Center	45	Basic Needs Program	\$20,000	\$11,356	\$20,000	\$20,000	39.88	A	40	10	89.88	\$13,494
Tempe Community Action Agency	55	Community Action Program	\$230,000	\$157,716	\$165,000	\$165,000	46.80	A	40	10	96.80	\$139,913
Tempe Community Action Agency	57	Interfaith Homeless Emergency Lodging Program (I-HELP)	\$72,829	\$62,586	\$65,000	\$65,000	48.60	A	40	10	98.60	\$66,047
The Salvation Army	61	Emergency Assistance Program	\$30,000	\$22,607	\$26,000	\$24,000	42.80	B	35	10	87.80	\$14,943
UMOM New Day Centers	63	Outreach and Engagement	\$40,000	\$31,145	\$40,000	\$35,000	38.00	A	40	10	88.00	\$21,967
UMOM New Day Centers	62	Emergency Shelter	\$90,000	\$67,939	\$100,000	\$80,000	37.60	A	40	10	87.60	\$49,408
			\$771,393	\$566,968	\$704,150	\$638,713						\$502,799
INDIVIDUALS WITH DISABILITIES												
None												\$0
SENIORS												
None												\$0
WORKING POOR												
Islamic Community Center of Tempe		Zakat Community Assistance	\$60,000	\$0								
Matthew's Crossing Food Bank	40	Emergency Food Assistance/Meals to Grow	\$10,000	\$5,359	\$20,000	\$20,000	40.60	B	35	9	84.60	\$10,850
Tempe Community Action Agency	56	Hunger Relief Program	\$55,000	\$45,973	\$50,000	\$50,000	49.20	A	40	9	96.20	\$44,151
Tempe Lighthouse Apostolic Assembly		The Good Samaritan	\$5,000	\$3,679								
United Food Bank	64	Emergency & Supplemental Food Assistance	\$30,000	\$22,076	\$20,000	\$20,000	41.80	A	40	9	90.80	\$13,955
			\$160,000	\$77,087	\$90,000	\$90,000						\$68,956
YOUTH												
Child Crisis Arizona	24	Family Education	\$10,000	\$2,679	\$10,000	\$10,000	46.96	A	40	5	91.96	\$7,268
Child Crisis Arizona	23	Emergency Children's Placement Services	\$10,000	\$5,462	\$20,000	\$10,000	46.16	A	40	5	91.16	\$7,067
Homeless Youth Connection		Empowering Youth for the Future (Tempe)	\$1,500	\$0								
Mulligan's Manor	42	Residential Group Home for LGBTQ Teens	\$50,000	\$31,794	\$50,000	\$50,000	40.60	A	40	5	85.60	\$28,376
Teen Lifeline	54	Crisis Services	\$20,000	\$12,717	\$20,000	\$20,000	46.32	A	40	5	91.32	\$14,215
Tempe Impacts Education Foundation	60	Connecting With Kids	\$13,607	\$8,652	\$8,652	\$8,652	45.00	A	40	5	90.00	\$5,863
			\$105,107	\$61,304	\$108,652	\$98,652						\$62,789
TOTAL - Crisis			\$1,071,500	\$709,538	\$927,802	\$852,365						\$651,887

FINAL RECOMMENDATION OVERVIEW - Stability

Agency	Pg #	Program	FY 18/19 Request	FY 18/19 Final	FY 19/20 Request	FY 19/20 Initial Rec	Application + Financial Score	Interview Grade	Interview Points	Survey Priority	Final Score	FY 19/20 Final Rec
STABILITY												
DOMESTIC VIOLENCE												
None												\$0
HOMELESS												
Save the Family	48	Families, Adults, and Children's Empowerment Program (FACES)	\$40,000	\$31,145	\$40,000	\$40,000	43.60	A	40	10	93.60	\$30,713
Save the Family	49	Case Management	\$40,000	\$31,145	\$40,000	\$40,000	42.80	A	40	10	92.80	\$29,912
			\$80,000	\$62,290	\$80,000	\$80,000						\$60,625
INDIVIDUALS WITH DISABILITIES												
None												\$0
SENIORS												
Tempe Neighbors Helping Neighbors		Operating Support	\$75,000	\$41,332								\$0
			\$75,000	\$41,332								\$0
WORKING POOR												
Community Legal Services	28	Legal Advocacy for Tempe	\$15,500	\$12,956	\$13,000	\$13,000	42.20	A	40	9	91.20	\$9,201
Crisis Response Network	29	2-1-1 Arizona	\$4,302	\$3,166	\$10,000	\$5,000	34.96	B	35	9	78.96	\$2,006
H.A.P.I.	34	H.A.P.I. (Hablar Para Integrar)	\$100,000	\$53,587	\$100,000	\$65,000	29.80	B	35	9	73.80	\$0
Labor's Community Service Agency	38	Securing Help in Family Transportation (SHIFT)	\$20,000	\$12,878	\$20,000	\$7,500	34.72	D	25	9	68.72	\$0
Mountain Park Health Center	41	Medical Legal Partnership	\$59,000	\$37,517	\$65,490	\$65,490	37.40	B	35	9	81.40	\$30,280
			\$198,802	\$120,104	\$208,490	\$155,990						\$41,487
YOUTH												
Mulligan's Manor		Property Improvement	\$36,700	\$4,359								
Tempe Community Council		Tempe Coalition	\$20,000	\$0								
			\$56,700	\$4,359								\$0
TOTAL - Stability			\$410,502	\$228,085	\$288,490	\$235,990						\$102,112

FINAL RECOMMENDATION OVERVIEW - Self-Sufficiency

Agency	Pg #	Program	FY 18/19 Request	FY 18/19 Final	FY 19/20 Request	FY 19/20 Initial Rec	Application + Financial Score	Interview Grade	Interview Points	Survey Priority	Final Score	FY 19/20 Final Rec
SELF-SUFFICIENCY												
DOMESTIC VIOLENCE												
Agnes' Centers For Domestic Solutions	11	EMPACT- Educating Male Participants on Accountability, Control & Types of Abuse	\$0	\$0	\$50,000	\$40,000	39.40	B	35	8	82.40	\$19,496
HOMELESS		None	\$0	\$0	\$50,000	\$40,000						\$19,496
INDIVIDUALS WITH DISABILITIES												
Ability360	9	Tempe Home Accessibility Program (THAP)	\$32,119	\$20,424	\$27,486	\$27,486	42.80	A	40	7	89.80	\$18,489
Advocacy31nine	10	Advocacy31nine	\$0	\$0	\$40,000	\$38,000	34.00	A	40	7	81.00	\$17,189
Alzheimer's Association, Desert Southwest Chapter	12	Caregiver's Support Services	\$10,000	\$5,087	\$6,000	\$6,000	43.00	A	40	7	90.00	\$4,066
The Arc of Tempe	15	Life Skills and Recreation Program	\$7,125	\$3,106	\$0	\$25,000	31.26	C	30	7	88.26	\$0
Believe I Can Academy	16	Believe I Can Academy	\$25,000	\$10,717	\$25,000	\$25,000	40.80	A	40	7	87.80	\$15,565
Best Buddies International	33	City of Tempe Friendship Program	\$17,210	\$11,774	\$18,496	\$18,496	35.00	A	40	7	82.00	\$8,830
FSL	35	FSL Programs Restorative Therapy	\$20,000	\$7,846	\$15,000	\$15,000	39.94	A	40	7	86.94	\$9,016
Higher Octave Healing	35	Social Connections	\$24,475	\$15,563								
PSA Behavioral Health Agency	53	Tempe Based Supported Housing for Adults with Mental Illness	\$0	\$0	\$30,000	\$30,000	42.00	B	35	7	84.00	\$15,824
TCH - The Centers for Habilitation	52	TCH Group Home	\$15,000	\$8,038	\$15,000	\$15,000	41.40	B	35	7	83.40	\$7,687
TCH - The Centers for Habilitation	52	TCH Employment Services	\$150,929	\$82,555	\$226,982	\$199,982						\$96,666
SENIORS												
Area Agency on Aging, Region One	13	In Home Services	\$38,280	\$13,076	\$92,160	\$45,000	43.80	A	40	6	89.80	\$30,271
Banner Alzheimers Foundation	14	Dementia Friendly Tempe	\$0	\$0	\$65,000	\$50,000	44.20	B	35	7	86.20	\$29,128
Catholic Community Services of SoAZ dba Valley Center of the Deaf	20	Transportation for Low Income Deaf Seniors	\$11,000	\$2,679	\$7,500	\$7,500	42.80	A	40	6	88.80	\$4,857
East Valley Adult Resources	30	Older Adult Support Services	\$10,000	\$4,019	\$10,000	\$10,000	36.80	B	35	6	77.80	\$3,722
Tempe Community Action Agency	58	Senior Independence Program	\$116,293	\$73,948	\$120,000	\$120,000	48.00	A	40	6	94.00	\$83,342
			\$175,573	\$93,722	\$294,660	\$232,500						\$161,320
WORKING POOR												
Tempe Community Council	59	Tempe Volunteer Income Tax Assistance (VITA) Program	\$40,000	\$29,435	\$30,000	\$28,000	45.00	A	40	9	94.00	\$21,780
Newtown Community Development Corporation	43	Newtown Financial Capability and Community Land Trust Stewardship	\$30,000	\$22,076	\$39,000	\$39,000	41.80	A	40	9	90.80	\$27,211
			\$70,000	\$51,511	\$69,000	\$67,000						\$48,991
YOUTH												
Big Brothers Big Sisters of Central AZ	17	Tempe Mentoring Program (CDBG Funded)	\$20,000	\$6,430	\$20,000	\$20,000					121.00	\$20,000
Boys & Girls Clubs of the East Valley	18	Great Futures at Two Tempe Boys & Girls Clubs	\$100,000	\$30,512	\$100,000	\$100,000	42.00	A	40	5	87.00	\$60,258
Casa Center for Positive Social Change	19	Positive Social Change through Social Emotional Learning	\$20,000	\$5,666	\$10,000	\$10,000	37.80	A	40	5	82.80	\$4,974
Child Crisis Arizona	32	Foster Care & Adoption	\$10,000	\$2,615	\$17,000	\$15,000	39.40	A	40	5	84.40	\$8,062
EMPACT-Suicide Prevention Center	31	Survivors of Suicide Program	\$9,000	\$4,823	\$9,000	\$9,000	37.16	A	40	5	82.16	\$4,333
EMPACT-Suicide Prevention Center	31	Building Resiliency in Youth	\$10,000	\$5,091	\$10,000	\$10,000	43.28	A	40	5	88.28	\$6,346
Junior Achievement of Arizona	37	Financial Literacy Program for Tempe Students	\$9,120	\$5,799	\$15,000	\$15,000	44.24	A	40	5	89.24	\$9,880
Mulligan's Manor	44	Youth Prevention Education	\$7,500	\$4,769	\$15,000	\$15,000	37.76	B	35	5	77.76	\$5,568
nonMYkid	46	Peer Solutions	\$10,000	\$2,179	\$30,000	\$30,000	41.60	A	40	5	86.60	\$17,777
Purple Ribbon Council to Cut Out Domestic Abuse dba BLOOM365	47	BLOOM IT UP Tempe	\$0	\$0	\$5,000	\$5,000	43.40	A	40	5	88.40	\$3,188
Southwest Human Development	51	Reach Out and Read	\$7,500	\$2,679	\$5,000	\$5,000						
Tempe Union High Schools Education Foundation		Prevention Counseling	\$110,250	\$0								
			\$330,370	\$74,922	\$231,000	\$229,000						\$140,366
TOTAL - Self Sufficiency												
			\$726,872	\$302,710	\$871,642	\$768,482						\$466,859
TOTAL - ALL CATEGORIES												
			\$2,208,874	\$1,240,333	\$2,087,934	\$1,856,837						\$1,220,858

AGENCY AND PROGRAM SUMMARIES

AGENCY: **A New Leaf**
PROGRAM: **East Valley Men’s Center**

PROGRAM SUMMARY: A program offering single men from Tempe, who are homeless, the opportunity to recover their lives in a safe and supportive shelter environment.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	44.00
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$35,000
AMOUNT ALLOCATED FY 18/19:	\$30,966
AMOUNT REQUESTED FY 19/20:	\$40,000
AR CONSENSUS RECOMMENDATION:	\$31,114

Reasons to Fund

- Adaptive and responsive to population served
- Collaboration with the city’s HOPE Outreach Team
- Offers a “continuum of care” - array of services
- Demonstrating outcomes

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Board reflects the populations



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

A New Leaf La Mesita Family Homeless Shelter

PROGRAM
SUMMARY:

Provides emergency shelter and support services to help homeless families transition from crisis to stability.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	43.60
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$50,000
AMOUNT ALLOCATED FY 18/19:	\$43,504
AMOUNT REQUESTED FY 19/20:	\$50,000
AR CONSENSUS RECOMMENDATION:	\$38,392

Reasons to Fund

- Providing critical assistance to families
- Increased need due to lack of affordable housing
- Adults have access to an array of services and a continuum of care to recover and thrive

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Shared a Tempe Success Story



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Ability360
Tempe Home Accessibility Program (THAP)

PROGRAM
SUMMARY:

Assists residents in maintaining and enhancing independent living, safety and community participation; increases home safety and independence; increases the number of accessible housing units, employability and keeps families together

CATEGORY	Disability
PROPOSAL AVERAGE SCORE:	42.80
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$32,119
AMOUNT ALLOCATED FY 18/19:	\$20,424
AMOUNT REQUESTED FY 19/20:	\$27,486
AR CONSENSUS RECOMMENDATION:	\$18,489

Reasons to Fund

- Serving a focus population
- Provides important services for individuals with disabilities in Tempe

Reasons Not to Fund at Full Request

- Small population served

Other Relevant Comments

- Board reflects the population



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Advocacy31nine**
PROGRAM: **Advocacy31nine**
PROGRAM SUMMARY: Advocate for children in foster care through training caregivers, educational advocacy and system change.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	34.00
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$0
AMOUNT ALLOCATED FY 18/19:	\$0
AMOUNT REQUESTED FY 19/20:	\$38,000
AR CONSENSUS RECOMMENDATION:	\$17,189

Reasons to Fund

- Wealth of knowledge on subject
- Collaboration and partnerships
- Clear mission and clear path of progress to meet the needs of the foster care community

Reasons Not to Fund at Full Request

- Financial Stability - cash flow

Other Relevant Comments

- Preventative program leading to self-sufficiency
- Good return of investment- cost of program
- New program



This is Nicole's son. Advocacy 31nine has advocated on his behalf and made a huge impact on his success in school. Giving helps kids that are just like him, a little misunderstood, with a LOT of potential.

AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Agnes' Centers for Domestic Solutions EMPACT- Educating Male Participants on Accountability Control & Types of Abuse

PROGRAM
SUMMARY:

Designed specifically for men who have been affected by domestic violence, with little to no income. Clients must provide proof of income, proof of identity, and if an individual is court mandated, they must provide court documents.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	39.40
CONSENSUS INTERVIEW GRADE:	B
AMOUNT REQUESTED FY 18/19:	\$0
AMOUNT ALLOCATED FY 18/19:	\$0
AMOUNT REQUESTED FY 19/20:	\$40,000
AR CONSENSUS RECOMMENDATION:	\$19,496

Reasons to Fund

- Comprehensive program
- Good return in investment/cost per client
- Good collaboration and referral stream

Reasons Not to Fund at Full Request

- Unclear financial/budget reporting
- Oversight
- Unclear outcome measurement

Other Relevant Comments

- New program, new to Agency Review



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Alzheimer’s Association Desert Southwest Chapter**

PROGRAM: **Caregiver’s Support Services**

PROGRAM SUMMARY: Services focus on individuals with Alzheimer’s disease and related disorders, and family and friends who serve as caregivers and support systems for caregivers.

CATEGORY	Stability
PROPOSAL AVERAGE SCORE:	43.00
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$10,000
AMOUNT ALLOCATED FY 18/19:	\$5,087
AMOUNT REQUESTED FY 19/20:	\$6,000
AR CONSENSUS RECOMMENDATION:	\$4,066

Reasons to Fund

- Need for this service is great
- Wonderful outreach
- Changing model for improvement
- Value strong relationship with Tempe

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Area Agency on Aging, Region One In Home Services

PROGRAM
SUMMARY:

Provide non-medical home care and support services to frail elderly and adults with disabilities to enable them to live independently in their home as long as possible.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	43.80
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$38,280
AMOUNT ALLOCATED FY 18/19:	\$13,076
AMOUNT REQUESTED FY 19/20:	\$45,000
AR CONSENSUS RECOMMENDATION:	\$30,271

Reasons to Fund

- Need is great
- Very specifically serving Tempe
- Well managed
- Successful collaboration with City

Reasons Not to Fund at Full Request

- Infusion of dollars from State

Other Relevant Comments

- Waitlisted people get called and assessed



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Banner Alzheimer’s Foundation Dementia Friendly Tempe

PROGRAM
SUMMARY:

Leading Dementia Friendly Tempe (DFT), a weekly Memory Café, monthly lecture series, dementia awareness and education program (Dementia Friends), and an annual summit.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	44.20
CONSENSUS INTERVIEW GRADE:	B
AMOUNT REQUESTED FY 18/19:	\$0
AMOUNT ALLOCATED FY 18/19:	\$0
AMOUNT REQUESTED FY 19/20:	\$50,000
AR CONSENSUS RECOMMENDATION:	\$29,128

Reasons to Fund

- Need in our aging Tempe Community
- Collaboration and outreach
- Training of City Employees
- Dementia Friendly Tempe Action Team

Reasons Not to Fund at Full Request

- Lack of data collection for results of program

Other Relevant Comments

- Would like to see efforts made to outreach to minority populations
- New AR Program
- Would like to see more diverse funding from other sources to cover costs of program for non-Tempe residents



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Believe I Can Academy
Believe I Can Academy

PROGRAM
SUMMARY:

A community centered program that specializes in meeting the developmental needs of all individuals. Funds would be used to pay-off debt to allow for program expansion.

CATEGORY	Stability
PROPOSAL AVERAGE SCORE:	31.26
CONSENSUS INTERVIEW GRADE:	C
AMOUNT REQUESTED FY 18/19:	\$0
AMOUNT ALLOCATED FY 18/19:	\$0
AMOUNT REQUESTED FY 19/20:	\$25,000
AR CONSENSUS RECOMMENDATION:	\$0

Reasons to Fund

- Innovative approach – inclusive model
- Tailored to individual needs

Reasons Not to Fund at Full Request

- Small number of Tempe clients to be served
- Organizational capacity questions
- Questions around budget and administrative details
- Unclear business model
- Outcomes unclear and difficult to measure

Other Relevant Comments

- New Program Proposal



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Best Buddies International City of Tempe Friendship Program

PROGRAM SUMMARY:

Provides opportunities for friendship and leadership development for students with and without intellectual/developmental disabilities (IDD)

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	40.80
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$20,000
AMOUNT ALLOCATED FY 18/19:	\$10,717
AMOUNT REQUESTED FY 19/20:	\$25,000
AR CONSENSUS RECOMMENDATION:	\$15,565

Reasons to Fund

- Meets a specific Human Service need
- Has a strategic plan for growth into feeder schools
- Clients express joy and trust in the program
- History of good work with Tempe
- Great support (transportation)

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Big Brothers Big Sisters of Central AZ Tempe Community Based Mentoring Program

PROGRAM
SUMMARY:

Provides one-to-one mentoring services to Tempe Youth ages 6-18.

CATEGORY	Self-Sufficiency
Community Development Block Grant CDBG PROPOSAL AVERAGE SCORE:	121
AMOUNT REQUESTED FY 18/19:	\$20,000
AMOUNT ALLOCATED FY 18/19:	\$6,430
AMOUNT REQUESTED FY 19/20:	\$20,000
AR CONSENSUS RECOMMENDATION:	\$20,000

Reasons to Fund

- Need for mentoring and historically meets the need
- Positive efforts to collaborate with other agencies, businesses, schools and teachers
- Strong accountability structure

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Boys and Girls Club of the East Valley Great Futures at the Two Tempe Boys & Girls Clubs

PROGRAM SUMMARY:

Provides a safe place for young people, keeps them away from potentially unsafe or crisis situations and offers programs in three priority outcome areas: academic success, good character & citizenship, and healthy lifestyles.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	42.00
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$50,000
AMOUNT ALLOCATED FY 18/19:	\$15,256
AMOUNT REQUESTED FY 19/20:	\$100,000
AR CONSENSUS RECOMMENDATION:	\$60,258

Reasons to Fund

- Reestablishing existing program and proactively pursuing new partnerships
- Long history of doing good work
- Don't charge for after school programs and no one is turned away
- Increased priority to serve homeless families

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Committed - clear commitment to mission and people they serve



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Casa Center for Positive Social Change Positive Social Change through Social Emotional Learning (SEL)

PROGRAM
SUMMARY:

Program provides evidence-based education to teach healthy emotional and social skills to children and families.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	37.80
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$20,000
AMOUNT ALLOCATED FY 18/19:	\$5,666
AMOUNT REQUESTED FY 19/20:	\$10,000
AR CONSENSUS RECOMMENDATION:	\$4,974

Reasons to Fund

- Need for specialist
- Responding to population in need
- Sound program design
- Strong history with Tempe Elementary

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: Catholic Community Services of SoAZ
dba Valley Center of the Deaf

PROGRAM: Transportation for Low Income Deaf Seniors

PROGRAM SUMMARY: Improves overall health of residents and residential stability by ensuring affordable is available for routine grocery shopping, pharmacy visits and banking.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	42.80
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$11,000
AMOUNT ALLOCATED FY 18/19:	\$2,679
AMOUNT REQUESTED FY 19/20:	\$7,500
AR CONSENSUS RECOMMENDATION:	\$4,857

Reasons to Fund

- Clear objectives/clear application requests
- Responding to specific population in need in Tempe
- On-going relationships with other Tempe organizations/collaboration

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Excellent interview



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Catholic Charities Community Services My Sister's Place

PROGRAM
SUMMARY:

A 30-bed shelter that offers home-like environment and supportive services for those fleeing domestic violence.

CATEGORY	Crisis
Community Development Block Grant CDBG PROPOSAL SCORE:	105
AMOUNT REQUESTED FY 18/19:	\$25,000
AMOUNT ALLOCATED FY 18/19:	\$9,378
AMOUNT REQUESTED FY 19/20:	\$25,000
AR CONSENSUS RECOMMENDATION:	\$13,438

Reasons to Fund

- N/A

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Central Arizona Shelter Services**
PROGRAM: **Shelter Services**
PROGRAM SUMMARY: Provides shelter and supportive services for individuals in a secure environment.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	44.36
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$50,000
AMOUNT ALLOCATED FY 18/19:	\$30,325
AMOUNT REQUESTED FY 19/20:	\$50,000
AR CONSENSUS RECOMMENDATION:	\$39,343

Reasons to Fund

- Budget request reflects the numbers served in Tempe
- Desire to be a one stop shop for homeless people
- Confident in ability to raise funds
- Working on diversity issues
- Collaborating with others and creating new partnerships

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Staying on top of trends and addressing needs
- Received reduced funding from other funders
- Receiving board training, governance training and serious in this direction



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Child Crisis Arizona Emergency Children’s Placement Services

PROGRAM
SUMMARY:

Recruits, trains, licenses/certifies and monitors foster and adoptive homes (resource homes) for foster children from Maricopa County.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	46.16
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$10,000
AMOUNT ALLOCATED FY 18/19:	\$5,462
AMOUNT REQUESTED FY 19/20:	\$10,000
AR CONSENSUS RECOMMENDATION:	\$7,067

Reasons to Fund

- Dramatic increase in services needed
- Reevaluation of their services and tools and updating as needed
- Committed to continuing to evolve and improve
- Key positions are long term staff
- Best license reviews ever
- Anticipating and preparing for accreditation

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- They have no control where the children come from (city)
- They proposed two additional outcomes and indicators and well-defined strategic outcome



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Child Crisis Arizona Family Education

PROGRAM SUMMARY:

This program focuses on supporting Tempe residents in their roles as parents and caregivers at the Mesa site and other locations deemed appropriate based on community need.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	46.96
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$10,000
AMOUNT ALLOCATED FY 18/19:	\$2,679
AMOUNT REQUESTED FY 19/20:	\$10,000
AR CONSENSUS RECOMMENDATION:	\$7,268

Reasons to Fund

- Limited sources are available for this kind of educational program
- Parent education key factor in prevention of abuse and neglect
- Offer a variety of workshops and classes
- Evolving to meet needs of target audience, changing needs – safety and security

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Staff receive extensive cultural education
- Commitment to program even when state funding became unavailable – found a way through philanthropy
- Importance of prevention
- Dedicated group



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Chrysalis Domestic Violence Victim Services & Shelter

PROGRAM
SUMMARY:

Chrysalis' mission is to "lead our community to broad-based solutions to prevent domestic abuse." This program offers crisis shelter, outpatient counseling, transitional housing, victim advocacy, legal advocacy, a crisis hotline, and an offender treatment program.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	41.20
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$5,000
AMOUNT ALLOCATED FY 18/19:	\$4,179
AMOUNT REQUESTED FY 19/20:	\$5,000
AR CONSENSUS RECOMMENDATION:	\$3,288

Reasons to Fund

- Impressive collaborations; works with all parties
- Trauma informed
- Offenders are not included in statistics, but are also served and part of the work they do to encourage healthy families

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Circle the City Healthcare for the Homeless

PROGRAM
SUMMARY:

Provides holistic healthcare and wrap-around services to people experiencing homelessness.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	44.74
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$36,864
AMOUNT ALLOCATED FY 18/19:	\$32,524
AMOUNT REQUESTED FY 19/20:	\$36,000
AR CONSENSUS RECOMMENDATION:	\$28,670

Reasons to Fund

- Really understands the city of Tempe and its homeless population
- Works to bridge the gaps of services for homeless people by connecting to other partners
- Helps to establish self-sufficiency for clients
- Detailed grant application

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Community Bridges, Inc. Substance Use Disorder Treatment Services

PROGRAM
SUMMARY:

Provides mobile community outreach and behavioral health-related crisis services to homeless, indigent, and working poor adults from Tempe.

CATEGORY	Crisis
Community Development Block Grant	
CDBG PROPOSAL SCORE	105
CDBG AMOUNT REQUESTED FY 19/20:	\$26,880
AR CONSENSUS RECOMMENDATION:	<hr/> \$13,437
PROPOSAL AVERAGE SCORE:	42.80
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$26,880
AMOUNT ALLOCATED FY 18/19	\$22,607
AMOUNT REQUESTED FY 19/20:	\$13,438
AR CONSENSUS RECOMMENDATION:	<hr/> \$10,049
CDBG & AR COMBINED RECOMMENDATION:	\$23,486

Reasons to Fund

- Mentors (peer to peer) provide frontline services
- Fully integrated approach - continuum of services
- Smart system data base prioritizes calls from PD, FIRE/EMT
- Partnering with other agencies

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- No wrong door to services



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Community Legal Services Legal Advocacy for Tempe

PROGRAM
SUMMARY:

Offering civil law services for low-income residents in Tempe.

CATEGORY	Stability
PROPOSAL AVERAGE SCORE:	42.20
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$15,000
AMOUNT ALLOCATED FY 18/19:	\$12,956
AMOUNT REQUESTED FY 19/20:	\$13,000
AR CONSENSUS RECOMMENDATION:	\$9,201

Reasons to Fund

- Only agency that provides this kind of service
- 4800-5500 cases annually with a 90% win to 10% loss ratio
- 95% of clients will improve their living conditions
- ASU Law Students are utilized as interns and externs

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Crucial service to prevent homelessness
- Updated and improved phone services
- Services provided to low-income populations and Domestic Violence cases



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Crisis Response Network 2-1-1 Arizona

PROGRAM
SUMMARY:

CIR is the lead entity for information and referral services for health and human services.

CATEGORY	Stability
PROPOSAL AVERAGE SCORE:	34.96
CONSENSUS INTERVIEW GRADE:	B
AMOUNT REQUESTED FY 18/19:	\$4,302
AMOUNT ALLOCATED FY 18/19:	\$3,166
AMOUNT REQUESTED FY 19/20:	\$5,000
AR CONSENSUS RECOMMENDATION:	\$2,006

Reasons to Fund

- National recognized data base, gaining momentum
- Accessible to most everyone
- Provides easy centralized access to vital info and needed services

Reasons Not to Fund at Full Request

- Financial stability questioned
- Dependent on legislation for funding
- Need improved outcomes

Other Relevant Comments

- Tempe based



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

East Valley Adult Resources Older Adult Support Services

PROGRAM
SUMMARY:

Provides social service support to economically, physically and emotionally vulnerable seniors as well as their caregivers.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	36.80
CONSENSUS INTERVIEW GRADE:	B
AMOUNT REQUESTED FY 18/19:	\$10,000
AMOUNT ALLOCATED FY 18/19:	\$4,019
AMOUNT REQUESTED FY 19/20:	\$10,000
AR CONSENSUS RECOMMENDATION:	\$3,722

Reasons to Fund

- Also a benefit enrollment center
- Rebranding for awareness in the community
- Seniors can self-refer
- Comprehensive services

Reasons Not to Fund at Full Request

- Program focused large number of Mesa residents

Other Relevant Comments

- Well established
- Committed to health care providers
- Working on collaboration with first responders
- Toolkits for home visits



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

EMPACT Building Resiliency in Youth

PROGRAM
SUMMARY:

School-based primary prevention program that offers practical skills for helping children learn how to think through and resolve everyday conflicts.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	37.16
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$9,000
AMOUNT ALLOCATED FY 18/19:	\$4,823
AMOUNT REQUESTED FY 19/20:	\$9,000
AR CONSENSUS RECOMMENDATION:	\$4,333

Reasons to Fund

- Exclusively funds Tempe
- Impactful and successful program
- A needed program for youth with proven value
- Strong foundation and history

Reasons Not to Fund at Full Request

- Short program duration

Other Relevant Comments

- Would like to see more connections with families



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

EMPACT Survivors of Suicide Support

PROGRAM
SUMMARY:

A community-based program that is intended for those who share a common bond, loss of a loved one to suicide.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	39.40
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$17,000
AMOUNT ALLOCATED FY 18/19:	\$4,359
AMOUNT REQUESTED FY 19/20:	\$15,000
AR CONSENSUS RECOMMENDATION:	\$8,062

Reasons to Fund

- Unique, not many programs provide this support
- Model program - Tempe based
- Great Outcomes
- Great results for little dollars

Reasons Not to Fund at Full Request

- Improve collaborations

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

FSL
FLS Programs Restorative Therapy

PROGRAM
SUMMARY:

A comprehensive day program of therapeutic recreation, nursing care and health monitoring, rehabilitative and social services for disabled, at-risk seniors and adults – 18 years and over.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	35.00
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$17,210
AMOUNT ALLOCATED FY 18/19:	\$11,774
AMOUNT REQUESTED FY 19/20:	\$18,496
AR CONSENSUS RECOMMENDATION:	\$8,830

Reasons to Fund

- Transportation provided
- Multifaceted organization
- Focused on Tempe
- Support to client and respite care for caregivers
- Good outreach

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Prepared for interview with visuals
- Renovation in progress



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

HA.P.I Hablar Para Integrar
HA.P.I (Hablar Para Integrar) "Speak to Integrate" Program

PROGRAM SUMMARY:

Assists residents in maintaining and enhancing independent living, safety and community participation; increases home safety and independence; increases the number of accessible housing units, employability and keeps families together

CATEGORY	Stability
PROPOSAL AVERAGE SCORE:	29.80
CONSENSUS INTERVIEW GRADE:	B
AMOUNT REQUESTED FY 18/19:	\$100,000
AMOUNT ALLOCATED FY 18/19:	\$53,587
AMOUNT REQUESTED FY 19/20:	\$65,000
AR CONSENSUS RECOMMENDATION:	\$0

Reasons to Fund

- Clear need
- Addresses City of Tempe population
- Full classes
- Collaborate with ASU/City of Tempe/Westside Center

Reasons Not to Fund at Full Request

- Weak measurement
- Weak data gathering
- Weak data plan

Other Relevant Comments

- Childcare would be helpful to participants
- Crucial service to residents for work and life



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Higher Octave Healing Social Connection and Life Skills

PROGRAM
SUMMARY:

Provides music therapy groups for children and teens with varying diagnoses including autism spectrum disorder, down syndrome and developmental disabilities.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	39.94
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$20,000
AMOUNT ALLOCATED FY 18/19:	\$7,846
AMOUNT REQUESTED FY 19/20:	\$15,000
AR CONSENSUS RECOMMENDATION:	\$9,016

Reasons to Fund

- Unique and necessary program
- Based in Tempe
- Collaboration with ASU and Tempe schools

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Homeward Bound Family Services

PROGRAM
SUMMARY:

Provides transitional housing for families who are homeless, working poor and/or have experienced domestic violence.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	39.48
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$7,320
AMOUNT ALLOCATED FY 18/19:	\$7,320
AMOUNT REQUESTED FY 19/20:	\$8,400
AR CONSENSUS RECOMMENDATION:	\$5,583

Reasons to Fund

- Financially disciplined
- Clear goals and excellent outcomes
- Engages entire family thru skill-based training
- Funding Tempe families

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Junior Achievement of Arizona Financial Literacy Programs for Tempe Students

PROGRAM
SUMMARY:

Provides intentional financial literacy to low-to-moderate populations.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	43.28
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$10,000
AMOUNT ALLOCATED FY 18/19:	\$5,091
AMOUNT REQUESTED FY 19/20:	\$10,000
AR CONSENSUS RECOMMENDATION:	\$6,346

Reasons to Fund

- Meeting Tempe students needs for financial education
- Great metrics
- Much needed curriculum
- Low cost delivery because of volunteers
- Great return on investment

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

**Labor’s Community Service Agency
Securing Help in Family Transportation
(S.H.I.F.T.)**

PROGRAM
SUMMARY:

Provides access to reliable transportation along with financial coaching and workforce development for families with low-incomes

CATEGORY	Stability
PROPOSAL AVERAGE SCORE:	34.72
CONSENSUS INTERVIEW GRADE:	D
AMOUNT REQUESTED FY 18/19:	\$20,000
AMOUNT ALLOCATED FY 18/19:	\$12,878
AMOUNT REQUESTED FY 19/20:	\$7,500
AR CONSENSUS RECOMMENDATION:	\$0

Reasons to Fund

- Assisting 4 Tempe working poor families
- Quality of life improvement
- To teach financial skills

Reasons Not to Fund at Full Request

- Incomplete panel presentation
- Questioning leadership decisions
- Weak grant application
- Incomplete information- Shift budget not included

Other Relevant Comments

- More timely acquisition of vehicles needed



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Maggie's Place**
 PROGRAM: **The Elizabeth House: A Home for Pregnant, Homeless Women**

PROGRAM SUMMARY: Provides a shelter/housing and wrap-around services for vulnerable women and their babies in Tempe.

CATEGORY	Crisis
Community Development Block Grant	
PROPOSAL AVERAGE SCORE:	120
AMOUNT REQUESTED FY 18/19:	\$25,000
AMOUNT ALLOCATED FY 18/19:	\$22,607
AMOUNT REQUESTED FY 19/20:	\$25,000
AR CONSENSUS RECOMMENDATION:	\$25,000

Reasons to Fund

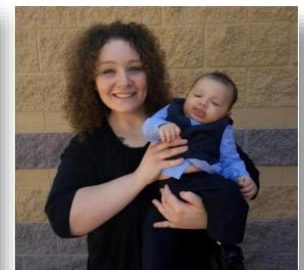
- Serves critical population
- Vital service that teaches vital life skills
- Management of medical issues of both mother and baby

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: Matthew's Crossing
PROGRAM: Emergency Food Assistance/Meals to Grow
PROGRAM SUMMARY: Provide emergency food boxes once a month, holiday food boxes and 30 Meals to Grow backpacks for Tempe High School Students.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	40.60
CONSENSUS INTERVIEW GRADE:	B
AMOUNT REQUESTED FY 18/19:	\$10,000
AMOUNT ALLOCATED FY 18/19:	\$5,359
AMOUNT REQUESTED FY 19/20:	\$20,000
AR CONSENSUS RECOMMENDATION:	\$10,850

Reasons to Fund

- Need for children to have the best support nutritionally
- Need for transportation
- Need to expand present services

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- More precise indicators needed
- Like to know how children are benefiting academically from this program



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Mountain Park Health Center Medical Legal Partnership

PROGRAM
SUMMARY:

Provides free legal assistance to low income patients for issues that negatively impact patient health, educates health care providers about legal issues that impact health, and addresses systemic issues that limit access to public benefits and services. Common issues include evictions, wrongful termination for pregnancy or disability, immigration, and orders of protection for domestic violence.

CATEGORY	Stability
PROPOSAL AVERAGE SCORE:	37.40
CONSENSUS INTERVIEW GRADE:	B
AMOUNT REQUESTED FY 18/19:	\$59,000
AMOUNT ALLOCATED FY 18/19:	\$37,517
AMOUNT REQUESTED FY 19/20:	\$65,490
AR CONSENSUS RECOMMENDATION:	\$30,280

Reasons to Fund

- 10-15 years of experience
- Connection between healthcare and legal issues
- Serving an underserved sector of our community – fills significant need
- Creative and innovative approach

Reasons Not to Fund at Full Request

- No clear matrix of assessment of knowledge attained

Other Relevant Comments

- Important to assist with prevention
- This is an intervention to minimize ongoing trauma
- Priority is to fund the coordinator position



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Mulligan's Manor Residential Group Home LGBTQ Teens

PROGRAM
SUMMARY:

A residential group home for Gay, Bi-Sexual, Transgender, Questions and Ally youth in the care of the Department of Child Safety (DCS).

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE: CONSENSUS INTERVIEW GRADE:	40.60 A
AMOUNT REQUESTED FY 18/19: AMOUNT ALLOCATED FY 18/19:	\$50,000 \$31,794
AMOUNT REQUESTED FY 19/20: AR CONSENSUS RECOMMENDATION:	\$50,000 \$28,376

Reasons to Fund

- Unique need for services
- Good collaboration - willing to train outside agencies
- Builds opportunity for success
- Supports and prevents/lowers future social service needs and costs

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Newtown Community Development Corp Tempe Community Land Trust Operating Support

PROGRAM SUMMARY:

Provides financial coaching, credit counseling, homebuyer education/homeownership counseling and on-going support to low and moderate-income first-time homebuyers.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	41.80
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$30,000
AMOUNT ALLOCATED FY 18/19:	\$22,076
AMOUNT REQUESTED FY 19/20:	\$39,000
AR CONSENSUS RECOMMENDATION:	\$27,211

Reasons to Fund

- Existing partnerships with the City of Tempe and TCC
- Work with all age groups
- Need in community for financial literacy

Reasons Not to Fund at Full Request

- Program costs are questioned

Other Relevant Comments

- Need for affordable housing in Tempe (Micro Estates) are an innovative way to fund
- Using budgeted dollars to serve more people



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

notMYkid
Peer to Peer Prevention Education

PROGRAM
SUMMARY:

Student, faculty and parent prevention programming held at Tempe public and charter schools and in community locations throughout Tempe.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	44.24
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$7,500
AMOUNT ALLOCATED FY 18/19:	\$4,769
AMOUNT REQUESTED FY 19/20:	\$15,000
AR CONSENSUS RECOMMENDATION:	\$9,880

Reasons to Fund

- Expansion of program
- Number of suicides in the East Valley have increased
- Reaches thousands of students and adults
- Amount of dollars spent is low, compared to the impact on the community

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Would like to see longitudinal data on Amplify Suicide Campaign



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Paz de Cristo
Basic Needs Program

PROGRAM
SUMMARY:

Long term solution to help reduce poverty conditions that includes offering meals and food assistance, rent and utility assistance, weekly showers, haircare, clothing, assistance with obtaining Arizona identification and birth certificates, a jobs program and one-on one support.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	39.88
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$20,000
AMOUNT ALLOCATED FY 18/19:	\$11,356
AMOUNT REQUESTED FY 19/20:	\$20,000
AR CONSENSUS RECOMMENDATION:	\$13,494

Reasons to Fund

- Valuable need and services
- Data driven
- Increase in needs reported to be 34%
- Only evening meal service

Reasons Not to Fund at Full Request

- Serves beyond Tempe

Other Relevant Comments

- With indoor services will come more programming – beyond food service



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Peer Solutions Peer Solutions

PROGRAM
SUMMARY:

Requesting funds for a year-round positive youth development and leadership program designed with evidence-based strategies. Activities are led by trained peer educators at local high schools, middle schools and community centers with the goal of reaching over 4,000 Tempe students.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	37.76
CONSENSUS INTERVIEW GRADE:	B
AMOUNT REQUESTED FY 18/19:	\$10,000
AMOUNT ALLOCATED FY 18/19:	\$2,179
AMOUNT REQUESTED FY 19/20:	\$15,000
AR CONSENSUS RECOMMENDATION:	\$5,568

Reasons to Fund

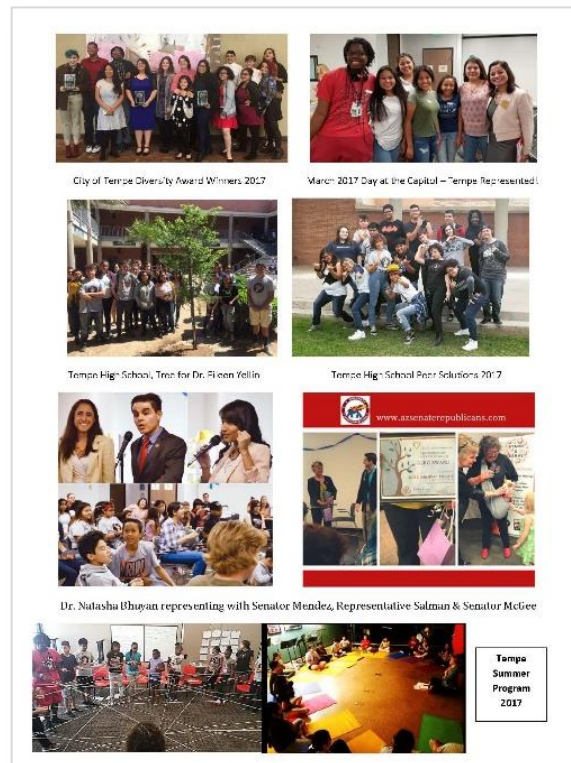
- Serving children through the schools
- Creating partnerships
- Breaking the chain of negative behaviors

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Passionate



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Purple Ribbon Council to Cut Domestic Abuse BLOOM IT UP Tempe

PROGRAM
SUMMARY:

BLOOM IT UP program partners with schools and youth organizations to ensure teens who have witnessed, experienced or caused domestic, sexual or teen dating violence have access to age-appropriate prevention/intervention resources at school, in their community and online.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	41.60
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$0
AMOUNT ALLOCATED FY 18/19:	\$0
AMOUNT REQUESTED FY 19/20:	\$30,000
AR CONSENSUS RECOMMENDATION:	\$17,777

Reasons to Fund

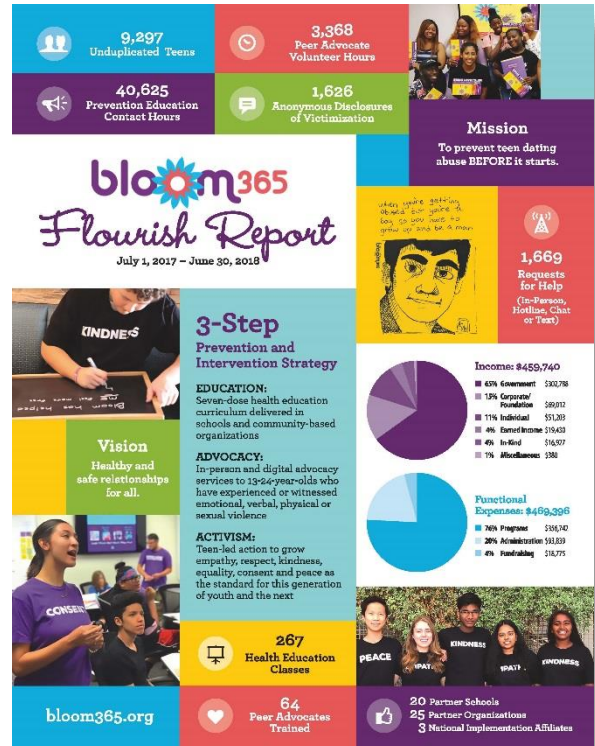
- Demonstrated need in the community
- Proven track record with other schools
- Large size of impact group
- Innovative use of technology with teens

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- New AR Program
- Like the parent engagement strategy
- Would like to see collaboration with Challenge Day



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Save the Family Families Adults and Children Empowerment Services (FACES)

PROGRAM
SUMMARY:

Supports FACES program expenses to enable clients to achieve: permanent housing, income to support permanent housing, and self-sufficiency.

CATEGORY	Stability
PROPOSAL AVERAGE SCORE:	43.60
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$40,000
AMOUNT ALLOCATED FY 18/19:	\$31,145
AMOUNT REQUESTED FY 19/20:	\$40,000
AR CONSENSUS RECOMMENDATION:	\$30,713

Reasons to Fund

- Solid partnerships
- Success stories of alumni
- Provide transportation
- Addressing whole person (reproductive health)

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: Save the Family
PROGRAM: Case Management

PROGRAM SUMMARY: Supports the case management expenses for individuals who are residents of Tempe or housed in one of Save the Family’s transitional housing units located in Tempe.

CATEGORY	Stability
PROPOSAL AVERAGE SCORE:	42.80
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$40,000
AMOUNT ALLOCATED FY 18/19:	\$31,145
AMOUNT REQUESTED FY 19/20:	\$40,000
AR CONSENSUS RECOMMENDATION:	\$29,912

Reasons to Fund

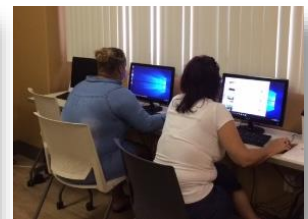
- Two-Generational Approach
- Breaking the cycle – prevention for future generation
- New partnerships and positive collaboration
- Addresses what is often not covered by benefits

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Sojourner Center Emergency Shelter and Supportive Services for Domestic Violence Victims

PROGRAM
SUMMARY:

Provides a safe shelter and supportive services for women and children who are homeless and fleeing domestic violence.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	43.00
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$30,000
AMOUNT ALLOCATED FY 18/19:	\$0
AMOUNT REQUESTED FY 19/20:	\$20,000
AR CONSENSUS RECOMMENDATION:	\$14,055

Reasons to Fund

- Good, innovative collaborations
- Target population well-served with wrap-around services
- Multiple funding sources

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Nice turn-around from previous year



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Southwest Human Development Reach Out and Read

PROGRAM SUMMARY:

Promotes early literacy and school readiness in pediatric exam rooms by giving new books to children and advice to parents on the importance of reading aloud.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	43.40
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$7,500
AMOUNT ALLOCATED FY 18/19:	\$2,679
AMOUNT REQUESTED FY 19/20:	\$5,000
AR CONSENSUS RECOMMENDATION:	\$3,188

Reasons to Fund

- Important fostering reading and engaging with pediatricians
- Clinics self-select and have good buy in to the program
- Serving low income people in Tempe
- Good collaboration

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Innovative
- Great materials provided



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

TCH - The Centers for Habilitation Employment Services

PROGRAM
SUMMARY:

Men and women with developmental disabilities are provided the opportunity to learn employment skills and earn a paycheck.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	41.40
CONSENSUS INTERVIEW GRADE:	B
AMOUNT REQUESTED FY 18/19:	\$15,000
AMOUNT ALLOCATED FY 18/19:	\$8,038
AMOUNT REQUESTED FY 19/20:	\$15,000
AR CONSENSUS RECOMMENDATION:	\$7,687

Reasons to Fund

- Need and job coaching
- Good collaboration and support from business partners
- Tempe based

Reasons Not to Fund at Full Request

- More clarity around fund distribution

Other Relevant Comments

- Provides very valuable need



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

TCH - The Centers for Habilitation TCH Group Home

PROGRAM
SUMMARY:

TCH supports individuals with disabilities in all aspects of their lives. Programs include a day program for adults, employment services, transportation, and a safe place for them to live. This request includes renovation of one Tempe group home.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	42.00
CONSENSUS INTERVIEW GRADE:	B
AMOUNT REQUESTED FY 18/19:	\$0
AMOUNT ALLOCATED FY 18/19:	\$0
AMOUNT REQUESTED FY 19/20:	\$30,000
AR CONSENSUS RECOMMENDATION:	\$15,824

Reasons to Fund

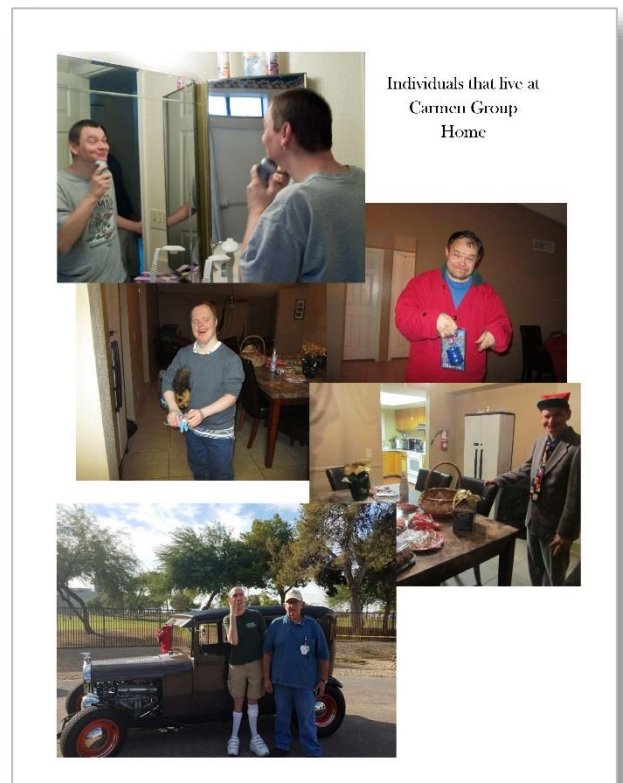
- Provide valuable service to individuals in need
- Licensure requires these home repairs
- Repairs will provide top level safety to home residents (fill in living room and kitchen cabinets)

Reasons Not to Fund at Full Request

- They may request donations/in kind monies don't seem to be solicited first

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Teen Lifeline Crisis Services

PROGRAM
SUMMARY:

Offers a 24-hour, free, confidential, peer-supported hotline and text line 365 days a year to prevent teen suicide.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	46.32
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$20,000
AMOUNT ALLOCATED FY 18/19:	\$12,717
AMOUNT REQUESTED FY 19/20:	\$20,000
AR CONSENSUS RECOMMENDATION:	\$14,215

Reasons to Fund

- Immense need
- Creative - especially partnerships that incorporate teens
- Working in the Tempe School District
- Showing teens, they can change the world

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Volunteers obtaining valuable training
- Building trust with teens



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Tempe Community Action Agency Community Action Program

PROGRAM SUMMARY:

Tempe residents experiencing a short-term financial crisis and facing the possibility of homelessness seek emergency rent/mortgage and/or utility assistance through TCAA's Community Action Program (CAP). City of Tempe funds benefit Tempe households that do not qualify for CAP services through TCAA's other funding sources. Clients seeking CAP services benefit from their ability to access multiple TCAA programs including food boxes, education and employment assistance, pre- and post-natal care and health outreach services, emergency shelter, and support for seniors.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	46.80
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$230,000
AMOUNT ALLOCATED FY 18/19:	\$157,716
AMOUNT REQUESTED FY 19/20:	\$165,000
AR CONSENSUS RECOMMENDATION:	\$139,912

Reasons to Fund

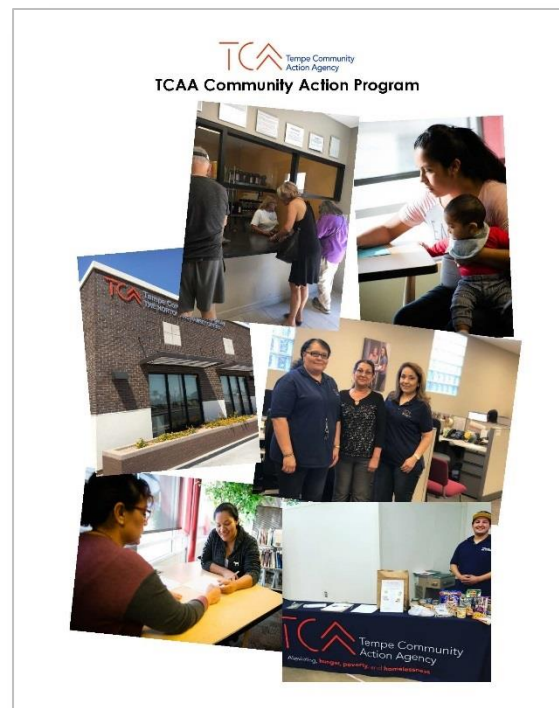
- Improved processes and resources to move people to self-sufficiency
- Significant amount of unmet need still exists

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Adjust outcome and indicator measurements



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Tempe Community Action Agency Hunger Relief Programs

PROGRAM
SUMMARY:

Supports clients in transitioning out of crisis by addressing their immediate need for healthy food and connecting or engaging them with longer-term resources to help them stabilize their lives.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	49.20
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$55,000
AMOUNT ALLOCATED FY 18/19:	\$45,973
AMOUNT REQUESTED FY 19/20:	\$50,000
AR CONSENSUS RECOMMENDATION:	\$44,150

Reasons to Fund

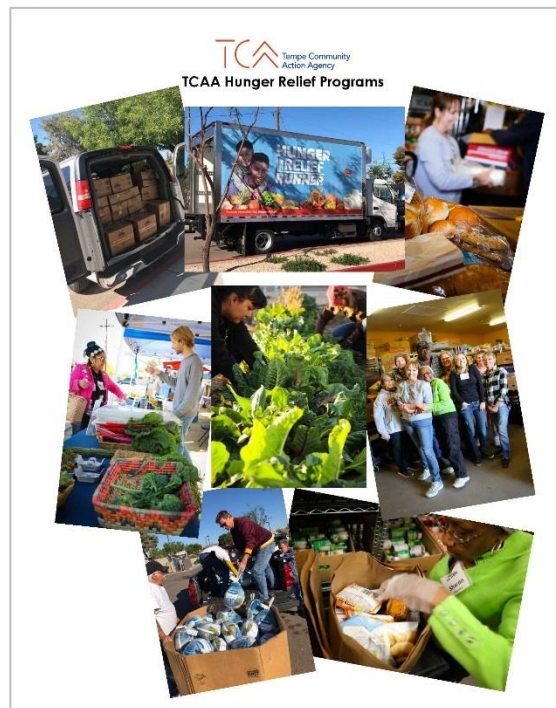
- Building capacity for in-kind and donors
- Meets crisis need in community – never turns anyone away

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Food truck (refrigerated) has very positive impact



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Tempe Community Action Agency Interfaith Homeless Emergency Lodging Program (IHELP)

PROGRAM
SUMMARY:

Works in partnership with over 40 faith communities, service organizations, and volunteer groups to provide a rotating lodging program for homeless individuals 7 nights a week.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	48.60
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$72,829
AMOUNT ALLOCATED FY 18/19:	\$62,586
AMOUNT REQUESTED FY 19/20:	\$65,000
AR CONSENSUS RECOMMENDATION:	\$58,046

Reasons to Fund

- Meeting an important need, but need is still greater than they can fill
- Leading to self-sufficiency
- Community supported model
- Longevity of the program

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Tempe Community Action Agency Senior Independence Program

PROGRAM
SUMMARY:

To assist seniors and disabled individuals with daily nutritious, home delivered meals, senior activities and congregate meals.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	48.00
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$116,293
AMOUNT ALLOCATED FY 18/19:	\$73,948
AMOUNT REQUESTED FY 19/20:	\$120,000
AR CONSENSUS RECOMMENDATION:	\$93,342

Reasons to Fund

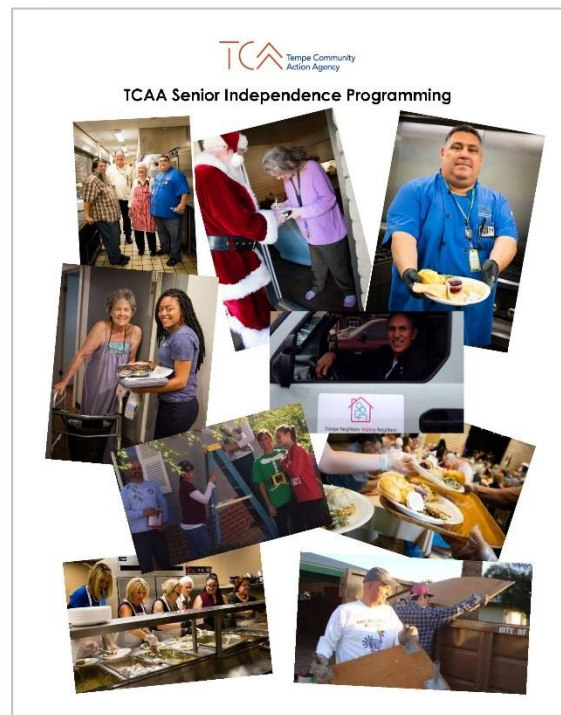
- Meets a need for helping seniors become and remain self-sufficient
- Transition plan in place with former Tempe Neighbors Helping Neighbors Program – great collaboration

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Tempe Community Council**
PROGRAM: **Tempe Volunteer Income Tax Assistance (VITA) Program**

PROGRAM SUMMARY: Supports clients to transition out of crisis by addressing their immediate need for healthy food and connecting or engaging them with longer-term resources to help them stabilize their lives.

CATEGORY	Self-Sufficiency
PROPOSAL AVERAGE SCORE:	45.00
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$40,000
AMOUNT ALLOCATED FY 18/19:	\$29,435
AMOUNT REQUESTED FY 19/20:	\$28,000
AR CONSENSUS RECOMMENDATION:	\$21,780

Reasons to Fund

- Needed service - helping the working poor
- Well established program
- Builds experience for ASU volunteers
- Helps working poor; identify assets, encourage saving, refer to other services

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Could we ask other cities to contribute, since their community members are taking advantage of this service too?



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

Tempe Impacts Education Foundation Connecting with Kids

PROGRAM
SUMMARY:

Provides the needed essentials for students so they can be ready to learn.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	45.00
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$13,607
AMOUNT ALLOCATED FY 18/19:	\$8,652
AMOUNT REQUESTED FY 19/20:	\$8,652
AR CONSENSUS RECOMMENDATION:	\$5,863

Reasons to Fund

- Need
- No overhead, monies passes through directly to students and families
- Proven model addressing needs of students
- Full support from District

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

- Want to support them!



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

The Salvation Army Emergency Assistance Program

PROGRAM
SUMMARY:

Provides the appropriate level of assistance to meet the client’s needs and move toward obtaining self-sufficiency. Provides rental assistance, utility assistance, food boxes, clothing, motel vouchers, emergency travel tickets, and case management.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	42.80
CONSENSUS INTERVIEW GRADE:	B
AMOUNT REQUESTED FY 18/19:	\$30,000
AMOUNT ALLOCATED FY 18/19:	\$22,607
AMOUNT REQUESTED FY 19/20:	\$24,000
AR CONSENSUS RECOMMENDATION:	\$14,943

Reasons to Fund

- Service location is very accessible to those in need – important to Tempe residents
- Expanding and improving their collaborations

Reasons Not to Fund at Full Request

- Did not communicate the financial need adequately – large request

Other Relevant Comments

- Need work around clearer outcomes and indicators



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

UMOM New Day Centers Emergency Shelter

PROGRAM SUMMARY:

Programs and services provided help families from Tempe become stabilized, so they can gain, obtain and maintain permanent housing. Each family will receive case management focused on individualized goals to help their homelessness.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	37.60
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$90,000
AMOUNT ALLOCATED FY 18/19:	\$67,939
AMOUNT REQUESTED FY 19/20:	\$80,000
AR CONSENSUS RECOMMENDATION:	\$49,408

Reasons to Fund

- Provide multiple services
- Working hard to eliminate waiting lists
- Data driven procedures to improve performance

Reasons Not to Fund at Full Request

- Large increase requested for 19/20 budget

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

UMOM New Day Centers Outreach and Engagement

PROGRAM SUMMARY:

Works to identify, engage, and connect Tempe based youth that are homeless to shelter, services and housing.

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	38.00
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$40,000
AMOUNT ALLOCATED FY 18/19:	\$31,145
AMOUNT REQUESTED FY 19/20:	\$35,000
AR CONSENSUS RECOMMENDATION:	\$21,967

Reasons to Fund

- Expanded time for outreach services
- Addressing need
- Safeplace program offers additional services
- Case management is specialized for youth homelessness

Reasons Not to Fund at Full Request

- Cost ration per client questioned

Other Relevant Comments

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:

United Food Bank Emergency & Supplemental Food Assistance

PROGRAM
SUMMARY:

The focus is strengthening United Food Bank's food distribution network throughout the City of Tempe (EFSA).

CATEGORY	Crisis
PROPOSAL AVERAGE SCORE:	41.80
CONSENSUS INTERVIEW GRADE:	A
AMOUNT REQUESTED FY 18/19:	\$30,000
AMOUNT ALLOCATED FY 18/19:	\$22,076
AMOUNT REQUESTED FY 19/20:	\$20,000
AR CONSENSUS RECOMMENDATION:	\$13,955

Reasons to Fund

- More efficient delivery and distribution
- Excellent cost per client ration for Tempe
- Including fresh produce and dairy products

Reasons Not to Fund at Full Request

- N/A

Other Relevant Comments

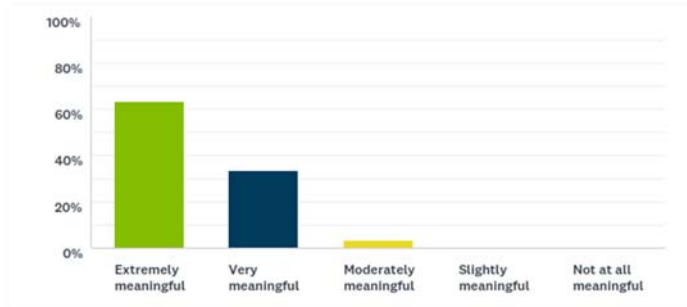
- Improving internal processes through continuous improvement through leadership



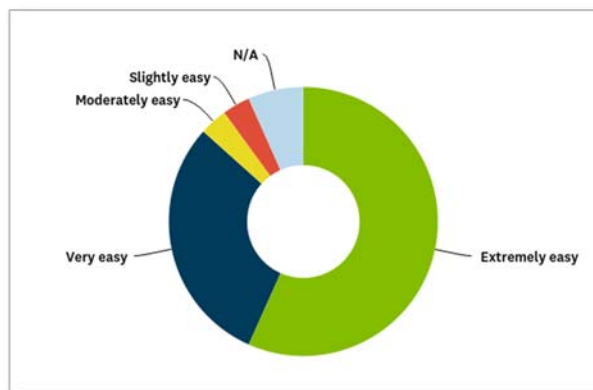
VOLUNTEER FEEDBACK

Agency Review Volunteer Survey Results

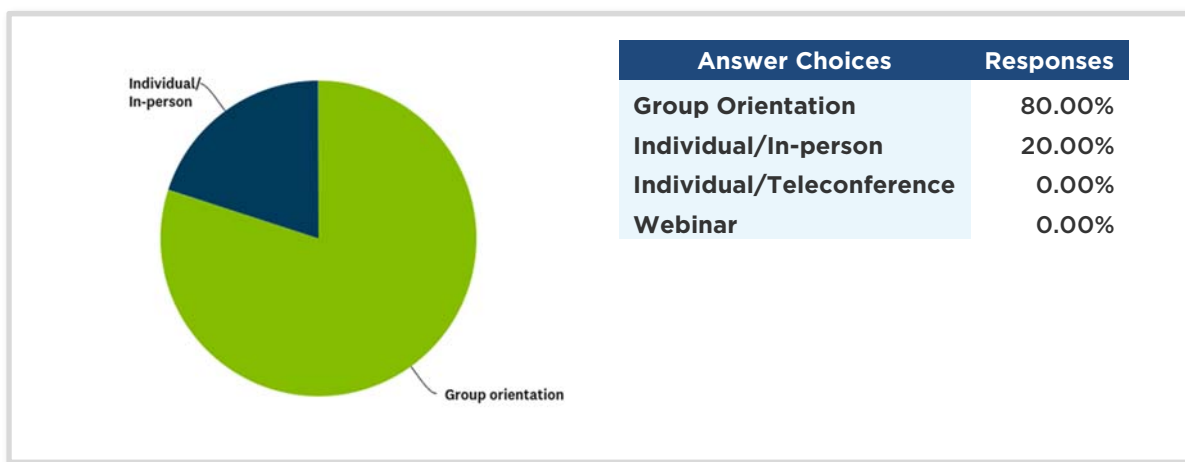
How meaningful was the volunteer work you did for Agency Review?



How easy was it to receive the required volunteer training for Agency Review (orientation or private training)?

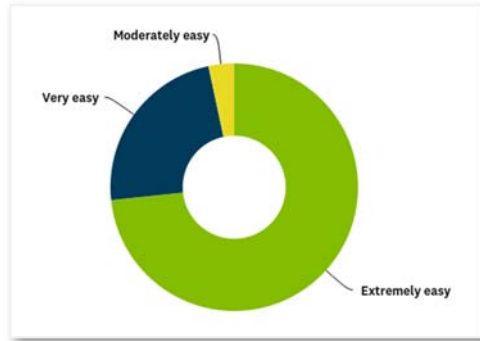


How were you trained for Agency Review volunteer training?

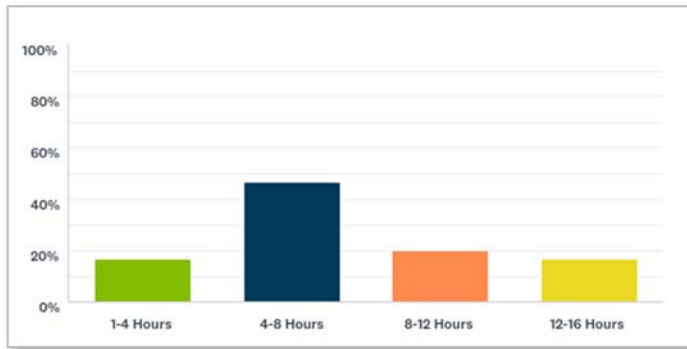


VOLUNTEER FEEDBACK

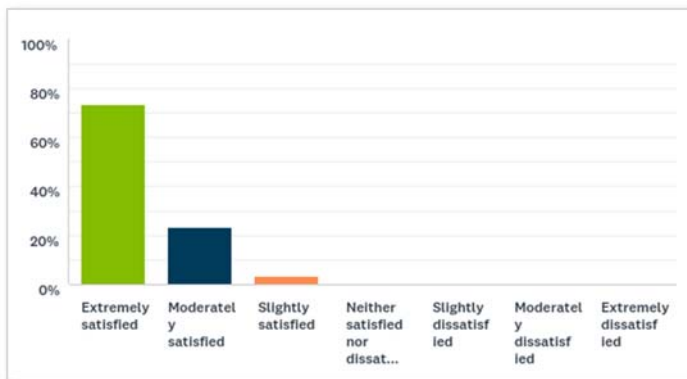
How easy was it to work with the staff at Tempe Community Council?



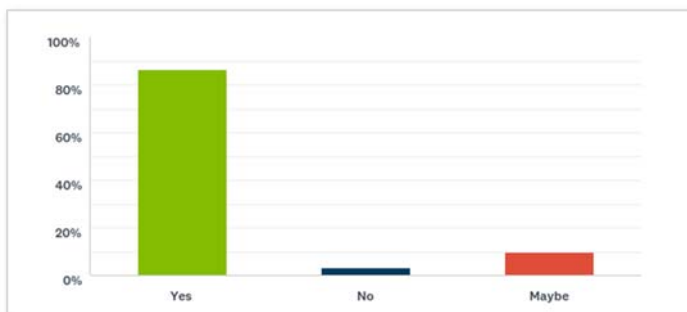
How much time did you spend evaluating agency proposals?



Overall, how satisfied were you with this volunteer experience?



Do you intend to volunteer for Agency Review next year?



VOLUNTEER FEEDBACK

General Comments

- “I was honored to be a part of this important work.”
- “Great to be part of this incredible process!”
- “I would like to see more definitive questions on the application. I would also like to see more definitive answers for outcomes. The applicants may need an example. In some cases, I was left with wondering how many and if the company was too broad or too little.”
- “It is always a great experience.”
- “We need more publicity for this amazing process.”
- “Great learning experience.”
- “At times there was too much unnecessary conversation which compelled the group to make rush decisions within the time allotted, which was 30 minutes; final decisions being hurried the last 30 seconds to a minute. It seemed as though too many volunteers were focused on the money that was being requested and not the other factors involved, as though they were the bank. I'd also like to add that too many times the feelings of some volunteers were taken into consideration, but mine were irrelevant. I understand that different perspectives are appreciated, but no one should be made to feel as though they've done something wrong when they're sharing ideas and feedback as well AND holding everyone accountable to the time and expectations of this volunteer experience. Basically, I did my part as a leader and a volunteer, but I did not appreciate the way I was treated. I was scolded by staff and berated with snide remarks from some volunteers. I kept my cool as I am very respectful and love our city, but I am disappointed in the clickish environment that felt like the "us versus them" feeling; in this case, "them vs me". I enjoy being a volunteer in any capacity, especially in Tempe, and I do a lot of volunteering and will continue to volunteer. I speak up in hopes of things getting better, especially so others won't have to endure being a venting board or scapegoat for others. I'm strong and can take a lot from others, but that doesn't give people with a title or a feeling of privilege to makes others feel beneath them.”
- “I thoroughly enjoyed the volunteer process for this! I look forward to participating next year.”
- “Great job, Kim!!!!”
- “Thank you, Kim.”
- “After slogging through the grant requests, I'd pretty much decided not to participate next year, but the in-person interviews changed my mind. Anything you can do to make the proposals less mind-numbing would be great.”
- “Kim did a great job!!!!”
- “Thank you for providing delicious lunches.”
- “I look forward to further participation in the process.”



VOLUNTEER FEEDBACK

Suggestions for Changes to the Agency Review Process

- “I think it might be helpful to go through the actual process of reading the applications and grading them in the volunteer orientation. This was my first experience volunteering with the Agency Review process and I was not really sure what I was doing on the first couple application readings. Also, I feel evaluating the financial piece of the application was out of my comfort zone. I was not sure what to look for or how to make sense of it all.”
- “Scoring system for grading during interviews, moving from A, B, C grades to 1-5 averages.”
- “I would change the form at the in-person interview. The financials did not make much sense if we were not financial people. I would like to see a number rating scale instead of A-F. Think it would make it easier to do the cuts - or referred in education, do the cut scores. Then have the percentage of money assigned to each cut score but also keep only a spread of 5 points per percentage. Also, each score from the interview process should count. For example, person A gives a total score of 20 and B gives 25, C gives 15 and D give 10 then all of those scores need to be averaged with the individual scores from the individual scoring of the application averaged to get an overall average score. Then do the cut scores based on the total number point and assign percentages. Otherwise, everything was great.”
- “The sooner the interview schedule can be finalized, the more helpful it is to the volunteers.”
- “Financial review: this caused me some anxiety since it is not my area of expertise. In addition, when we were interviewing we were not provided with the perspective that the financial reviewers found when doing their own review. Need to relook this overall process. Also, it would have been helpful for the volunteers to have had an overall summary of all the program applications by the population they serve - to put their particular programs they were reviewing into the larger picture.”
- “Adjust the process to accommodate nonprofits who don’t have the same resources for grants. And measure \$ impact per resident served.”
- “I found the new data system somewhat difficult to work with. Maybe it will be easier the second time around (next year)?”
- “Would love to find more positive ways of supporting the applicant organizations. Would to have other ways for organizations to express their key outcomes and how they will measure these.”
- “Require all TCC Bd members to volunteer.”
- “The computer bit is difficult as I use a library. Calling a help desk from a library is difficult.”
- “Training: during orientation conduct a mock agency review grant scoring in order to give new reviewers a general idea of what to look for when grading the applications. Since the interview panel is the culmination of the agencies grant application, financial review and agency review and questions are answered (hopefully) may the interview grade should be weighted more. The Final Allocation meeting should start right on time. It seemed slow to get rolling. Although I liked starting with a blank state I think identifying which agencies are which sooner in the meeting would be helpful. Overall, a fantastic job was done by Kim and the Enhancement committee!”
- “By the time it came for the agency interviews, it had been a while since I had read the applications, so it was a bit of a rush to review each agency/program with regard to the specific questions as well as just in general. It was convenient to have their printed materials to be able to do that, but maybe some instruction or a reminder to review before would be helpful!”
- “Some of the written grant proposals were long and tedious and unnecessarily repetitive.”
- “We should work towards a standards-based formula for determining funding, using scores on applications and interviews.”
- Make the financial review more statistically significant with a better rationale for the reason that a specific coefficient is used.

APPENDIX – Agency Review Evaluation Scoring

Application Evaluation – 5 Point Scale

Question #	Description	On a scale of 1 to 5 where...
1	Rank to what extent this program addresses a human service need.	1 is "Does Not" and 5 is "Significantly"
2	Rank to what extent this program is currently working with other human services providers to meet the needs of their program participants.	1 is "Does Not" and 5 is "Extensively"
3	Rank to what extent the agency collaborates and forms meaningful partnerships with other stakeholders to achieve the mission?	1 is "Does Not" and 5 is "Strong"
4	Rank to what extent this application makes a case for program need in Tempe.	1 is "Does Not" and 5 is "Extensively"
5	Rank to what extent this program is financially stable.	1 is "Poor" and 5 is "Superior"
6	Rank to what extent this program is accessible to Tempe residents.	1 is "Is Not" and 5 is "Is Located in Tempe"
7	Rank to what extent this program serves a reasonable number of Tempe clients respective to the service offered.	1 is "A Minimal Number" and 5 is "A Significant Number"
8	Rank the program cost to impact ratio.	1 is "Poor" and 5 is "Superior"
9	Rank to what extent this program's Outcomes are clearly stated and measurable.	1 is "Are Not" and 5 is "All Are"
10	Rank to what extent the indicators are specific and quantifiable.	1 is "Poor" and 5 is "Superior"

APPENDIX – Agency Review Evaluation Scoring

Financial Review Evaluation Scoring – 3 Point Rating Scale

Question #	Description	On a scale of 1 to 3 where...
1	To what extent this agency provides fiscal management and oversight.	1 means “sound” and 3 means “excellent”
2	To what extent this agency understands their financial situation and/or has a plan for continuous improvement.	1 means “understands” and 3 means “exceptional”
3	To what extent this agency operates with a surplus or balanced budget.	1 means operates with a surplus budget, 2 means they operate with a balanced budget, and 3 means they operate with a surplus
4	To what extent this agency maintains a base of unrestricted net assets (risk tolerance).	1 means “maintains,” 2 means “solid” and 3 means “large base” of
5	To what extent this agency has a fundraising strategy that is appropriate to the organization size and community serves.	1 means “does have” and 3 means “employs”

PHOTO CREDITS

Photographs in the Agency Program section of this booklet were provided by respective partner agencies.



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