



The Don Carlos Humanitarian Awards is intended to be a relaxed and safe environment where community gathers to celebrate, be uplifted, connect with community and congratulate awardees.

Tempe Community Council (TCC) values the diversity of views, expertise and experiences reflected among its attendees and the broader community, and is committed to providing a safe and welcoming environment for all.

Remember that you are responsible for how you express yourself. Vulgar or offensive behavior, as well as hate speech, harassment, or spam is always unacceptable.

Community guidelines recommended:

- Respect the boundaries and confidentiality requests of speakers and other attendees
- Be mindful of your fellow participants
- Respect the rules and policies of the Code of Conduct

These behaviors are inappropriate and will not be tolerated at any TCC event:

- Aggression, harassment, intimidation or discrimination in any form
- Deliberately being disruptive or threatening anyone
- Sexual harassment or verbal abuse of any kind
- Use of sexual, vulgar or discriminatory images in presentations or in comments contributed while participating
- Spamming or unapproved solicitation of any kind

Reporting unacceptable behavior if, during a TCC event, you have experienced or witnessed an incident that violates the Code of Conduct, please let a TCC staff member know immediately.

After the event, you may report an incident that occurred by contacting tccinformation@tempe.gov.

TCC's commitment to the Code of Conduct applies to all attendees and participants. TCC will investigate all incidents reported at an event with discretion and confidentiality. TCC reserves the right to ban any person who violates our Code of Conduct from attending a TCC event in its entirety or in part, and to cancel the even registration and members of the person without refund.