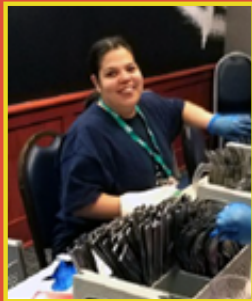




Human Services Funding



Agency Review FY 2023-24

COMMUNITY RECOMMENDATIONS



TEMPE
Community
Council

Community helping individuals and families
move out of crisis, establish stability and
maintain self-sufficiency.

Because we are Tempe.



480.858.2300

tccinformation@tempe.gov

tempecommunitycouncil.org

34 East 7th Street
Tempe, Arizona 85281



To the Tempe Community,

This past year Tempe Community Council (TCC) celebrated 50 years of building community and partnerships with its citizens, businesses, and social services nonprofit agencies. We're proud to have the City of Tempe as one of those partners to connect community members in need with community members who care.

As co-chairs of the TCC's Community Impact Committee, it is our privilege to assist with the distribution and monitoring of the human services funds on behalf of the City of Tempe.

Since its inception in 1985, the Agency Review (AR) process has held steadfast the goal of being community-driven, fair, transparent, accountable, and defensible. The AR process, which is overseen by TCC's Community Impact Committee, continues to successfully depoliticize the distribution of funds to this day.

What really makes Tempe and the AR process unique is the community-driven focus. Each year our Community Impact Committee, made up of TCC board members and Tempe community members, strive to improve upon this process. It considers the feedback of community, volunteers, nonprofit agencies, and Tempe City Council and builds further on the goals of the process. One example of putting this feedback into action was our ability this year to add questions into the grant application pertaining to access to mental health programs, as this was a topic of concern for the Tempe community in the 2021 Comprehensive Tempe Human Services Community Needs Assessment. Volunteers this year scored applicants based on their consideration of this priority within their agency and programs.

For Fiscal Year 2022/23, 63 Tempe volunteers dedicated over 1,200 hours over a three-month period, to read and evaluate grant proposals, interview applicants, and make funding recommendations to present to the Tempe City Council.

The total funds recommended for distribution this year from our Agency Review volunteers is estimated at \$1,140,000 for 40 agencies with 48 programs serving Tempeans in need. With an initial 56 agencies collectively asking for \$3,048,603, and the available funds being what they are, it was of the utmost importance to volunteers that the funding model used this year ensured that funding is targeted where it will have the greatest impact. In doing so this ensures that those receiving funding cannot only offer the services they outlined in their application but start to work towards their intended outcomes more quickly without having to rely too heavily on finding other funding sources to get started. Tempe Community Council is committed to continue to improve the funding process to prioritize meaningful outcomes.

We would like to thank and acknowledge our volunteers who dedicated their time and valuable insight to this process and to the nonprofit agencies who applied for funding, as well as the TCC staff who assembled the information and managed the process.

Together we are fulfilling TCC's mission of connecting those in need with those who care.

Jacqueline Destremps
Co-Chair
Community Impact Committee
TCC Board of Directors

Nancy Blevins
Co-Chair
Community Impact Committee
TCC Board of Directors

2023 Agency Review Volunteers



Nikki Amberg
Sara Appleton
Jim Bander
Colleen Bivona
Nancy Blevins
Lindsay Bridge
Kevin Brown
Michele Brown
Brenda Clark
Jenn Coughlin
Cate Cotier
Adonis Dees
Jacqueline Destremps
Ilene Dode
Jan Doughty
Sonal Dwivedi
Donald Elliott
Laura Fox
Chris Gonzalez
Lisa Groom
Katherine Gunn
Mary Gunn
Latasha Hampton
Megan Hines
Kara Horowitz
Kara Karaniuk
Kiyomi Kurooka
Rachel Lambert
John Linda
Candyce Lindsay
Linda Martin

Abe McCann
Morag McQuarrie
Nettie Meier
Charlie Meo
Mary Mezey
Shelia Miller
Megan Monaghan-Hughes
Eliana Morrison
Victoria Normandin
Sylvia Planer
Sharon Price
Chris Rabussay
Linda Redman
Glen Reeves
David Reynolds
Richard Ruff
Kira Russo
Kathleen Rutowski
Lori Selles
Vikas Seelam
Lynn Spillers
Janet Spirer
William Stenseth
Madeleine Stilwell
Ken Suit
Nicholas Tomashot
Joyce Vesper
Shauna Warner
Jasmine Yamasaki
Molly Yates

About Their Experience

“Participating in TCC Agency Review is a wonderful way to learn more about my community, meet new people and give back. The process is well-organized and staff make it easy to participate.”

“I loved the experience and met some great people.”

“Wow - hadn’t done this for a few years and the process and tech is so improved!”

“Actively participate in community, learn first-hand of needs and services, and work with great people...phenomenal!”

--AR Volunteers

TABLE OF CONTENTS

- Funding Sources 1
- Scoring and Funding Reduction Formula 2
- Final Recommendations Overview 3
- Final Recommendations by Category
 - Crisis 4
 - Stability 5
 - Self-Sufficiency 6
- Final Recommendations by Target Populations 7
- Agency & Program Summaries 9
- Volunteer Feedback 77
- Appendix 85

FUNDING SOURCES

Projected Human Services Funding Sources for Fiscal Year 2023/24

The City of Tempe is generous in their support of human services. For FY 23/24 the City of Tempe will contribute \$1,100,000 in unrestricted funds to provide human service funding through this process known as Agency Review. Tempe Community Council (TCC) engages citizens living and working in Tempe to provide recommendations for these funds to Tempe City Council. In FY 2022-23 City Council committed to providing a static amount of \$100,000 be added to the total General Fund amount to replace the Display Panel Revenue which fluctuated annually.

City of Tempe General Fund	\$1,100,000
Together Tempe Utility Bill Donations	\$40,000
Total Funding	\$1,140,000

Together Tempe Funds - Utility Bill Donations

Throughout the year, the City of Tempe provides an opportunity for citizens to support Together Tempe by including an additional dollar or more through their monthly utility bill payment. This past year, \$40,000 was generously donated by Tempe residents through this effort and is being included as a funding source for this human services distribution in FY 2023/24. Thanks to the dedicated utility customers of Tempe who have given each month over the year. Collectively, their dollar donations provided a significant contribution and will have a positive impact on the programs and services being offered to Tempe residents through the Agency Review process.

SCORING AND FUNDING REDUCTION FORMULA

Scoring Methodology

To determine a final score each program application was evaluated and rated as listed below. The written application included a new mental health outcome requirement that was worth 10 points. The total interview score was weighted and converted to 50% of the total score (maximum 70 points). The interview (with each agency) was scored and weighted (maximum 40 points) and worth the remaining 50% of the total score.



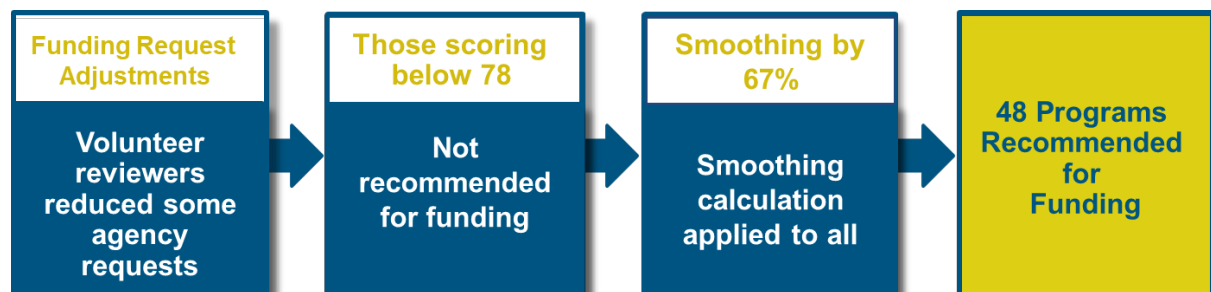
Application Review Score	(max 60 points)	= 50%
Mental Health Service	(max 10 points)	
Interview Grade	(max 40 points)	= 50%

Requests and Recommendations

Agency Funding Requests	\$3,048,603
Volunteer Recommendations	\$2,567,613
Funds Available to Allocate	\$1,140,000
Recommendations Less Available Funds	\$1,427,613

Funding Reduction

Attendees of the final consensus meeting generated the following reduction formula to determine the final recommendations.



FINAL RECOMMENDATIONS - OVERVIEW

AGENCIES & PROGRAMS BY FINAL SCORE						
Agency Name	Program	FY 23/24 Request	Final Score	Initial Rec	Final Rec	
Aster Aging	Older Adult Support Svcs	\$ 18,000	95.48	\$ 18,000	\$ 11,549	
Tempe Community Action Agency	I-HELP Shelter	\$ 90,000	94.93	\$ 90,000	\$ 57,412	
Tempe Community Action Agency	Community Action Program	\$ 180,000	93.30	\$ 180,000	\$ 112,855	
Area Agency on Aging, Region One	Seniors Aging in Place	\$ 85,000	93.09	\$ 85,000	\$ 53,174	
Central Arizona Shelter Services	Emergency Shelter Services for Tempe Residents	\$ 75,000	93.08	\$ 75,000	\$ 46,912	
Maggie's Place	Shelter Services at The Elizabeth House	\$ 50,000	92.89	\$ 50,000	\$ 31,212	
Tempe Community Action Agency	Food Pantry Program	\$ 55,000	92.41	\$ 55,000	\$ 34,153	
Mountain Park Health Center	Medical Legal Partnership	\$ 65,375	91.88	\$ 65,375	\$ 40,362	
Teen Lifeline	Crisis Services	\$ 25,000	91.29	\$ 25,000	\$ 15,336	
A New Leaf	Shelter Services (combined two programs - La Mesita Family Shelter and East Valley Men's Center)	\$ 76,004	91.12	\$ 76,004	\$ 46,537	
Tempe Community Action Agency	Senior Nutrition Program	\$ 85,000	90.75	\$ 85,000	\$ 51,836	
Tempe Community Action Agency	Neighbors Helping Neighbors	\$ 65,000	90.57	\$ 65,000	\$ 39,561	
Community Bridges	Tempe Mobile Community Outreach & Crisis Stabilization	\$ 21,511	90.07	\$ 21,511	\$ 13,020	
EMPACT - Suicide Prevention Center	Survivors of Suicide Program	\$ 15,000	89.59	\$ 15,000	\$ 9,030	
Save the Family Foundation of Arizona	Families, Adults, and Children's Empowerment Svcs (FACES)	\$ 30,000	89.41	\$ 30,000	\$ 18,025	
Boys & Girls Clubs of the Valley	Social and Emotional Wellness for Tempe Youth	\$ 50,000	89.39	\$ 50,000	\$ 30,036	
Big Brothers Big Sisters of Central Arizona	Tempe Mentoring Program	\$ 40,000	88.96	\$ 35,000	\$ 20,924	
notMYkid	Teen Mental Health First Aid	\$ 18,000	88.84	\$ 18,000	\$ 10,746	
EMPACT - Suicide Prevention Center	Building Resiliency in Youth	\$ 8,169	88.79	\$ 8,169	\$ 4,874	
TCH - The Centers for Habilitation	Music Therapy (P.A.S.S. Program)	\$ 10,000	88.34	\$ 10,000	\$ 5,936	
Catholic Community Services of SoAZ dba Valley Center of the Deaf	Promoting Mental Wellness in Deaf Seniors	\$ 9,900	88.33	\$ 9,900	\$ 5,876	
Fresh Start Women's Foundation	The Impact Program: Supporting Tempe Women's Self-Sufficiency	\$ 10,000	88.06	\$ 10,000	\$ 5,918	
Catholic Charities Community Services	My Sister's Place: Family-Based Healing for Survivors of DV	\$ 25,000	87.79	\$ 25,000	\$ 14,748	
Child Crisis Arizona	Foster Care and Adoption Services in Tempe	\$ 20,000	87.32	\$ 20,000	\$ 11,736	
Higher Octave Healing	Start With Music	\$ 32,463	87.14	\$ 32,463	\$ 19,010	
Central Arizona Shelter Services	Haven Senior Shelter	\$ 75,000	87.01	\$ 75,000	\$ 43,852	
H.A.P.I.	H.A.P.I. (Hablar Para Integrar) School	\$ 75,000	86.90	\$ 75,000	\$ 43,796	
Tempe Impacts Education Foundation	Connecting With Kids	\$ 16,000	86.88	\$ 16,000	\$ 9,341	
Phoenix Gospel Mission dba Phoenix Rescue Mission	Homeless Outreach & Navigation program	\$ 54,060	86.64	\$ 54,060	\$ 31,476	
Sojourner Center	Futures Without Violence: Healing Services for Tempe DV Survivors	\$ 25,000	86.59	\$ 25,000	\$ 14,547	
Solari	211 Arizona	\$ 70,000	85.93	\$ 70,000	\$ 40,420	
Circle the City	East Valley Neighborhood Partnership	\$ 25,000	85.71	\$ 25,000	\$ 14,400	
Tempe Community Council	Volunteer Income Tax Assistance (VITA)	\$ 9,000	85.54	\$ 9,000	\$ 5,171	
Community Legal Services	Legal Advocacy and Education for Low-Income Tempe Residents	\$ 10,000	85.45	\$ 10,000	\$ 5,742	
Homeless Youth Connection	Empowering Youth for the Future (EYTF)	\$ 10,000	85.43	\$ 10,000	\$ 5,741	
Best Buddies International	Best Buddies Inclusion Project	\$ 20,000	85.29	\$ 20,000	\$ 11,464	
Valley of the Sun YMCA	Childcare Financial Assistance for Low-income, Underserved Tempe Children & Families	\$ 15,000	85.23	\$ 15,000	\$ 8,591	
United Food Bank	Emergency Food Assistance Program Tempe	\$ 25,000	84.77	\$ 25,000	\$ 14,241	
Future for KIDS	Discover Your Future Tempe	\$ 60,000	83.75	\$ 60,000	\$ 33,768	
St. Joseph the Worker	Employment Without Barriers	\$ 10,000	83.64	\$ 10,000	\$ 5,621	
Junior Achievement of Arizona	Critical Financial Literacy and Workforce Readiness Program to Primary Low-Income Tempe Students	\$ 10,000	82.68	\$ 10,000	\$ 5,556	
A New Leaf	Sexual Violence Survivor Advocacy & Support Services	\$ 52,265	81.52	\$ 45,000	\$ 24,651	
Civitan Foundation	Civitan Commons Classroom Support	\$ 23,000	81.38	\$ 23,000	\$ 12,579	
TCH - The Centers for Habilitation	Earning a Paycheck	\$ 25,000	81.25	\$ 25,000	\$ 13,650	
UMOM New Day Centers	Family Emergency Shelter	\$ 100,000	80.89	\$ 100,000	\$ 54,360	
Ability360	Health & Wellness Through Socialization & Recreation for Persons with Disabilities	\$ 20,000	79.88	\$ 12,000	\$ 6,441	
AZ Common Ground	Prison Reentry Program	\$ 25,000	79.11	\$ 25,000	\$ 13,290	
Paz de Cristo Community Center	Relief Services for Individuals Experiencing Homelessness	\$ 20,000	78.30	\$ 20,000	\$ 10,524	
Technical Assistance Partnership of Arizona	Mobile Hair Professionals Eliminating Tempe's Haircare Inequity	\$ 100,000	77.28	\$ 50,000	\$ -	
Carry Me Productions	Carry Forward Mobile Outreach Services	\$ 10,520	76.47	\$ 10,520	\$ -	
Raising Special Kids	Navigation & Coaching Support for Arizona Families	\$ 35,000	76.41	\$ 35,000	\$ -	
Dress for Success Phoenix	Workforce Development for Low-Income Women in Tempe	\$ 35,000	75.40	\$ 15,000	\$ -	
Bloom 365	Safety for All Program	\$ 35,880	75.24	\$ 35,880	\$ -	
FSL (Foundation for Senior Living)	FSL Programs - Restorative Therapy	\$ 48,750	75.00	\$ 20,000	\$ -	
Peer Solutions	Trauma Informed Primary Prevention (TIPP)	\$ 43,731	73.68	\$ 43,731	\$ -	
Jewish Family and Childrens' Services	Mental Health & Wellness Navigation - East Valley Healthcare Center	\$ 20,000	72.16	\$ 20,000	\$ -	
The Salvation Army	Meeting Basic Needs and Wrap-Around Services	\$ 30,000	71.21	\$ 30,000	\$ -	
Advocacy31Nine	Educational Support for Foster Youth with Disabilities	\$ 60,000	71.07	\$ 40,000	\$ -	
Arizona Career Development	Arizona Career Development Center	\$ 230,000	70.93	\$ 115,000	\$ -	
The Salvation Army	Pathway of Hope	\$ 77,125	69.87	\$ 55,000	\$ -	
Lights Camera Discover	Youth STEAM Entrepreneur Program	\$ 25,000	68.84	\$ 25,000	\$ -	
Carry Me Productions	Carry Forward Resource Advocates	\$ 100,000	68.34	\$ 70,000	\$ -	
Kids in Focus	Photography Mentoring Program	\$ 9,500	63.03	\$ 9,500	\$ -	
Matthew's Crossing Food Bank	Meals to Grow - Student Hunger Relief Programs	\$ 20,000	61.25	\$ 12,000	\$ -	
ICNA Relief USA Programs	Hunger Prevention and the Route to Stability for Tempe's Immigrant Community	\$ 142,750	61.12	\$ 37,500	\$ -	
Carry Me Productions	Carry Forward Emergency Rental Assistance for Elderly Individuals	\$ 42,000	60.12	\$ -	\$ -	
Carry Me Productions	Carry Forward Emergency Rental Assistance for Disabled Individuals	\$ 19,600	67.27	\$ -	\$ -	
Lost Our Home Pet Foundation	Bonded Family Project	\$ 30,000	40.43	\$ 30,000	\$ -	
		\$ 3,048,603		\$ 2,567,613	\$ 1,140,000	

FINAL RECOMMENDATIONS - Crisis

CRISIS						
Agency	Program	FY 22/23 Request	FY 22/23 Final	FY 23/24 Request	Final Score	Final Rec
CHILDREN & YOUTH						
Bloom 365	Safety for All Program			\$ 35,880	75.24	\$ -
ICNA Relief USA Programs	Hunger Prevention and the Route to Stability for Tempe's Immigrant Community			\$ 142,750	61.12	\$ -
Teen Lifeline	Crisis Services	\$ 20,000	\$ 14,050	\$ 25,000	91.29	\$ 15,336
Tempe Community Action Agency	Food Pantry Program	\$ 55,000	\$ 40,204	\$ 55,000	92.41	\$ 34,153
Tempe Impacts Education Foundation	Connecting With Kids	\$ 16,000	\$ 11,517	\$ 16,000	86.88	\$ 9,341
Subtotal				\$ 274,630		\$ 58,830
DISABILITIES						
Carry Me Productions	Carry Forward Emergency Rental Assistance for Disabled Individuals			\$ 19,600	57.27	\$ -
Community Bridges	Tempe Mobile Community Outreach & Crisis Stabilization	\$ 28,905	\$ 19,144	\$ 21,511	90.07	\$ 13,020
EMPACT - Suicide Prevention Center	Survivors of Suicide Program	\$ 15,000	\$ 9,903	\$ 15,000	89.59	\$ 9,030
Subtotal				\$ 56,111		\$ 22,050
HOMELESSNESS						
A New Leaf	East Valley Men's Center*	\$ 40,000	\$ 24,938			
A New Leaf	La Mesita Family Shelter*	\$ 50,000	\$ 32,598			
A New Leaf	Shelter Services* (combined two programs - La Mesita Family Shelter and East Valley Men's Center)			\$ 76,004	91.12	\$ 46,537
Carry Me Productions	Carry Forward Mobile Outreach Services			\$ 10,520	76.47	\$ -
Circle the City	East Valley Neighborhood Partnership	\$ 25,000	\$ 16,428	\$ 25,000	85.71	\$ 14,400
Lost Our Home Pet Foundation	Bonded Family Project	\$ 30,000	\$ 19,807	\$ 30,000	40.43	\$ -
Maggie's Place	Shelter Services at The Elizabeth House	\$ 50,000	\$ 36,460	\$ 50,000	92.89	\$ 31,212
Paz de Cristo Community Center	Relief Services for Individuals Experiencing Homelessness	\$ 18,000	\$ 11,331	\$ 20,000	78.30	\$ 10,524
Phoenix Gospel Mission dba Phoenix Rescue Mission	Homeless Outreach & Navigation program			\$ 54,060	86.64	\$ 31,476
Tempe Community Action Agency	I-HELP Shelter	\$ 300,000	\$ 70,675	\$ 90,000	94.93	\$ 57,412
Subtotal				\$ 355,584		\$ 191,561
OLDER ADULTS						
Subtotal				\$ -		\$ -
SEXUAL & DOMESTIC VIOLENCE						
A New Leaf	Sexual Violence Survivor Advocacy & Support Services	\$ 20,000	\$ 11,860	\$ 52,265	81.52	\$ 24,651
Catholic Charities Community Services	My Sister's Place: Family-Based Healing for Survivors of DV	\$ 25,000	\$ 17,692	\$ 25,000	87.79	\$ 14,748
Sojourner Center	Futures Without Violence: Healing Services for Tempe Domestic Violence Survivors	\$ 45,296	\$ 27,840	\$ 25,000	86.59	\$ 14,547
Subtotal				\$ 102,265		\$ 53,946
WORKING POOR						
Tempe Community Action Agency	Community Action Program	\$ 160,000	\$ 114,894	\$ 180,000	93.30	\$ 112,855
United Food Bank	Emergency Food Assistance Program Tempe	\$ 25,000	\$ 17,806	\$ 25,000	84.77	\$ 14,241
Subtotal				\$ 205,000		\$ 127,096
TOTAL - Crisis				\$ 993,590		\$ 453,483

FINAL RECOMMENDATIONS - Stability

STABILITY						
Agency	Program	FY 22/23 Request	FY 22/23 Final	FY 23/24 Request	Final Score	Final Rec
CHILDREN & YOUTH						
Big Brothers Big Sisters of Central Arizona	Tempe Mentoring Program	\$ 25,000	\$ 16,639	\$ 40,000	88.96	\$ 20,924
Child Crisis Arizona	Foster Care and Adoption Services in Tempe	\$ 33,000	\$ 244,038	\$ 20,000	87.32	\$ 11,736
Homeless Youth Connection	Empowering Youth for the Future (EYFTF)			\$ 10,000	85.43	\$ 5,741
Matthew's Crossing Food Bank	Meals to Grow - Student Hunger Relief Programs	\$ 20,000	\$ 12,365	\$ 20,000	61.25	\$ -
Valley of the Sun YMCA	Childcare Financial Assistance for Low-income, Underserved Tempe Children & Families			\$ 15,000	85.23	\$ 8,591
	Subtotal			\$ 105,000		\$ 46,992
DISABILITIES						
Catholic Community Services of SoAZ dba Valley Center of the Deaf	Promoting Mental Wellness in Deaf Seniors	\$ 9,900	\$ 7,195	\$ 9,900	88.33	\$ 5,876
Raising Special Kids	Navigation & Coaching Support for Arizona Families	\$ 40,000	\$ 9,356	\$ 35,000	76.41	\$ -
	Subtotal			\$ 44,900		\$ 5,876
HOMELESSNESS						
Central Arizona Shelter Services	Emergency Shelter Services for Tempe Residents	\$ 40,000	\$ 26,803	\$ 75,000	93.08	\$ 46,912
Save the Family Foundation of Arizona	Families, Adults, and Children's Empowerment Svcs (FACES)	\$ 40,000	\$ 27,353	\$ 30,000	89.41	\$ 18,025
Technical Assistance Partnership of Arizona	Mobile Hair Professionals Eliminating Tempe's Haircare Inequity			\$ 100,000	77.28	\$ -
UMOM New Day Centers	Family Emergency Shelter	\$ 100,000	\$ 68,306	\$ 100,000	80.89	\$ 54,360
	Subtotal			\$ 305,000		\$ 119,297
OLDER ADULTS						
Area Agency on Aging, Region One	Seniors Aging in Place	\$ 85,000	\$ 61,255	\$ 85,000	93.09	\$ 53,174
Carry Me Productions	Carry Forward Emergency Rental Assistance for Elderly Individuals			\$ 42,000	60.12	\$ -
Central Arizona Shelter Services	Haven Senior Shelter			\$ 75,000	87.01	\$ 43,852
Tempe Community Action Agency	Senior Nutrition Program	\$ 85,000	\$ 58,941	\$ 85,000	90.75	\$ 51,836
	Subtotal			\$ 287,000		\$ 148,862
SEXUAL & DOMESTIC VIOLENCE						
	Subtotal			\$ -		\$ -
WORKING POOR						
HA.P.I.	HA.P.I. (Hablar Para Integrar) School	\$ 50,000	\$ 34,412	\$ 75,000	86.90	\$ 43,796
Jewish Family and Childrens' Services	Mental Health & Wellness Navigation - East Valley Healthcare Center			\$ 20,000	72.16	\$ -
Solari	211 Arizona	\$ 65,000	\$ 42,377	\$ 70,000	85.93	\$ 40,420
The Salvation Army	Meeting Basic Needs and Wrap-Around Services	\$ 25,000	\$ -	\$ 30,000	71.21	\$ -
	Subtotal			\$ 195,000		\$ 84,216
TOTAL - Stability				\$ 936,900		\$ 405,243

FINAL RECOMMENDATIONS - Self-Sufficiency

SELF-SUFFICIENCY						
Agency	Program	FY 22/23 Request	FY 22/23 Final	FY 23/24 Request	Final Score	Final Rec
CHILDREN & YOUTH						
Advocacy31Nine	Educational Support for Foster Youth with Disabilities	\$ 37,500	\$ 26,137	\$ 60,000	71.07	\$ -
Boys & Girls Clubs of the Valley	Social and Emotional Wellness for Tempe Youth	\$ 50,000	\$ 32,857	\$ 50,000	89.39	\$ 30,036
EMPACT - Suicide Prevention Center	Building Resiliency in Youth	\$ 7,330	\$ 5,026	\$ 8,169	88.79	\$ 4,874
Future for KIDS	Discover Your Future Tempe	\$ 45,000	\$ 31,788	\$ 60,000	83.75	\$ 33,768
Higher Octave Healing	Start With Music	\$ 17,042	\$ 11,066	\$ 32,463	87.14	\$ 19,010
Junior Achievement of Arizona	Critical Financial Literacy and Workforce Readiness Program to Primarily Low-Income Tempe Students			\$ 10,000	82.68	\$ 5,556
Kids in Focus	Photography Mentoring Program	\$ 10,000	\$ 6,792	\$ 9,500	63.03	\$ -
Lights Camera Discover	Youth STEAM Entrepreneur Program	\$ 30,000	\$ 19,574	\$ 25,000	68.84	\$ -
notMYkid	Teen Mental Health First Aid	\$ 15,000	\$ 10,417	\$ 18,000	88.84	\$ 10,746
Peer Solutions	Trauma Informed Primary Prevention (TIPP)	\$ 25,000	\$ 16,979	\$ 43,731	73.68	\$ -
	Subtotal			\$ 316,863		\$ 103,990
DISABILITIES						
Ability360	Health & Wellness Through Socialization & Recreation for Persons with Disabilities			\$ 20,000	79.88	\$ 6,441
Best Buddies International	Best Buddies Inclusion Project	\$ 20,000	\$ 9,201	\$ 20,000	85.29	\$ 11,464
Civitan Foundation	Civitan Commons Classroom Support			\$ 23,000	81.38	\$ 12,579
FSL (Foundation for Senior Living)	FSL Programs - Restorative Therapy	\$ 38,415	\$ 25,393	\$ 48,750	75.00	\$ -
TCH - The Centers for Habilitation	Earning a Paycheck	\$ 20,000	\$ 13,065	\$ 25,000	81.25	\$ 13,650
TCH - The Centers for Habilitation	Music Therapy (P.A.S.S.)	\$ 9,500	\$ 5,947	\$ 10,000	88.34	\$ 5,936
	Subtotal			\$ 146,750		\$ 50,070
HOMELESSNESS						
Carry Me Productions	Carry Forward Resource Advocates	\$ 29,125	\$ 18,825	\$ 100,000	68.34	\$ -
St. Joseph the Worker	Employment Without Barriers			\$ 10,000	83.64	\$ 5,621
	Subtotal			\$ 110,000		\$ 5,621
OLDER ADULTS						
Aster Aging	Older Adult Support Svcs	\$ 16,000	\$ 11,254	\$ 18,000	95.48	\$ 11,549
Tempe Community Action Agency	Neighbors Helping Neighbors	\$ 65,000	\$ 44,652	\$ 65,000	90.57	\$ 39,561
	Subtotal			\$ 83,000		\$ 51,110
SEXUAL & DOMESTIC VIOLENCE						
	Subtotal			\$ -		\$ -
WORKING POOR						
Arizona Career Development	Arizona Career Development Center			\$ 230,000	70.93	\$ -
AZ Common Ground	Prison Reentry Program			\$ 25,000	79.11	\$ 13,290
Community Legal Services	Legal Advocacy and Education for Low-Income Tempe Residents	\$ 10,000	\$ 6,345	\$ 10,000	85.45	\$ 5,742
Dress for Success Phoenix	Workforce Development for Low-Income Women in Tempe	\$ 35,000	\$ 9,675	\$ 35,000	75.40	\$ -
Fresh Start Women's Foundation	The Impact Program: Supporting Tempe Women's Self-Sufficiency	\$ 10,000	\$ 7,081	\$ 10,000	88.06	\$ 5,918
Mountain Park Health Center	Medical Legal Partnership	\$ 69,661	\$ 46,748	\$ 65,375	91.88	\$ 40,362
Tempe Community Council	Volunteer Income Tax Assistance (VITA)	\$ 16,000	\$ 10,701	\$ 9,000	85.54	\$ 5,171
The Salvation Army	Pathway of Hope			\$ 77,125	69.87	\$ -
	Subtotal			\$ 461,500		\$ 70,483
TOTAL - Self-Sufficiency				\$ 1,118,113		\$ 281,274

FINAL RECOMMENDATIONS BY TARGET POPULATIONS

RECOMMENDATIONS BY TARGET POPULATIONS						
Agency	Program	FY 22/23 Request	FY22/23 Final	FY 23/24 Request	Final Score	Final Rec
CHILDREN & YOUTH						
Advocacy31Nine	Educational Support for Foster Youth with Disabilities	\$ 37,500	\$ 26,137	\$ 60,000	71.07	\$ -
Big Brothers Big Sisters of Central Arizona	Tempe Mentoring Program	\$ 25,000	\$ 16,639	\$ 40,000	88.96	\$ 20,924
Bloom 365	Safety for All Program			\$ 35,880	75.24	\$ -
Boys & Girls Clubs of the Valley	Social and Emotional Wellness for Tempe Youth	\$ 50,000	\$ 32,857	\$ 50,000	89.39	\$ 30,036
Child Crisis Arizona	Foster Care and Adoption Services in Tempe	\$ 33,000	\$ 24,038	\$ 20,000	87.32	\$ 11,736
EMPACT - Suicide Prevention Center	Building Resiliency in Youth	\$ 7,330	\$ 5,026	\$ 8,169	88.79	\$ 4,874
Future for KIDS	Discover Your Future Tempe	\$ 45,000	\$ 31,788	\$ 60,000	83.75	\$ 33,768
Higher Octave Healing	Start With Music	\$ 17,042	\$ 11,066	\$ 32,463	87.14	\$ 19,010
Homeless Youth Connection	Empowering Youth for the Future (EYFTF)			\$ 10,000	85.43	\$ 5,741
ICNA Relief USA Programs	Hunger Prevention and the Route to Stability for Tempe's Immigrant Community			\$ 142,750	61.12	\$ -
Junior Achievement of Arizona	Critical Financial Literacy and Workforce Readiness Program to Primarily Low-Income Tempe Students			\$ 10,000	82.68	\$ 5,556
Kids in Focus	Photography Mentoring Program	\$ 10,000	\$ 6,792	\$ 9,500	63.03	\$ -
Lights Camera Discover	Youth STEAM Entrepreneur Program	\$ 30,000	\$ 19,574	\$ 25,000	68.84	\$ -
Matthew's Crossing Food Bank	Meals to Grow - Student Hunger Relief Programs	\$ 20,000	\$ 12,365	\$ 20,000	61.25	\$ -
notMYkid	Teen Mental Health First Aid	\$ 15,000	\$ 10,417	\$ 18,000	88.84	\$ 10,746
Peer Solutions	Trauma Informed Primary Prevention (TI PP)	\$ 25,000	\$ 16,979	\$ 43,731	73.68	\$ -
Teen Lifeline	Crisis Services	\$ 20,000	\$ 14,050	\$ 25,000	91.29	\$ 15,336
Tempe Community Action Agency	Food Pantry Program	\$ 55,000	\$ 40,204	\$ 55,000	92.41	\$ 34,153
Tempe Impacts Education Foundation	Connecting With Kids	\$ 16,000	\$ 11,517	\$ 16,000	86.88	\$ 9,341
Valley of the Sun YMCA	Childcare Financial Assistance for Low-income, Underserved Tempe Children & Families			\$ 15,000	85.23	\$ 8,591
TOTAL - Children & Youth				\$ 696,493		\$ 209,812
DISABILITIES						
Ability360	Health & Wellness Through Socialization & Recreation for Persons with Disabilities			\$ 20,000	79.88	\$ 6,441
Best Buddies International	Best Buddies Inclusion Project	\$ 20,000	\$ 9,201	\$ 20,000	85.29	\$ 11,464
Carry Me Productions	Carry Forward Emergency Rental Assistance for Disabled Individuals			\$ 19,600	57.27	\$ -
Catholic Community Services of SoAZ dba Valley Center of the Deaf	Promoting Mental Wellness in Deaf Seniors	\$ 9,900	\$ 7,195	\$ 9,900	88.33	\$ 5,876
Civitan Foundation	Civitan Commons Classroom Support			\$ 23,000	81.38	\$ 12,579
Community Bridges	Tempe Mobile Community Outreach & Crisis Stabilization	\$ 28,905	\$ 19,144	\$ 21,511	90.07	\$ 13,020
EMPACT - Suicide Prevention Center	Survivors of Suicide Program	\$ 15,000	\$ 9,903	\$ 15,000	89.59	\$ 9,030
FSL (Foundation for Senior Living)	FSL Programs - Restorative Therapy	\$ 38,415	\$ 25,393	\$ 48,750	75.00	\$ -
Raising Special Kids	Navigation & Coaching Support for Arizona Families	\$ 40,000	\$ 9,356	\$ 35,000	76.41	\$ -
TCH - The Centers for Habilitation	Earning a Paycheck	\$ 20,000	\$ 13,065	\$ 25,000	81.25	\$ 13,650
TCH - The Centers for Habilitation	Music Therapy (part of P.A.S.S. program)	\$ 9,500	\$ 5,947	\$ 10,000	88.34	\$ 5,936
TOTAL - Disabilities				\$ 247,761		\$ 77,996
HOMELESSNESS						
A New Leaf	Shelter Services (combined two programs - La Mesita Family Shelter and East Valley Men's Center)	\$ 90,000	\$ 57,536	\$ 76,004	91.12	\$ 46,537
Carry Me Productions	Carry Forward Mobile Outreach Services			\$ 10,520	76.47	\$ -
Carry Me Productions	Carry Forward Resource Advocates	\$ 29,125	\$ 18,825	\$ 100,000	68.34	\$ -
Central Arizona Shelter Services	Emergency Shelter Services for Tempe Residents	\$ 40,000	\$ 26,803	\$ 75,000	93.08	\$ 46,912
Circle the City	East Valley Neighborhood Partnership	\$ 25,000	\$ 16,428	\$ 25,000	85.71	\$ 14,400
Lost Our Home Pet Foundation	Bonded Family Project (withdrew from process)	\$ 30,000	\$ 19,807	\$ 30,000	40.43	\$ -
Maggie's Place	Shelter Services at The Elizabeth House	\$ 50,000	\$ 36,460	\$ 50,000	92.89	\$ 31,212
Paz de Cristo Community Center	Relief Services for Individuals Experiencing Homelessness	\$ 18,000	\$ 11,331	\$ 20,000	78.30	\$ 10,524
Phoenix Gospel Mission dba Phoenix Rescue Mission	Homeless Outreach & Navigation program			\$ 54,060	86.64	\$ 31,476
Save the Family Foundation of Arizona	Families, Adults, and Children's Empowerment Svcs	\$ 40,000	\$ 27,353	\$ 30,000	89.41	\$ 18,025
St. Joseph the Worker	Employment Without Barriers			\$ 10,000	83.64	\$ 5,621
Technical Assistance Partnership of Arizona	Mobile Hair Professionals Eliminating Tempe's Haircare Inequity			\$ 100,000	77.28	\$ -
Tempe Community Action Agency	IHELP Shelter	\$ 300,000	\$ 70,675	\$ 90,000	94.93	\$ 57,412
UMOM New Day Centers	Family Emergency Shelter	\$ 100,000	\$ 68,306	\$ 100,000	80.89	\$ 54,360
TOTAL - Homelessness				\$ 770,584		\$ 316,479

FINAL RECOMMENDATIONS BY TARGET POPULATIONS

RECOMMENDATIONS BY TARGET POPULATIONS						
Agency	Program	FY 22/23 Request	FY22/23 Final	FY 23/24 Request	Final Score	Final Rec
OLDER ADULTS						
Area Agency on Aging, Region One	Seniors Aging in Place	\$ 85,000	\$ 61,255	\$ 85,000	93.09	\$ 53,174
Aster Aging	Older Adult Support Svcs	\$ 16,000	\$ 11,254	\$ 18,000	95.48	\$ 11,549
Carry Me Productions	Carry Forward Emergency Rental Assistance for Elderly Individuals			\$ 42,000	60.12	\$ -
Central Arizona Shelter Services	Haven Senior Shelter			\$ 75,000	87.01	\$ 43,852
Tempe Community Action Agency	Neighbors Helping Neighbors	\$ 65,000	\$ 44,652	\$ 65,000	90.57	\$ 39,561
Tempe Community Action Agency	Senior Nutrition Program	\$ 85,000	\$ 58,941	\$ 85,000	90.75	\$ 51,836
TOTAL - Older Adults				\$ 370,000		\$ 199,972
SEXUAL AND DOMESTIC VIOLENCE						
A New Leaf	Sexual Violence Survivor Advocacy & Support Services	\$ 20,000	\$ 11,860	\$ 52,265	81.52	\$ 24,651
Catholic Charities Community Services	My Sister's Place: Family-Based Healing for Survivors of DV	\$ 25,000	\$ 17,692	\$ 25,000	87.79	\$ 14,748
Sojourner Center	Futures Without Violence: Healing Services for Tempe Domestic Violence Survivors	\$ 45,296	\$ 27,840	\$ 25,000	86.59	\$ 14,547
TOTAL - Sexual and Domestic Violence				\$ 102,265		\$ 53,946
WORKING POOR						
Arizona Career Development	Arizona Career Development Center			\$ 230,000	70.93	\$ -
AZ Common Ground	Prison Reentry Program			\$ 25,000	79.11	\$ 13,290
Community Legal Services	Legal Advocacy and Education for Low-Income Tempe Residents	\$ 10,000	\$ 6,345	\$ 10,000	85.45	\$ 5,742
Dress for Success Phoenix	Workforce Development for Low-Income Women in Tempe	\$ 35,000	\$ 9,675	\$ 35,000	75.40	\$ -
Fresh Start Women's Foundation	The Impact Program: Supporting Tempe Women's Self-Sufficiency	\$ 10,000	\$ 7,081	\$ 10,000	88.06	\$ 5,918
H.A.P.I.	H.A.P.I. (Hablar Para Integrar) School	\$ 50,000	\$ 34,412	\$ 75,000	86.90	\$ 43,796
Jewish Family and Childrens' Services	Mental Health & Wellness Navigation - East Valley Healthcare Center			\$ 20,000	72.16	\$ -
Mountain Park Health Center	Medical Legal Partnership	\$ 69,661	\$ 46,748	\$ 65,375	91.88	\$ 40,362
Solari	211 Arizona	\$ 65,000	\$ 42,377	\$ 70,000	85.93	\$ 40,420
Tempe Community Action Agency	Community Action Program	\$ 160,000	\$ 114,894	\$ 180,000	93.30	\$ 112,855
Tempe Community Council	Volunteer Income Tax Assistance (VITA)	\$ 16,000	\$ 10,701	\$ 9,000	85.54	\$ 5,171
The Salvation Army	Meeting Basic Needs and Wrap-Around Services	\$ 25,000	\$ -	\$ 30,000	71.21	\$ -
The Salvation Army	Pathway of Hope			\$ 77,125	69.87	\$ -
United Food Bank	Emergency Food Assistance Program Tempe	\$ 25,000	\$ 17,806	\$ 25,000	84.77	\$ 14,241
TOTAL - Working Poor				\$ 861,500		\$ 281,795
GRAND TOTAL				\$ 3,048,603		\$ 1,140,000

AGENCY AND PROGRAM SUMMARIES

AGENCY: **A New Leaf**
 PROGRAM: **Shelter Services**

SUMMARY: Offers emergency shelter, basic needs and essential services for single men at the East Valley Men’s Center (EVMC) (110 beds) and families with minor children at La Mesita Family Shelter (16 family units) for up to 120 days. Other supportive services help equip participants to leave with resources, jobs, resolve to maintain independence, and a better chance of breaking the cycle of homelessness. Supportive services include: food, clothing, case management, workforce development, life skills education/training, financial literacy, a mandatory savings program, behavioral health counseling, referrals to substance abuse support groups, legal aid, GED preparation, adult literacy, and asset building.

CATEGORY POPULATION	Crisis Homelessness
APPLICATION REVIEW SCORE	42.68
CONSENSUS INTERVIEW SCORE	48.44
FINAL SCORE	91.12
AMOUNT ALLOCATED FY 22/23 (La Mesita*)	\$32,598
AMOUNT ALLOCATED FY 22/23 (EVMC*)	\$24,938
AMOUNT REQUESTED FY 23/24 (*Combined)	\$76,004
AR CONSENSUS RECOMMENDATION	\$46,537

Feedback

- Interested in the possibility of services being expanded into Tempe with a Mobile Intake position
- Good value for the funding amount requested
- Outstanding job on application -- thorough with performance measures
- Services provided in surrounding cities also impact Tempe
- Program is innovative, looking to provide greater impact
- Has a detailed plan for addressing individuals experiencing homelessness -- continuum of care navigation

Concerns

- Could serve more Tempe residents

Other Relevant Notes

- Combined both La Mesita and East Valley Men’s Shelter into one request for shelter services in 2023/24 application



AGENCY AND PROGRAM SUMMARIES

AGENCY: **A New Leaf**
PROGRAM: **Sexual Violence Survivor Advocacy & Support Services**
SUMMARY: Provides crisis intervention, personal advocacy (including medical and law enforcement accompaniment), safety planning, support groups, therapeutic services, and connection to resources for victims of past or present sexual violence.

CATEGORY POPULATION	Crisis Sexual & Domestic Violence
APPLICATION REVIEW SCORE	43.39
CONSENSUS INTERVIEW SCORE	38.13
FINAL SCORE	81.52
AMOUNT ALLOCATED FY 22/23	\$32,598
AMOUNT REQUESTED FY 23/24	\$52,265
PANEL-ADJUSTED RECOMMENDATION	\$45,000
AR CONSENSUS RECOMMENDATION	\$24,651

Feedback

- Provides a safe shelter outside of Tempe
- Inclusive with LGBTQIA+ population with services
- Telephone/hotline service positive options for those not wanting service in person or not wanting shelter
- Provides separate DV and SV in addressing needs/services
- Offer a variety of services outside of law enforcement response

Concerns

- Could be duplication of services with Tempe's Care 7
- Transportation to services concern
- ASU has serves in Tempe & Tempe's Family Advocacy Center is opening



AGENCY AND PROGRAM SUMMARIES

AGENCY: Ability360

PROGRAM: Health & Wellness Through Socialization & Recreation for Persons with Disabilities

SUMMARY: Offers persons with all types of disabilities (physical, cognitive and sensory) opportunities to meet new people, reduce depression and isolation, and enhance community involvement. Each person is assisted in developing healthy relationships and interpersonal skills, gaining self-confidence, reducing stress, improving social and communication skills.

CATEGORY POPULATION	Self-Sufficiency Disabilities
APPLICATION REVIEW SCORE	37.38
CONSENSUS INTERVIEW SCORE	42.50
FINAL SCORE	79.88
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$20,000
PANEL-ADJUSTED INITIAL RECOMMENDATION	\$12,000
AR CONSENSUS RECOMMENDATION	\$6,441

Feedback

- Healthy organization financially
- Would like to see more Tempe participants in the program
- Lacks clarity around program design

Concerns

- Didn't make the case for the cost of the program
- Too few participants
- Lacking measurable outcomes, could use other tools beyond observation and self-report



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Advocacy31nine**
PROGRAM: **Educational Support for Foster Youth with Disabilities**
SUMMARY: Advocate for children in foster care through training caregivers, educational advocacy and system change.

CATEGORY POPULATION	Self-Sufficiency Children & Youth
APPLICATION REVIEW SCORE	31.57
CONSENSUS INTERVIEW SCORE	39.50
FINAL SCORE	71.07
AMOUNT ALLOCATED FY 22/23	\$26,137
AMOUNT REQUESTED FY 23/24	\$60,000
PANEL-ADJUSTED INITIAL RECOMMENDATION	\$40,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Presentation provided an excellent overview, an improvement over the application
- Would like more specific data around the Tempe specific population served/and schools
- The new collaborations that are being fostered sound beneficial to the community and schools.
- Education services provided is very beneficial and needed

Concerns

- Budget was for the entire program not specific to this program
- Confusion around the demographics provided around serving children with disabilities
- Would like more information/description of program and/or services



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:
SUMMARY:

Area Agency on Aging, Region One Seniors Aging in Place

Provide non-medical home care and support services to frail elderly and adults with disabilities to enable them to live independently in their home as long as possible.

CATEGORY POPULATION	Stability Older Adults
APPLICATION REVIEW SCORE	43.09
CONSENSUS INTERVIEW SCORE	50.00
FINAL SCORE	93.09
AMOUNT ALLOCATED FY 22/23	\$61,255
AMOUNT REQUESTED FY 23/24	\$85,000
AR CONSENSUS RECOMMENDATION	\$53,174

Feedback

- High need population with needed/specific services being offered
- Program allows seniors to stay in their homes
- Prevents (or delays) assisted living and its high costs
- Saves cost to consumers and tax dollars to pay for more expensive services
- Services low-income seniors
- Improves an individual's quality of life

Concerns

- Long waiting list



AGENCY AND PROGRAM SUMMARIES

AGENCY:

Arizona Career Development

PROGRAM:

Arizona Career Development Center

SUMMARY:

Provides job skills training, pre-apprenticeship programs, and employment placement services to low-income and marginalized communities with chronically unemployed and underemployed individuals facing access barriers in the Greater Phoenix region.

CATEGORY POPULATION	Self-Sufficiency Working Poor
APPLICATION REVIEW SCORE	34.43
CONSENSUS INTERVIEW SCORE	36.50
FINAL SCORE	70.93
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$230,000
PANEL-ADJUSTED INITIAL RECOMMENDATION	\$115,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Intrigued by the program’s creative model
- There is a need for this service in Tempe
- Good collaborators
- Love the support services being offered
- Committed to Tempe and serving Tempe - pilot has been successful

Concerns

- Haven't been around long - lack of a track record
- Weekend and night classes are unavailable - hope they can expand to these times (population needs options)
- Scale from 43 to 150 - is a large outcome
- Some disconnect between the reentry work and the other populations (foster youth) that will be served
- Not enough information given about the budget (large ask for salaries)



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Aster Aging**
PROGRAM: **Older Adult Support Services**
SUMMARY: Provides social service support to economically, physically, and emotionally vulnerable seniors as well as their caregivers.

CATEGORY POPULATION	Self-Sufficiency Older Adults
APPLICATION REVIEW SCORE	45.48
CONSENSUS INTERVIEW SCORE	50.00
FINAL SCORE	95.48
AMOUNT ALLOCATED FY 22/23	\$11,254
AMOUNT REQUESTED FY 23/24	\$18,000
AR CONSENSUS RECOMMENDATION	\$11,549

Feedback

- Great presentation
- Meets critical need in the community
- As a history of solid partnerships with the city
- Good value for the funding requested
- Provides personalized services
- More emphasis on mental health
- Willingness to try something new

Concerns

- A lot more need than able to fulfill



AGENCY AND PROGRAM SUMMARIES

AGENCY:

AZ Common Ground

PROGRAM:

Prison Reentry Program

SUMMARY:

Supports, advocates, and mentors previously incarcerated youth and adults to become servant leaders within Maricopa County.

CATEGORY POPULATION	Self-Sufficiency Working Poor
APPLICATION REVIEW SCORE	32.86
CONSENSUS INTERVIEW SCORE	46.25
FINAL SCORE	79.11
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$25,000
AR CONSENSUS RECOMMENDATION	\$13,290

Feedback

- Interview portion of application really highlighted and showcased the need for and importance of the program
- Honest and accurate depiction of individuals the program can serve
- Team dynamic worked well in presentation
- Program participation rate is impressive
- Appreciated the focus on negatively impacted individuals the program serves
- Program shows impact of success rate

Concerns

- Could have elaborated on the specific use of funds



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Best Buddies International**
PROGRAM: **Best Buddies Inclusion Project**
SUMMARY: Provides opportunities for friendship and leadership development for students with and without intellectual/developmental disabilities (IDD).

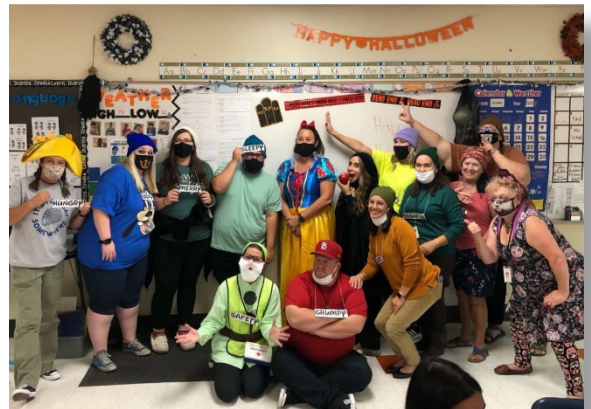
CATEGORY POPULATION	Self-Sufficiency Disabilities
APPLICATION REVIEW SCORE	41.86
CONSENSUS INTERVIEW SCORE	43.44
FINAL SCORE	85.29
AMOUNT ALLOCATED FY 22/23	\$9,201
AMOUNT REQUESTED FY 23/24	\$20,000
AR CONSENSUS RECOMMENDATION	\$11,464

Feedback

- Program highlights effective strategies implemented in schools that create friendship communities in place
- Great experience for students
- The impact on the non-IDD student is very important too
- Collaboration with schools and other community-based organizations breeds success
- Broad range of individuals and orgs that benefit from the collaborations within the school

Concerns

- Staffing model and best practices could have been more specific
- Could have justified cost increases on budget
- Would have liked to see compelling stats



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Big Brothers Big Sisters of Central Arizona**
PROGRAM: **Tempe Mentoring Program**
SUMMARY: Provides one-to-one mentoring services to Tempe Youth ages 6-18.

CATEGORY POPULATION	Stability Children & Youth
APPLICATION REVIEW SCORE	41.71
CONSENSUS INTERVIEW SCORE	47.25
FINAL SCORE	88.96
AMOUNT ALLOCATED FY 22/23	\$16,639
AMOUNT REQUESTED FY 23/24	\$40,000
PANEL-ADJUSTED INITIAL INCOME	\$35,000
AR CONSENSUS RECOMMENDATION	\$20,924

Feedback

- Great presentation
- Well-run professional program and is unique
- Staff and volunteers are well trained
- Well respected, international affiliation
- Great to hear about the COVID impact and how the program formed a new and creative

Concerns

- Large sum for small percentage of population served
- Would have liked more data supporting the need in Tempe
- More details around the cost per match



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Bloom365**
PROGRAM: **Safety for All Program**
SUMMARY: Promotes healthy relationships and preventing the spread of interpersonal violence (teen dating abuse, domestic violence, sexual violence) within Tempe’s youth.

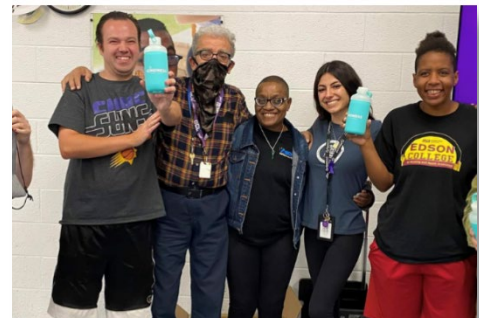
CATEGORY POPULATION	Crisis Children & Youth
APPLICATION REVIEW SCORE	42.43
CONSENSUS INTERVIEW SCORE	32.81
FINAL SCORE	75.24
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$35,880
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Presentation was good - stats show that the need exists - a personal presentation
- Population is underserved and needs this program

Concerns

- Concerns about not already being established in Tempe
- No compelling stats for Tempe need
- Not in any of the 5 High Schools
- Concern with execution in Tempe schools
- Lack of clarity around how they will get this program running. MOU's cited were only one.



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Boys & Girls Clubs of the Valley**
PROGRAM: **Social & Emotional Wellness for Tempe Youth**
SUMMARY: Provides a safe place for young people; academic assistance, tutoring, college preparation, life skills development, workforce development; fitness and sports activities. Empowering all young people to reach their full potential as productive, caring, responsible members of the community.

CATEGORY POPULATION	Self-Sufficiency Children & Youth
APPLICATION REVIEW SCORE	40.14
CONSENSUS INTERVIEW SCORE	49.25
FINAL SCORE	89.39
AMOUNT ALLOCATED FY 22/23	\$32,857
AMOUNT REQUESTED FY 23/24	\$50,000
AR CONSENSUS RECOMMENDATION	\$30,036

Feedback

- Like the sliding scale - no one is turned away scholarships are offered
- Serving meals and snacks is also important
- Training for staff and volunteers is very good
- Bringing in mental health and training for behavioral health training and services
- Two locations are in Tempe
- Wonderful program description, but could slow down when talking a bit

Concerns

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Carry Me Productions**
PROGRAM: **Carry Forward Emergency Rental Assistance for Disabled Individuals**
SUMMARY: To assist homeless individuals to achieve housing stability and become self-sufficient.

CATEGORY POPULATION	Crisis Disabilities
APPLICATION REVIEW SCORE	30.18
CONSENSUS INTERVIEW SCORE	27.09
FINAL SCORE	57.27
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$19,600
AR CONSENSUS RECOMMENDATION	\$0

Feedback

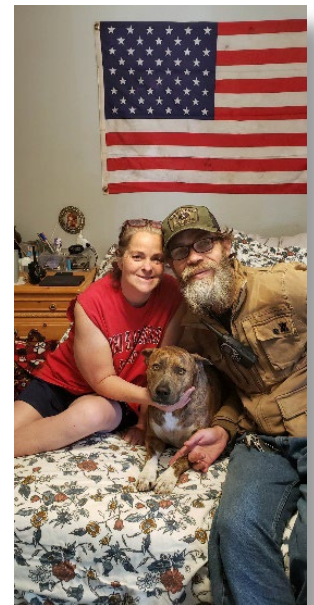
- Suggest that other fundraising for these programs be obtained and a successful pilot be produced before reapplying for city funds

Concerns

- Clear knowledge of population need, but unclear about the process and procedures for administering funds
- Other agency partners are providing this service and have a proven history of excellence in administration
- No compelling stats for need were presented
- Financial strength of agency has not been demonstrated yet
- Agency did not justify the budget request

Other Relevant Comments

- Volunteers do not recommend this program move forward for funding



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Carry Me Productions**
PROGRAM: **Carry Forward Emergency Rental Assistance for Elderly Individuals**
SUMMARY: To assist older adults experiencing homelessness to achieve stability and become self-sufficient.

CATEGORY POPULATION	Stability Older Adults
APPLICATION REVIEW SCORE	30.54
CONSENSUS INTERVIEW SCORE	29.59
FINAL SCORE	60.12
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$42,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- N/A

Concerns

- Like to have seen evidence of thoughtful policies and procedures - how to render funds
- Are staff adequately trained?
- Lack of track record with successful programs and financial health of agency
- No clear best practices
- Could/would they be providing fair and equal access to everyone for these funds?
- Where are the collaborations already existing for this in Tempe and why aren't they using those instead of creating a new program?

Other Relevant Comments

- Volunteers do not recommend this program move forward with funding



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Carry Me Productions**
 PROGRAM: **Carry Forward Mobile Outreach Service**
 SUMMARY: Promotes street outreach efforts to assist homeless individuals to achieve housing stability and to become self-sufficient.

CATEGORY POPULATION	Crisis Homelessness
APPLICATION REVIEW SCORE	31.79
CONSENSUS INTERVIEW SCORE	44.69
FINAL SCORE	76.47
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$10,520
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Really good job of justifying reasoning on spending/request
- Unique, innovative program with mobile services a lot of value in having a van for outreach and services
- Fleet programs within the community might be able to assist with vehicle service/maintenance
- Provided a lot of insight and information on serving individuals who are experiencing homelessness
- Clear request and need identified

Concerns

- The sustainability of the program how to continue without this funding
- No fundraising noted for this year
- Underestimating the cost of vehicle expenses



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Carry Me Productions**
PROGRAM: **Carry Forward Resource Advocates**
SUMMARY: Offers advocates to support seniors, veterans, and youth who are homeless or living in poverty in accessing critical resources.

CATEGORY POPULATION	Self-Sufficiency Homelessness
APPLICATION REVIEW SCORE	32.50
CONSENSUS INTERVIEW SCORE	35.84
FINAL SCORE	68.34
AMOUNT ALLOCATED FY 22/23	\$18,825
AMOUNT REQUESTED FY 23/24	\$100,000
PANEL-ADJUSTED INITIAL RECOMMENDATION	\$70,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Well prepared for interview
- Innovative program, passionate about the program
- Like that this program addresses personal needs first, along with housing

Concerns

- Very small staff (little checks and balances)
- Did not justify the funding request
- Indicators should be more specific
- There is no compelling record of success - no track record of success year over year



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Catholic Charities Community Services**
PROGRAM: **My Sister’s Place: Family-Based Healing for Survivors of DV**
SUMMARY: A 30-bed shelter that offers home-like environment and supportive services for those fleeing domestic violence.

CATEGORY	Crisis
POPULATION	Sexual & Domestic Violence
APPLICATION REVIEW SCORE	40.29
CONSENSUS INTERVIEW GRADE	47.50
FINAL SCORE	87.79
AMOUNT ALLOCATED FY 22/23	\$17,692
AMOUNT REQUESTED FY 23/24	\$25,000
AR CONSENSUS RECOMMENDATION	\$14,748

Feedback

- Well establish shelter
- Like that they provide additional counseling and case management
- Strong organization, made a good case for serving Tempe clients
- Like that the program is client-centered and working around what their goals are
- Large impact made with funds requested
- Recreation based groups are a plus
- Tempe statistics cited show increase of DV each year
- Good preparation for the interview, having representatives from each area of the organization

Concerns

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Catholic Community Services of SoAZ
dba Valley Center of the Deaf**

PROGRAM: **Promoting Mental Wellness in Deaf Seniors**

SUMMARY: Improves overall health of residents and residential stability by ensuring affordable transportation is available for routine grocery shopping, pharmacy visits and banking.

CATEGORY POPULATION	Stability Disabilities
APPLICATION REVIEW SCORE	41.66
CONSENSUS INTERVIEW SCORE	46.66
FINAL SCORE	88.33
AMOUNT ALLOCATED FY 22/23	\$7,195
AMOUNT REQUESTED FY 23/24	\$9,900
AR CONSENSUS RECOMMENDATION	\$5,876

Feedback

- Made a case for service need
- Well positioned to serve, ability to make a large impact with a small amount of funding
- Population with co-occurring conditions served through unique program
- Addresses language barriers through daily living support
- Mentioned mental health as a primary goal
- End of life project is creative
- Client-centered program

Concerns

- Would have liked more clarity on the results of the informational interviews



AGENCY AND PROGRAM SUMMARIES

AGENCY: Central Arizona Shelter Services
PROGRAM: Emergency Shelter Services for Tempe Residents
SUMMARY: Provides shelter and supportive services for individuals in a secure environment.

CATEGORY POPULATION	Stability Homelessness
APPLICATION REVIEW SCORE	43.39
CONSENSUS INTERVIEW SCORE	49.69
FINAL SCORE	93.08
AMOUNT ALLOCATED FY 22/23	\$26,803
AMOUNT REQUESTED FY 23/24	\$75,000
AR CONSENSUS RECOMMENDATION	\$46,912

Feedback

- Very thorough/comprehensive services, upgraded facilities, goes beyond emergency shelter services
- Dignity, trauma-informed services
- Data informed services, also providing equitable services ensuring all clients are served fairly
- Great diversity of staff
- Love the commitment to training and strategic planning
- Dedicated to program improvement

Concerns

- IDEAS committee did not answer question on who is on committee specifically



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Central Arizona Shelter Services**
 PROGRAM: **Haven Senior Center**

SUMMARY: Provides homeless shelter and services, specifically for Tempe seniors ages 55 and up.

CATEGORY POPULATION	Stability Older Adults
APPLICATION REVIEW SCORE	39.82
CONSENSUS INTERVIEW SCORE	47.19
FINAL SCORE	87.01
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$75,000
AR CONSENSUS RECOMMENDATION	\$43,852

Feedback

- Preventing high-cost Medicaid expenses for assisted living by sheltering vulnerable people
- Comprehensive, wrap-around services
- Partnerships within the community working to help support services
- Comprehensive training provided for your staff
- Long track record of providing services
- Motivated to look for new and existing programs/funding and options with partners
- Services would also be great to have in the East Valley
- Sustainable budget and plan for program and longevity of program
- Providing a vital service and unmet need, limited options in the community
- Supportive place that also welcomes pets

Concerns

- Possible transportation/location barriers
- Large budget request for number of individuals served



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Child Crisis Arizona**
PROGRAM: **Foster Care and Adoption Services in Tempe**
SUMMARY: Recruits, trains, licenses/certifies and monitors foster and adoptive homes (resource homes) for foster children from Maricopa County. Provides best-practice congregate facilities and longer-term care and stabilization with support for foster children and foster parents.

CATEGORY POPULATION	Stability Children & Youth
APPLICATION REVIEW SCORE	39.41
CONSENSUS INTERVIEW SCORE	47.91
FINAL SCORE	87.32
AMOUNT ALLOCATED FY 22/23*	\$24,038
AMOUNT REQUESTED FY 23/24	\$20,000
AR CONSENSUS RECOMMENDATION	\$11,736

Feedback

- Would have liked to hear more about the wraparound services
- Like that they are trying to grow services in Tempe
- Liked that they shared statistics of proven track record
- Good presentation, talked about education frequently
- Important that speaker described that it can take up to a year for a family to be certified for permanent housing and that they receive wraparound services for the duration

Concerns

- N/A

Other Relevant Notes

- *Caring for Homeless Children for Youth previous request now combined with Foster Care and Adoption Services request in 2023-24



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Circle the City**
PROGRAM: **East Valley Neighborhood Partnership**
SUMMARY: Provides holistic healthcare and wrap-around services to people experiencing homelessness.

CATEGORY POPULATION	Crisis Homelessness
APPLICATION REVIEW SCORE	40.71
CONSENSUS INTERVIEW SCORE	45.00
FINAL SCORE	85.71
AMOUNT ALLOCATED FY 22/23	\$16,428
AMOUNT REQUESTED FY 23/24	\$25,000
AR CONSENSUS RECOMMENDATION	\$14,400

Feedback

- Could highlight that you serve everyone - Appreciative that you don't turn down anyone
- Like that you have a behavioral health consultant
- Best practices followed
- Good outcome measures and indicators
- Level of collaborations and number of sites

Concerns

- Could have been better prepared with answers to the financial questions



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:
SUMMARY:

Civitan Foundation
Civitan Commons Classroom Support

Provides our communities an accessible, safe and affordable environment while delivering superior life experiences to enhance the quality of life of children and adults with developmental disabilities. Access includes providing media, the arts, technology, culinary & catering, and sports/health education and activities.

CATEGORY POPULATION	Self-Sufficiency Disabilities
APPLICATION REVIEW SCORE	37.32
CONSENSUS INTERVIEW SCORE	44.06
FINAL SCORE	81.38
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$23,000
AR CONSENSUS RECOMMENDATION	\$12,579

Feedback

- Documented track record of providing these services
- Holding a similar program at the YMCA in Chandler now, already an established program
- Liked that they highlighted additional funding that they receive
- They did a really good job describing inclusion practices
- Should have provided more details around the classroom programs.

Concerns

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Community Bridges**
PROGRAM: **Tempe Mobile Community Outreach & Crisis Stabilization**
SUMMARY: Provides mobile community outreach and behavioral health-related crisis services to homeless, indigent, and working poor adults from Tempe.

CATEGORY POPULATION	Crisis Disabilities
APPLICATION REVIEW SCORE	43.57
CONSENSUS INTERVIEW SCORE	46.50
FINAL SCORE	90.07
AMOUNT ALLOCATED FY 22/23	\$19,144
AMOUNT REQUESTED FY 23/24	\$21,511
AR CONSENSUS RECOMMENDATION	\$13,020

Feedback

- Appreciated their responses to the questions and detailed info on application
- Provides dignity to the population they serve. Response is compassionate and diverted from other crisis intervention responses for example law enforcement response or emergency department.
- Potential cost avoidance to the City of Tempe in response services - \$30 per person in cost of service vs City of Tempe providing emergency services
- Appreciated the success stories
- Very valuable service to the community

Concerns

- Services spoke to East Valley outreach not specific to Tempe residents-outreach stories didn't include Tempe
- Didn't show full picture of services provided and the positive impact CBI has on the community.
- Application could have highlighted the enrichment the programs offered by CBI



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Community Legal Services**

PROGRAM: **Legal Advocacy and Education for Tempe Residents**

SUMMARY: Offering civil law services for low-income residents in Tempe. These services include legal education, brief advise, and direct representation.

CATEGORY POPULATION	Self-Sufficiency Working Poor
APPLICATION REVIEW SCORE	38.57
CONSENSUS INTERVIEW SCORE	46.88
FINAL SCORE	85.45
AMOUNT ALLOCATED FY 22/23	\$6,345
AMOUNT REQUESTED FY 23/24	\$10,000
AR CONSENSUS RECOMMENDATION	\$5,742

Feedback

- Offer security to a lot of people, including those of marginalized communities
- Great presentation
- Great return for the funding investment
- Well networked
- Provide good support for interrelated issues

Concerns

- Work to improve the performance measures



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Dress for Success**
PROGRAM: **Workforce Development for Low-Income Women in Tempe**
SUMMARY: Empowering women to achieve economic independence by providing critical employment and professional development services.

CATEGORY POPULATION	Self-Sufficiency Working Poor
APPLICATION REVIEW SCORE	36.96
CONSENSUS INTERVIEW SCORE	38.44
FINAL SCORE	75.40
AMOUNT ALLOCATED FY 22/23	\$9,675
AMOUNT REQUESTED FY 23/24	\$35,000
PANEL-ADJUSTED INITIAL RECOMMENDATION	\$15,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Buying books and help with classroom skills is a plus (Educate Her program)
- Good job of sharing positive outcomes and program impact
- Representative's passion was contagious
- Valid service that is meeting a need
- Outreach to underserved population is a plus
- Serves marginalized community
- Bilingual staff and services

Concerns

- Answers about the budget may have been clearer



AGENCY AND PROGRAM SUMMARIES

AGENCY:

EMPACT – Suicide Prevention Center

PROGRAM:

Building Resiliency in Youth

SUMMARY:

Utilizes the "I Can Problem Solve" (ICPS) curriculum which is an evidence-based, primary prevention program that offers practical skills for helping children, in a school setting, learn how to think through and resolve everyday conflicts.

CATEGORY POPULATION	Self-Sufficiency Children & Youth
APPLICATION REVIEW SCORE	41.79
CONSENSUS INTERVIEW SCORE	47.00
FINAL SCORE	88.79
AMOUNT ALLOCATED FY 22/23	\$5,026
AMOUNT REQUESTED FY 23/24	\$8,169
AR CONSENSUS RECOMMENDATION	\$4,874

Feedback

- Long term proven track record of success in Tempe
- Very specific about the population served
- Able to cite evidence that the program has been successful
- Students feel they are getting something out of the program
- Good that the program doesn't interfere with learning time
- Utilization of evidence-based curriculum
- Presentation was very clear and concise
- Important focus on children and preventing problems before they occur
- Program has a positive ripple effect



Concerns

- Only available to a small population

AGENCY AND PROGRAM SUMMARIES

AGENCY:

EMPACT – Suicide Prevention Center Survivors of Suicide

PROGRAM:

SUMMARY:

A community-based program that is intended for those who share a common bond, loss of a loved one to suicide.

CATEGORY POPULATION	Crisis Disabilities
APPLICATION REVIEW SCORE	42.50
CONSENSUS INTERVIEW SCORE	47.09
FINAL SCORE	89.59
AMOUNT ALLOCATED FY 22/23	\$9,903
AMOUNT REQUESTED FY 23/24	\$15,000
AR CONSENSUS RECOMMENDATION	\$9,030

Feedback

- Population served with co-occurring needs could be better defined
- Proven track record of success
- Good job of defining survivor of suicide but lacked description of peer support
- Could clarify age groups served and how it is tailored
- Would like more information on who other collaborators are
- Important service provided for the community
- Program is unique
- Serves a niche population
- Citing statistics would be helpful to cite in the proposal

Concerns

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Fresh Start Women’s Foundation**
PROGRAM: **The Impact Program: Supporting Tempe Women’s Self-Sufficiency**
SUMMARY: Helping women to achieve self-sufficiency through the provision of resource coaching, career and education services, computer and technology skills development, mentoring, job skills and entrepreneurship training, and more.

CATEGORY POPULATION	Self-Sufficiency Working Poor
APPLICATION REVIEW SCORE	42.02
CONSENSUS INTERVIEW SCORE	46.04
FINAL SCORE	88.06
AMOUNT ALLOCATED FY 22/23	\$7,081
AMOUNT REQUESTED FY 23/24	\$10,000
AR CONSENSUS RECOMMENDATION	\$5,918

Feedback

- Descriptive and clear with answers
- Clear purpose, clear measure of results, clear description of the program
- Staff training supported the program
- Clear DEI initiatives and inclusion
- Transportation to the program could be a barrier

Concerns

- N/A



AGENCY AND PROGRAM SUMMARIES

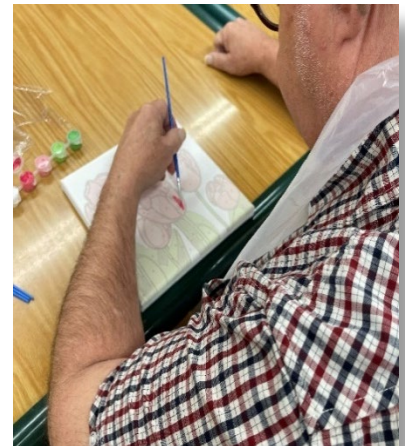
AGENCY: **FSL (Foundation for Senior Living)**
 PROGRAM: **Restorative Therapy**

SUMMARY: A comprehensive day program of therapeutic recreation, nursing care and health monitoring, rehabilitative and social services for disabled, at-risk seniors and adults – 18 years and over.

CATEGORY POPULATION	Self-Sufficiency Disabilities
APPLICATION REVIEW SCORE	36.66
CONSENSUS INTERVIEW SCORE	38.34
FINAL SCORE	75.00
AMOUNT ALLOCATED FY 22/23	\$25,393
AMOUNT REQUESTED FY 23/24	\$48,750
PANEL-ADJUSTED INITIAL RECOMMENDATION	\$20,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Descriptive and clear with answers
- Confusion about what exactly is requested through the budget and program numbers
- Would like to know that the data is collected that supports the success of their efforts/programs - survey did not appear to be comprehensive
- Not sure how we know which therapy is working. More clarity around outcomes
- Long term care is very expensive and this is an alternative solution for some
- Valuable service to the community
- Lack the clarity around the need for this particular program
- Relief and support for caregivers
- Citing physical movement programs, that benefit for this population was helpful



Concerns

- Would like to know that these services could not be covered by Medicaid – check this

AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:
SUMMARY:

Future for KIDS Discover Your Future Tempe

Provides mentor-driven out-of-school-time programs and camps that focus on academics, athletics, and ethics to improve the lives of youth who face adversity.

CATEGORY POPULATION	Self-Sufficiency Children & Youth
APPLICATION REVIEW SCORE	37.00
CONSENSUS INTERVIEW SCORE	46.75
FINAL SCORE	83.75
AMOUNT ALLOCATED FY 22/23	\$31,788
AMOUNT REQUESTED FY 23/24	\$60,000
AR CONSENSUS RECOMMENDATION	\$33,768

Feedback

- Presentation was very clear and specific, great overview of the program
- Liked the use of examples provided during the presentation
- Already went into new schools and has MOUs- can start once funded. Shows dedication. Possible need of collaboration with Kid Zone/Kyrene School District
- Mobile Unit seen as asset to program and outreach
- Focus on STEAM
- Great program, organized well prepared
- Longevity of Leadership providing continuity
- Location of program with Tempe and serving the community

Concerns

- Did not reference best practices
- Budget and use of new funding/new staff unclear
- Why is there such a large increase in salaries, more clarity around funding?



AGENCY AND PROGRAM SUMMARIES

AGENCY: **HA.P.I**
PROGRAM: **Hablar Para Integrar**
SUMMARY: Empower immigrant Latino adults to reach their personal and professional goals for themselves and their families using instruction in English language, digital literacy, and American civics.

CATEGORY POPULATION	Stability Working Poor
APPLICATION REVIEW SCORE	40.24
CONSENSUS INTERVIEW SCORE	46.66
FINAL SCORE	86.90
AMOUNT ALLOCATED FY 22/23	\$34,412
AMOUNT REQUESTED FY 23/24	\$75,000
AR CONSENSUS RECOMMENDATION	\$43,796

Feedback

- Based in Tempe - high need with Latinx population and good location
- Addressing language barrier, helps to feel integrated into the community systems
- Really important service & unique-only ones doing this work
- Preventative and stability in services they provide
- Addresses mental health indirectly
- Strong written proposal & presentation
- Appreciated the stories/highlights of services

Concerns

- Diversity funding sources for staff salaries



AGENCY AND PROGRAM SUMMARIES

AGENCY:

Higher Octave Healing

PROGRAM:

Start With Music

SUMMARY:

Provide music therapy classes to empower caregivers to understand their child's developmental stages and promote social and literacy development.

CATEGORY POPULATION	Self-Sufficiency Children & Youth
APPLICATION REVIEW SCORE	40.48
CONSENSUS INTERVIEW SCORE	46.66
FINAL SCORE	87.14
AMOUNT ALLOCATED FY 22/23	\$11,066
AMOUNT REQUESTED FY 23/24	\$32,463
AR CONSENSUS RECOMMENDATION	\$19,010

Feedback

- Great presentation, enjoyable video shared
- Would like to learn more about the qualifications of staff
- Appreciated that the program expands to pregnant teens, educating the caregiver by direct demonstration
- Great that they have revenue source to support their mission
- Continued to expand in multiple areas and progressed since applying for this grant
- Smart collaborations, leveraging their partnerships



Concerns

- N/A

AGENCY AND PROGRAM SUMMARIES

AGENCY: **Homeless Youth Connection**
PROGRAM: **Empowering Youth for the Future**
SUMMARY: Program engages high-school-age youth experiencing homelessness in trauma-informed, client-led, strengths-based interventions.

CATEGORY POPULATION	Stability Children & Youth
APPLICATION REVIEW SCORE	42.43
CONSENSUS INTERVIEW SCORE	43.00
FINAL SCORE	85.43
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$10,000
AR CONSENSUS RECOMMENDATION	\$5,741

Feedback

- Demonstrated success at their primary goal of keeping youth in school.
- Good stats about graduation rates and local vs national data.
- Good job explaining the best practices for success (90 -90% success rate)
- Would recommend the presenter highlight the 13% graduation rate
- Unique and important work to end homelessness
- Important target population to provide prevention of homelessness and increase in youth homelessness
- Need more description of partnership with other agencies that work with this population
- Students are getting an evaluation for mental health and would/could access counseling services
- Collaborating with mental health services
- TCC and The City of Tempe relationship may not be clear to the presenter - opportunities for collaboration with partnerships
- Are in the district now and their reach into all of the Tempe High Schools is established
- Going to where the students are - not asking them to come to the agency



Concerns

- N/A

AGENCY AND PROGRAM SUMMARIES

AGENCY: ICNA Relief USA Programs
PROGRAM: Hunger Prevention and the Route to Stability for Tempe’s Immigrant Community

SUMMARY: Provides a Hunger Prevention program with a mobile food pantry and multilingual outreach staff whose intended goals are to outreach to and support people who are not yet in crisis but may require stabilizing services to avoid crises like homelessness, hunger and abuse.

CATEGORY POPULATION	Crisis Children & Youth
APPLICATION REVIEW SCORE	31.43
CONSENSUS INTERVIEW SCORE	29.69
FINAL SCORE	61.12
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$142,750
PANEL-ADJUSTED INITIAL RECOMMENDATION	\$37,500
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Presentation and representation of program, was disappointing

Concerns

- Not diverse in demographics they serve - 15 Black individuals served huge population in Tempe-concerning number is so low
- Financials were confusing - budgeting was weak and did not reflect accurate numbers
- Numbers were off on population served for men and women
- Concerned about the data collection
- Could not accurately project fundraising goals/objectives
- Confusing criteria for services
- Not a clear justification for funding needed



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Jewish Family and Children’s Services (JCFS)**
PROGRAM: **Mental Health & Wellness Navigation – JCFS East Valley Healthcare Center**

SUMMARY: Provides a holistic client-centric program with wraparound services to address client issues that often lead to avoidance of health problems and non-compliance with treatment recommendations.

CATEGORY POPULATION	Stability Working Poor
APPLICATION REVIEW SCORE	42.57
CONSENSUS INTERVIEW SCORE	29.59
FINAL SCORE	72.16
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$20,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Well run and efficient organization
- Well prepared for the interview; well-rounded answers
- Impressive focus on seniors and preventing evictions
- Very progressive organization and always looking for a way to get a handle on the problem - dedicated and passionate
- Agency is creative and proactive
- Appreciate the collaboration and big picture focus
- Great that anyone can walk in the door - this eliminates barriers
- Looking at trends (such as seniors) and trying to address those proactively
- Glad to hear about trauma informed certification and renovating new space to incorporate those elements - important to make people feel comfortable/safe
- Like the life skills social work component in the AHCCCS work

Concerns

- Would be ideal to have resources closer/in Tempe

AGENCY AND PROGRAM SUMMARIES

AGENCY: Junior Achievement of Arizona
PROGRAM: Critical Financial Literacy and Workforce Readiness Program to Primarily Low-Income Tempe Students

SUMMARY: Teaches students to develop basic financial concepts and money management skills such as budgeting, saving, and the responsible use of credit.

CATEGORY POPULATION	Self-Sufficiency Children & Youth
APPLICATION REVIEW SCORE	36.43
CONSENSUS INTERVIEW SCORE	46.25
FINAL SCORE	82.68
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$10,000
AR CONSENSUS RECOMMENDATION	\$5,556

Feedback

- Like that you are expanding to foster youth, children in detention and others
- Filling a niche - need and gap in services for Tempe youth
- Great collaborations
- Changing with the times - grown and expanded to meet the need
- Intriguing new high school initiative - case study analysis
- outcome measures were good - survey examples were excellent
- appreciated hearing about the other measures and indicators
- well prepared for the interview
- loved what they did - passionate
- great program with long and successful record of success



Concerns

- N/A

AGENCY AND PROGRAM SUMMARIES

AGENCY: Kids in Focus
PROGRAM: Photography Mentoring Program
SUMMARY: Provide photography mentorship programs to meet the diverse needs of vulnerable kids and provide them with inclusive life-changing art experiences that build resilience.

CATEGORY POPULATION	Self-Sufficiency Children & Youth
APPLICATION REVIEW SCORE	35.12
CONSENSUS INTERVIEW SCORE	27.91
FINAL SCORE	63.03
AMOUNT ALLOCATED FY 22/23	\$6,792
AMOUNT REQUESTED FY 23/24	\$9,500
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Weak Presentation - did not make a strong case for why this is necessary in Tempe
- Did not appear prepared
- Did not make a case for mentoring - lacked data
- Did not make a case for Art Therapy
- Liked the ratio of mentors to students
- Liked that they had field trips and exhibitions
- Repeating what was in the application and did not address the questions clearly and directly
- Wondering about why the cameras aren't donated?
- Not reaching a large population
- High cost for small group of children

Concerns

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Lights Camera Discover**
PROGRAM: **Tempe After-School and Summer Program**
SUMMARY: Provide free, accessible, Science, Technology, Engineering, Art, and Math (STEAM) programming for children that leads to secondary education and STEAM careers.

CATEGORY POPULATION	Self-Sufficiency Children & Youth
APPLICATION REVIEW SCORE	30.71
CONSENSUS INTERVIEW SCORE	38.13
FINAL SCORE	68.84
AMOUNT ALLOCATED FY 22/23	\$19,574
AMOUNT REQUESTED FY 23/24	\$25,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Didn't have a clear understanding of the curriculum - is it tested and proven? Best practices were not mentioned
- Measurement outcomes aren't clear
- Staff training is not clear
- Data collection is weak
- Like that this is skills based and prepares youth for real world work
- Helpful to track long term outcomes
- Passionate presentation - commitment from the presenter is great! Building programs to help the youth grow
- Diversity and inclusion is integrated into the whole program
- Love that there are options for youth that may not want a traditional job/role
- Honing in on what you're teaching to students so that there is evidence of fidelity in the curriculum and it is scalable for growth and the long-term



Concerns

- N/A

AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:
SUMMARY:

Lost Our Home Pet Foundation Reducing Barriers to Human Services

Lost Our Home and The Arizona Pet Project work together to remove barriers associated with pet-ownership allowing families to access life-saving services and housing.

CATEGORY POPULATION	Crisis Homelessness
APPLICATION REVIEW SCORE	40.43
CONSENSUS INTERVIEW SCORE	0
FINAL SCORE (withdrew from process)	0
AMOUNT ALLOCATED FY 22/23	\$19,807
AMOUNT REQUESTED FY 23/24	\$30,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Withdrew from the process prior to the interview/final phase of the process

Concerns



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Maggie's Place**
PROGRAM: **Shelter Services at The Elizabeth House**
SUMMARY: Provides a shelter/housing and wrap-around services for vulnerable women and their babies in Tempe.

CATEGORY POPULATION	Crisis Homelessness
APPLICATION REVIEW SCORE	43.14
CONSENSUS INTERVIEW SCORE	49.75
FINAL SCORE	92.89
AMOUNT ALLOCATED FY 22/23	\$36,460
AMOUNT REQUESTED FY 23/24	\$50,000
AR CONSENSUS RECOMMENDATION	\$31,212

Feedback

- Unique life changing service, only one like it
- Very impactful service and impressive success rate
- Excellent presentation/spokesperson for Elizabeth's House. Was able to really paint the picture of services provided and needed and ability to collaborate and work with other agencies
- Long-term benefits to the city of Tempe in providing these services and cost avoidance to the city
- The services provided by Elizabeth's House positively impacts the newly born babies and when successful keeps them out of the DCS system and breaks the cycle of poverty.
- Effective intake process and defined eligibility that helps to guarantee success in the program
- Has a proven track record currently working with Notre Dame on a study
- Effective use of coordination with AmeriCorps to optimize services and support
- Length of program and commitment to the individuals they serve providing serves after birth until 1 year of age is essential to the services provided



Concerns

- Why are you not asking for additional funding to expand services?

AGENCY AND PROGRAM SUMMARIES

AGENCY: **Matthew's Crossing**
PROGRAM: **Meals to Grow – Student Hunger Relief Program**
SUMMARY: Provides weekend backpacks, snack packs, food boxes and food closets, to Tempe schools year-round.

CATEGORY POPULATION	Stability Children & Youth
APPLICATION REVIEW SCORE	26.66
CONSENSUS INTERVIEW SCORE	34.59
FINAL SCORE	61.25
AMOUNT ALLOCATED FY 22/23	\$12,365
AMOUNT REQUESTED FY 23/24	\$20,000
	\$12,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Focus on Tempe specific services in application- could of highlighted better the services in Tempe like ASU food pantry/backpack drop off
- Work on relationship with Tempe and orgs
- Didn't highlight or make a strong case of funding level
- Weekend backpack and children's food program is essential but could have made a better case for the need in presentation
- Application was weak, more effort was needed

Concerns

- Questions weren't sufficiently answered-Tempe population served unclear when requested (population & financial)
- Couldn't speak to equity within organization- didn't answer questions on application or address during follow up questions.
- No outreach/marketing efforts to Tempe residents indicated
- Performance measures not clear/defined



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Mountain Park Health Center**
 PROGRAM: **Medical Legal Partnership**

SUMMARY: Provides free legal assistance to low-income patients for issues that negatively impact patient health, educates health care providers about legal issues that impact health, and addresses systemic issues that limit access to public benefits and services.

CATEGORY POPULATION	Self-Sufficiency Working Poor
APPLICATION REVIEW SCORE	43.75
CONSENSUS INTERVIEW SCORE	48.13
FINAL SCORE	91.88
AMOUNT ALLOCATED FY 22/23	\$46,748
AMOUNT REQUESTED FY 23/24	\$65,375
AR CONSENSUS RECOMMENDATION	\$40,362

Feedback

- The team came very well prepared
- Love that you are expanding services in Tempe
- Good that you are meeting the big legal services need
- Seem to utilize sound best practices
- Seem to have a strong EDI lens
- Strong sense of behavioral health integration
- Great job of including national information in the grant

Concerns

- MPHCC could do a better job connecting to the African American population and spreading the word to this community that services are available to them



AGENCY AND PROGRAM SUMMARIES

AGENCY: **notMYkid**
 PROGRAM: **Youth Prevention Education**
 SUMMARY: Student, faculty and parent prevention programming held at Tempe public and charter schools and in community locations throughout Tempe.

CATEGORY POPULATION	Self-Sufficiency Children & Youth
APPLICATION REVIEW SCORE	44.46
CONSENSUS INTERVIEW SCORE	44.38
FINAL SCORE	88.84
AMOUNT ALLOCATED FY 22/23	\$10,417
AMOUNT REQUESTED FY 23/24	\$18,000
AR CONSENSUS RECOMMENDATION	\$10,746

Feedback

- Like that they were looking at an assessment of all their programs and looking to where funding and resources were needed (teen focused training)
- Great training for staff
- Keeping the presentation relevant to the application - put the most important information first
- Historical success would have been helpful in describing and selling this new program
- Like that you are meeting the needs of bi-lingual families and making presentations in Spanish
- Clear ask with budget

Concerns

- Remember your audience can be confused about the full continuum of services you are describing



AGENCY AND PROGRAM SUMMARIES

AGENCY: Paz de Cristo Community Center
PROGRAM: Relief Services for Individuals Experiencing Homelessness
SUMMARY: Long term solution to help reduce poverty conditions that includes offering meals and food assistance, rent and utility assistance, weekly showers, haircare, clothing, assistance with obtaining Arizona identification and birth certificates, a jobs program and one-on one support.

CATEGORY POPULATION	Crisis Homelessness
APPLICATION REVIEW SCORE	37.68
CONSENSUS INTERVIEW SCORE	40.63
FINAL SCORE	78.30
AMOUNT ALLOCATED FY 22/23	\$11,331
AMOUNT REQUESTED FY 23/24	\$20,000
AR CONSENSUS RECOMMENDATION	\$10,524

Feedback

- Continue the progress towards having a full audit
- Encourage staffing models that provide enough support on-site to meet the population need and staff safety
- Best Practices not cited
- Like that city dollars will be used to help Tempe residents with specific assistance (bus passes and other) would like clarity around this point in future applications
- Be specific with dollar amounts in future applications
- Need is there! Easy to access service close to Tempe
- Problem is growing and this is one solution - food, clothing and empowerment

Concerns

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: Peer Solutions
PROGRAM: Trauma Informed Primary Prevention (TIPP)
SUMMARY: Requesting funds for a year-round positive youth development and leadership program designed with evidence-based strategies. Activities are led by trained peer educators at local high schools, middle schools and community centers with the goal of reaching over 5,000 Tempe students.

CATEGORY POPULATION	Self-Sufficiency Children & Youth
APPLICATION REVIEW SCORE	37.68
CONSENSUS INTERVIEW SCORE	36.00
FINAL SCORE	73.68
AMOUNT ALLOCATED FY 22/23	\$16,979
AMOUNT REQUESTED FY 23/24	\$43,731
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Didn't feel like best practices was addressed
- Would have appreciated the presentation being slower so that it was easier to follow and understand responses
- Appreciated the written-out responses
- Appreciated the detailed budget that was provided
- Given the amount of money provided, leverage resources well
- Established prevention program that is youth centered and uses peer leaders which is positive aspect
- Participants are now working for peer solutions as an adult
- Specific instructions on the application not followed

Concerns

- Broad descriptions on "how" services and recruitment of students are being conducted could have been stronger and more specific
- Concerned with how documentation of population served is counted
- Operationalizing specific population providing services to



AGENCY AND PROGRAM SUMMARIES

AGENCY: Phoenix Gospel Mission dba Phoenix Rescue Mission
PROGRAM: Homeless Outreach & Navigation Program

SUMMARY: Long term solution to help reduce poverty conditions that includes offering meals and food assistance, rent and utility assistance, weekly showers, haircare, clothing, assistance with obtaining Arizona identification and birth certificates, a jobs program and one-on one support.

CATEGORY POPULATION	Crisis Homelessness
APPLICATION REVIEW SCORE	44.64
CONSENSUS INTERVIEW SCORE	42.00
FINAL SCORE	86.64
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$54,060
AR CONSENSUS RECOMMENDATION	\$31,476

Feedback

- Demonstrated good partnerships
- Mobility - meeting the client where they are
- Appreciate the mental health tool kit and explanation of what that is
- Liked data explanation (populations)
- Training of peer support staff - using peer support model (real lived experience)
- Good case for funding
- have made connections with city staff already and will support their work
- giving citizens an alternative to "city" choice
- focus on mental health - they can help address this issue (vote of confidence)

Concerns

- HOPE Team as collaborator wasn't mentioned - plan prior to receiving funding
- What is the specific plan for Tempe? This is unclear
- Errors in application
- Ratio of CM to client - burn-out?



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Raising Special Kids**
PROGRAM: **Navigation and Coaching Support Arizona Families**
SUMMARY: Offers family support specialists to families of children with disabilities to support them in navigating the complex education and health care systems to secure the resources they need.

CATEGORY POPULATION	Stability Disabilities
APPLICATION REVIEW SCORE	38.29
CONSENSUS INTERVIEW SCORE	38.13
FINAL SCORE	76.41
AMOUNT ALLOCATED FY 22/23	\$9,356
AMOUNT REQUESTED FY 23/24	\$35,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Outcomes could have been much clearer
- Theory was not mentioned
- Didn't address best practices - cultural bias especially
- Liked that they followed the model of parents with special kids working with parents with special kids (people with lived experience)
- Training content was good - appreciate that they consult on AZ law and national requirements
- In future it would be helpful to answer each question individually
- No compelling stats for the need for these services in Tempe
- Could go deeper to include the needs that are in particular areas of service - we appreciate Tempe specific stats
- Lack of overview to the how the program works
- Worthy service

Concerns

- Come to collaborative meetings - other partners in Tempe that you could benefit from working with



AGENCY AND PROGRAM SUMMARIES

AGENCY: Save the Family
PROGRAM: Families Adults and Children Empowerment Services (FACES)
SUMMARY: Enables clients to achieve permanent housing, income to support permanent housing, and self-sufficiency.

CATEGORY POPULATION	Stability Homelessness
APPLICATION REVIEW SCORE	41.29
CONSENSUS INTERVIEW SCORE	48.13
FINAL SCORE	89.41
AMOUNT ALLOCATED FY 22/23	\$27,353
AMOUNT REQUESTED FY 23/24	\$30,000
AR CONSENSUS RECOMMENDATION	\$18,025

Feedback

- Financials were unclear because all materials were not provided in application
- Please submit all documentation in application or send prior to the interview
- Very comprehensive program - impressive. Provides education and opportunities for savings when leaving the program
- All-encompassing best practice program STARS
- Offering substance abuse and recovery programs
- Very good client-provider team-based approach to services
- Strong program and strong presentation

Concerns

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Sojourner Center**
PROGRAM: **Futures Without Violence: Healing Services for Tempe Domestic Violence Survivors**
SUMMARY: Providing shelter and support services to victims of domestic and sexual violence, and their children, through trauma-informed care.

CATEGORY POPULATION	Crisis Sexual & Domestic Violence
APPLICATION REVIEW SCORE	37.43
CONSENSUS INTERVIEW SCORE	49.16
FINAL SCORE	86.59
AMOUNT ALLOCATED FY 22/23	\$27,840
AMOUNT REQUESTED FY 23/24	\$25,000
AR CONSENSUS RECOMMENDATION	\$14,547

Feedback

- Well presented, the need is there
- Perhaps consider outside board membership to broaden community engagement? This may help with funding
- Provide more information on males, females and transgenders served by the program
- Impressed by the individual and holistic approach
- Open to making changes as they see fit and they meet people where they are in their journey

Concerns

- Difference in revenue



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Solari**
PROGRAM: **2-1-1 Arizona**
SUMMARY: The lead entity in the Valley for information and referral services for health and human services.

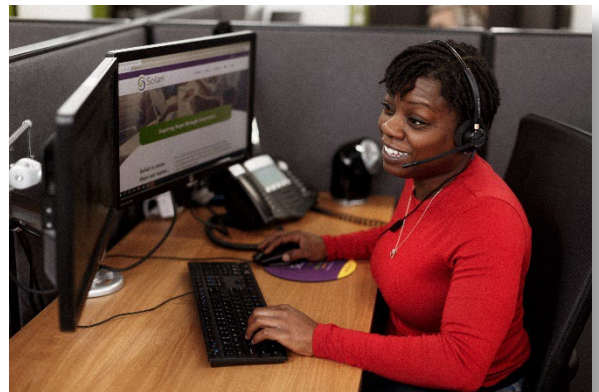
CATEGORY POPULATION	Stability Working Poor
APPLICATION REVIEW SCORE	37.43
CONSENSUS INTERVIEW SCORE	48.50
FINAL SCORE	85.93
AMOUNT ALLOCATED FY 22/23	\$42,377
AMOUNT REQUESTED FY 23/24	\$70,000
AR CONSENSUS RECOMMENDATION	\$40,420

Feedback

- Liked how they described their impact on the community (Virtual CM Program)
- Liked they made a case for follow-up of referral services
- Providing resources beyond for Tempe residents through closed-loop system CM
- Good impact for funding request
- Overall quality of presentation was excellent
- Clear communication - logical and understandable

Concerns

- Fund 211 CM, but onboarding may need other funding resources
- Like to know about the ROI and other privacy issues



AGENCY AND PROGRAM SUMMARIES

AGENCY: **St. Joseph the Worker**
PROGRAM: **Employment Without Barriers**
SUMMARY: Program refers clients to our Workforce Villages for the next step in their journey to self-sufficiency.

CATEGORY POPULATION	Self-Sufficiency Homelessness
APPLICATION REVIEW SCORE	36.14
CONSENSUS INTERVIEW SCORE	47.50
FINAL SCORE	83.64
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$10,000
AR CONSENSUS RECOMMENDATION	\$5,621

Feedback

- Good job discussing collaborations, showed creativity
- Staying connected to clients was a plus
- Looks for sustainable jobs intentionally
- Good use of incentives
- Consideration for an app good idea
- Thoughtful about the population served
- Good job of empowering not enabling
- Appeared passionate toward the work

Concerns

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:
SUMMARY:

TCH - The Centers for Habilitation Earning a Paycheck

Men and women with developmental disabilities are provided the opportunity to learn employment skills and earn a paycheck.

CATEGORY POPULATION	Self-Sufficiency Disabilities
APPLICATION REVIEW SCORE	38.34
CONSENSUS INTERVIEW SCORE	42.91
FINAL SCORE	81.25
AMOUNT ALLOCATED FY 22/23	\$13,065
AMOUNT REQUESTED FY 23/24	\$25,000
AR CONSENSUS RECOMMENDATION	\$13,650

Feedback

- Could use more analytical outcome measures
- Program description could be more clear
- Confusion around the newness around the lawn service program
- Historical program that has proven itself
- Targeted toward demographics needed to be served
- Supports families of clients as well
- Delivers sustained services
- Beneficial to know how to landscape, and is therapeutic
- Highly visible integration of people who are differently abled

Concerns

- Need clarification on the program as a whole



AGENCY AND PROGRAM SUMMARIES

AGENCY: **The Centers for Habilitation**
 PROGRAM: **Music Therapy**

SUMMARY: This TCH day program is designed to meet each individual's unique needs while promoting independence, socialization, and participation.

CATEGORY POPULATION	Self-Sufficiency Disabilities
APPLICATION REVIEW SCORE	43.34
CONSENSUS INTERVIEW SCORE	45.00
FINAL SCORE	88.34
AMOUNT ALLOCATED FY 22/23 (PASS program)	\$5,947
AMOUNT REQUESTED FY 23/24	\$10,000
AR CONSENSUS RECOMMENDATION	\$5,936

Feedback

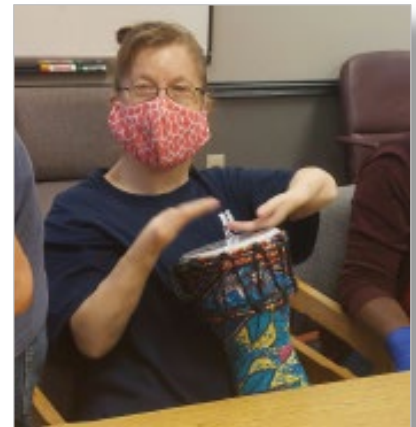
- Appreciated hearing examples of the program
- Are they collaborating with Higher Octave Learning for outcome measures? Discussing that with them might be beneficial
- Ability to spend the funds they received on this additional service not funded by other funders
- Music therapy is added component that is beneficial
- Benefits of the day program and additional services provided that support developmental growth and enjoyment
- Target presentation towards those of us who aren't familiar with your program

Concerns

- Concern with how program is evaluated

Other Relevant Comments

- Music Therapy is part of the P.A.S.S. program, name change for application in 2023/24



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Technical Assistance Partnership of Arizona**
PROGRAM: **Mobile Hair Professionals Eliminating Tempe’s Haircare Inequity**

SUMMARY: Partners with the ClipDart Giveback to improve mental wellness and inspire self-empowerment within vulnerable and underrepresented communities through the work of frequent and free haircuts appointments provided by mobile hair professionals.

CATEGORY POPULATION	Stability Homelessness
APPLICATION REVIEW SCORE	31.96
CONSENSUS INTERVIEW SCORE	45.31
FINAL SCORE	77.28
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$100,000
PANEL-ADJUSTED INITIAL RECOMMENDATION	\$50,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Brings personal experience to the work
- Fiscal oversight and advantages to working with an established non-profit AZTAP
- Unique Partnerships with community organizations and collaboration
- Interview portion of the application really highlighted the need and importance of program

Concerns

- Relying on partner organizations to do the reporting of outcomes, concerns about quarterly reports being on time for all 13 agencies
- Possible incentive to have the stylist report on the completed hair cuts
- Program to be fully funded by this grant, with no other funding options



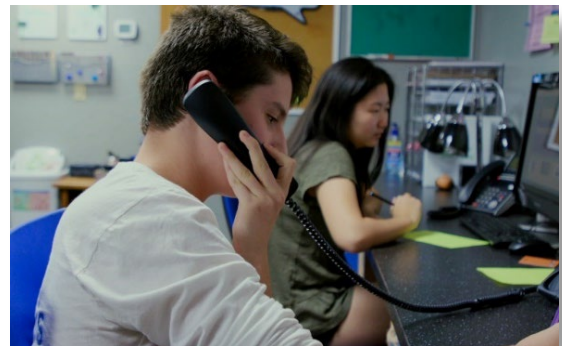
AGENCY AND PROGRAM SUMMARIES

AGENCY: **Teen Lifeline**
PROGRAM: **Crisis Services**
SUMMARY: Offers a 24-hour, free, confidential, peer-supported hotline, and text line 365 days a year to prevent teen suicide.

CATEGORY POPULATION	Crisis Children & Youth
APPLICATION REVIEW SCORE	41.29
CONSENSUS INTERVIEW SCORE	50.00
FINAL SCORE	91.29
AMOUNT ALLOCATED FY 22/23	\$14,050
AMOUNT REQUESTED FY 23/24	\$25,000
AR CONSENSUS RECOMMENDATION	\$15,336

Feedback

- Comprehensive program
- Great to have a peer volunteer presenting - sincere and clear that the personal experience had made her aware
- Like that three-phase training
- Like that they are supervised by master level professionals
- Education in the community is making adults aware of the issue
- Expanding the staff
- Clear to see what they are about - very clear description
- Asking - What can we do next?
- Like that they use Tempe as a model. Other cities want to duplicate what is happening in Tempe
- Good value for the amount requested



Concerns

- N/A

AGENCY AND PROGRAM SUMMARIES

AGENCY: **Tempe Community Action Agency**
 PROGRAM: **Community Action Program**

SUMMARY: Provides Tempe residents experiencing a short-term financial crisis and facing the possibility of homelessness with emergency rent/mortgage and/or utility assistance. Tempe funds benefit Tempe households that do not qualify for the Community Action Program (CAP) services through other TCAA funding sources. Clients seeking CAP services benefit from their ability to access multiple in-house programs including food boxes, education and employment assistance, pre- and post-natal care and health outreach services, emergency shelter, and support for seniors.

CATEGORY POPULATION	Crisis Working Poor
APPLICATION REVIEW SCORE	43.55
CONSENSUS INTERVIEW SCORE	49.75
FINAL SCORE	93.30
AMOUNT ALLOCATED FY 22/23	\$114,893
AMOUNT REQUESTED FY 23/24	\$180,000
AR CONSENSUS RECOMMENDATION	\$112,855

Feedback

- Clearly the need is there - prevention of homelessness is a great need in our community
- Clear presentation and provided clear answers to questions
- Advocating for easier and simpler systems is appreciated
- Difficult to understand due to uncertainty around the financial situation (county dollars are not committed)
- Great job leveraging funds and resources
- Showed high level of creativity and innovation (computer lab, virtual systems, hotline with live person)
- Demonstrated the need very well
- Eviction levels increasing and impact to the senior population is huge
- Cost savings of prevention vs city services after people are homeless

Concerns

- Serving only 50% in need
- Efficiency in getting funds out quick



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:
SUMMARY:

Tempe Community Action Agency Food Pantry Program

Supports clients in transitioning out of crisis by addressing their immediate need for healthy food and connecting or engaging them with longer-term resources to help them stabilize their lives.

CATEGORY POPULATION	Crisis Children & Youth
APPLICATION REVIEW SCORE	43.41
CONSENSUS INTERVIEW SCORE	49.00
FINAL SCORE	92.41
AMOUNT ALLOCATED FY 22/23	\$40,204
AMOUNT REQUESTED FY 23/24	\$55,000
AR CONSENSUS RECOMMENDATION	\$34,153

Feedback

- Could be more clear about the staffing model
- Program description was very clear
- Historical ability is clear
- Good scope of work and finding where the need is
- Like that they used city needs /county assessment to provide targeted outreach
- Like that they are working in south Tempe (55 plus community that needs help)
- Liked partnerships with other agencies and ASU
- Delivery partnership is innovative and effective
- They are aware of the increased need but did not explain how they are addressing it
- Provides a need for people experiencing homelessness
- Would like to see TCAA explore additional leveraging with transportation/delivery services

Concerns

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Tempe Community Action Agency**
PROGRAM: **Interfaith Homeless Emergency Lodging (IHELP)**
SUMMARY: Works in partnership with over 40 faith communities, service organizations, and volunteer groups to provide a rotating lodging program for homeless individuals 7 nights a week.

CATEGORY POPULATION	Crisis Homelessness
APPLICATION REVIEW SCORE	45.43
CONSENSUS INTERVIEW SCORE	49.50
FINAL SCORE	94.39
AMOUNT ALLOCATED FY 22/23	\$70,675
AMOUNT REQUESTED FY 23/24	\$90,000
AR CONSENSUS RECOMMENDATION	\$57,412

Feedback

- Passionate about the work and see that they care. Well aware of what the clients needs are
- Servicing an obvious need - especially with food and rental increases
- Strong history of execution of this program on a low budget
- strong management and outcomes (financials are strong)
- Good presentation - shared data well
- Builds strong relationships and partnerships - inclusive of the family homelessness - youth homelessness and older adults - when their population is adults
- Challenging themselves to find new and creative sources of new funding
- Effective use of their volunteers
- Very clear need
- Their services are unique - shelter without walls - serving more than one population
- Serving max number each day

Concerns

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Tempe Community Action Agency**
PROGRAM: **Neighbors Helping Neighbors**
SUMMARY: Supports operation of volunteer-led in-home care of Tempe seniors aging in place. The Neighbors Helping Neighbors program is designed around the national Village model, whereby community members help their aging neighbors in need who may be experiencing malnutrition, social isolation, mental distress, poor health injuries and other barriers as they age.

CATEGORY POPULATION	Self-Sufficiency Older Adults
APPLICATION REVIEW SCORE	43.57
CONSENSUS INTERVIEW SCORE	47.00
FINAL SCORE	90.57
AMOUNT ALLOCATED FY 22/23	\$44,652
AMOUNT REQUESTED FY 23/24	\$65,000
AR CONSENSUS RECOMMENDATION	\$39,561

Feedback

- More clarity around data points
- More background information on best practices from other agencies about new programs and how the plan to achieve their outcomes
- Great financials
- Training is excellent
- Mission - attention to changing needs of the population
- Attending to isolation and loneliness
- Diverse funding
- Good mix on the board side
- Two audits with no findings is great
- Unique program

Concerns

- Financial Documents were difficult to uncover needed information
- Provide more impact reporting about all the great work that they are doing - their full continuum of care of services wasn't highlighted



AGENCY AND PROGRAM SUMMARIES

AGENCY: **Tempe Community Action Agency**
 PROGRAM: **Senior Nutrition Program**
 SUMMARY: To assist seniors and disabled individuals with daily nutritious, home delivered meals, senior activities, and congregate meals.

CATEGORY POPULATION	Stability Older Adults
APPLICATION REVIEW SCORE	43.50
CONSENSUS INTERVIEW SCORE	47.25
FINAL SCORE	90.75
AMOUNT ALLOCATED FY 22/23	\$58,941
AMOUNT REQUESTED FY 23/24	\$85,000
AR CONSENSUS RECOMMENDATION	\$51,836

Feedback

- Overlap between Senior Food Program and the Food Pantry may have been clearer
- Could have more clarity around the ease of services for the seniors
- Building community for seniors who could be lonely and isolated through congregate meals
- Pathway to Work program partnership is creative, but could be clearer about the goal and description and nature of the relationship to this Senior Food Program
- Could highlight the relationship with staff and wellness checks - improving the mental health check process and procedure. Relationships between the staff and client could be clarified and more clearly described
- Need is demonstrated and growing need
- Keeping people in their homes is a cost benefit and emotional benefit to the individual
- Training for the home delivery staff is good. Looking for issues to address beyond food needs and providing due diligence with background checks and shadowing for volunteers
- Unique need
- Equity and inclusion is happening - but not mentioned for this program
- Organization has strong approach to board development
- No required fee, unless the person is private pay



Concerns

- N/A

AGENCY AND PROGRAM SUMMARIES

AGENCY: **Tempe Community Council**
 PROGRAM: **Tempe Volunteer Income Tax Assistance (VITA)**

SUMMARY: Provides free tax preparation, asset development opportunities, financial education, and community outreach to help low and moderate-income individuals and families achieve and maintain financial stability by helping them increase their income, build savings, and gain and sustain assets.

CATEGORY POPULATION	Self-Sufficiency Working Poor
APPLICATION REVIEW SCORE	42.29
CONSENSUS INTERVIEW SCORE	43.25
FINAL SCORE	85.54
AMOUNT ALLOCATED FY 22/23	\$10,701
AMOUNT REQUESTED FY 23/24	\$9,000
AR CONSENSUS RECOMMENDATION	\$5,171

Feedback

- Some clarity missing in the answers and new questions arose during the presentation
- Excellent program for Tempe
- Significant impact for the community
- Is the program growing? Creatively changing?
- Is it changing to meet the times?
- Not sure of the integration and follow-up of the referrals. Financial education esp.
- Good job of measuring the outcomes in the application
- Reinvesting money into this community through tax return spending
- Would like to see the financial education program expanded



Concerns

- N/A

AGENCY AND PROGRAM SUMMARIES

AGENCY: **Tempe Impacts Education Foundation**
PROGRAM: **Connecting with Kids**
SUMMARY: Provides the needed essentials for students so they can be ready to learn.

CATEGORY POPULATION	Crisis Children & Youth
APPLICATION REVIEW SCORE	38.75
CONSENSUS INTERVIEW SCORE	48.13
FINAL SCORE	86.88
AMOUNT ALLOCATED FY 22/23	\$11,517
AMOUNT REQUESTED FY 23/24	\$16,000
AR CONSENSUS RECOMMENDATION	\$9,341

Feedback

- Great presentation
- Highly qualified staffing
- Passionate about their mission
- Integrated with other programs and professionals - clear controls on finances
- Not turning any child away
- Unique program
- Supports educators too

Concerns

- Could have provided a clearer description of how the program works



AGENCY AND PROGRAM SUMMARIES

AGENCY: **The Salvation Army**
PROGRAM: **Meeting Basic Needs and Wrap-Around Services**
SUMMARY: The Salvation Army's Tempe Corps Emergency Assistance Program (EAP) provides basic needs and wrap around assistance to those experiencing Tempe based homelessness, Tempe resident's facing a crisis and families enrolled in our Pathway of Hope program.

CATEGORY POPULATION	Stability Working Poor
APPLICATION REVIEW SCORE	35.89
CONSENSUS INTERVIEW SCORE	35.31
FINAL SCORE	71.21
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$30,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Better explanation about the client connection to mental health services is needed
- Services are needed
- Addressing mental health is not specific, should be clearer could use partner agencies to provide these services - not included in the outcome measure
- Addresses crisis need, but not long-term intergenerational changes
- Addresses immediate needs for populations not served by other non-profits when in crisis

Concerns

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:
SUMMARY:

The Salvation Army Pathway of Hope

A nationwide initiative providing enhanced services to families with children, intending to break the cycle of inter-generational poverty. Pathway of Hope draws upon evidenced-based theories and uses validated assessment tools.

CATEGORY POPULATION	Self-Sufficiency Working Poor
APPLICATION REVIEW SCORE	35.18
CONSENSUS INTERVIEW SCORE	34.69
FINAL SCORE	69.87
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$77,125
PANEL-ADJUSTED INITIAL RECOMMENDATION	\$55,000
AR CONSENSUS RECOMMENDATION	\$0

Feedback

- Program description could have been more clearly explained
- Application was weak. Presentation was helpful and appreciated
- Difficult to get the information needed
- Did not speak to population with co occurring needs
- Services are needed, but may be offered by other providers
- Great training, consistent and well-rounded, comprehensive, contemporary tools
- Good use of best practices
- Post service surveys - longitudinal studies are appreciated
- Lack of clarity around the application and the interview

Concerns

- N/A



AGENCY AND PROGRAM SUMMARIES

AGENCY:
PROGRAM:
SUMMARY:

UMOM New Day Centers Family Emergency Shelter

Programs and services provided help families from Tempe become sheltered and to stabilize, so they can gain, obtain, and maintain safe and permanent housing. Each family will receive case management focused on individualized goals to help end their homelessness.

CATEGORY POPULATION	Stability Homelessness
APPLICATION REVIEW SCORE	38.39
CONSENSUS INTERVIEW SCORE	42.50
FINAL SCORE	80.89
AMOUNT ALLOCATED FY 22/23	\$68,306
AMOUNT REQUESTED FY 23/24	\$100,000
AR CONSENSUS RECOMMENDATION	\$54,360

Feedback

- Staff training was good, staffing model was unclear
- Compelling case for need in Tempe
- Creative
- Leverage partnerships equals good funding diversity
- Good connection to mental health specialty providers
- Very well connected with other organizations to get the services that are needed for clients
- Comprehensive care model for their goals and initiatives
- Well written proposal

Concerns

- Concern about services not being within Tempe



AGENCY AND PROGRAM SUMMARIES

AGENCY: **United Food Bank**
PROGRAM: **Emergency Food Assistance Program Tempe**
SUMMARY: Supports and strengthens the United Food Bank’s food distribution network throughout the city of Tempe to stabilize the lives of hungry low-income people.

CATEGORY POPULATION	Crisis Working Poor
APPLICATION REVIEW SCORE	36.43
CONSENSUS INTERVIEW SCORE	48.34
FINAL SCORE	84.77
AMOUNT ALLOCATED FY 22/23	\$17,806
AMOUNT REQUESTED FY 23/24	\$25,000
AR CONSENSUS RECOMMENDATION	\$14,241

Feedback

- Great job on proposal and presentation with a specific focus on Tempe services
- Great volunteer program
- Local need/service provided
- Wide variety and diversity in programs/groups providing services to
- “Waste Not” program essential with services-great program

Concerns

- Amount of food coming in vs what is going out due to cuts



AGENCY AND PROGRAM SUMMARIES

AGENCY: Valley of the Sun YMCA
PROGRAM: Childcare Financial Assistance for Low-Income Underserved Tempe Children & Families
SUMMARY: Provides a safe, enriching, and financially accessible childcare, preschool, and meals for children who may otherwise experience food insecurity. Programs are inclusive and designed to serve children ages 2 to 14 years old..

CATEGORY POPULATION	Stability Children & Youth
APPLICATION REVIEW SCORE	38.14
CONSENSUS INTERVIEW SCORE	47.09
FINAL SCORE	85.23
AMOUNT ALLOCATED FY 22/23	
AMOUNT REQUESTED FY 23/24	\$15,000
AR CONSENSUS RECOMMENDATION	\$8,591

Feedback

- Appreciated how the mental health outcome was reformed
- Clear-cut program, has been around a long time
- Good description of the financial health of the program
- Creativity in meeting the needs of teenagers
- Stating statistics was a plus for the mental health question
- Nice to have quality-first approach
- Interview was more impactful when not reading off of notes
- Funding request was reasonable, liked that agency works with families with DES eligibility

Concerns

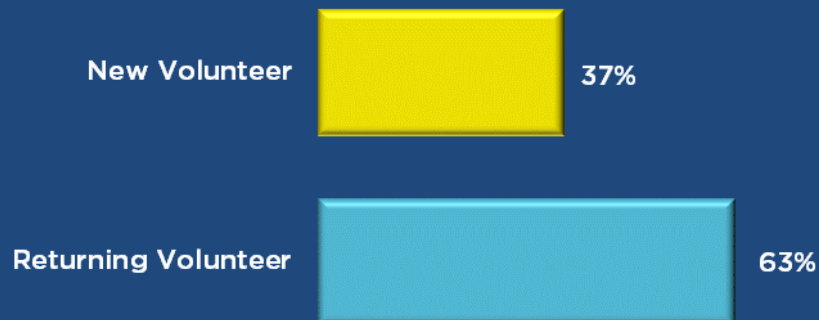
- N/A



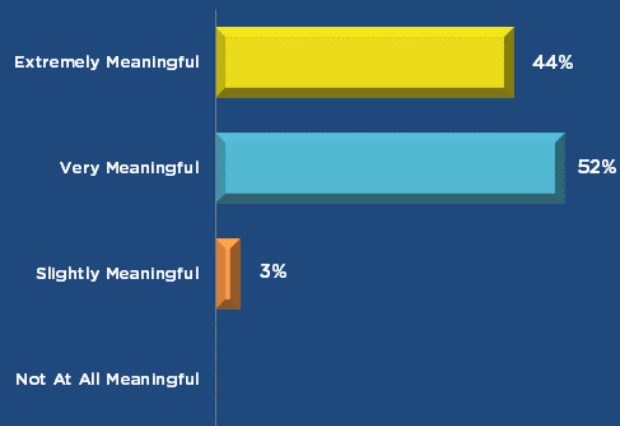
VOLUNTEER FEEDBACK

Agency Review Volunteer Feedback Survey 2023

Are you a returning or new volunteer?

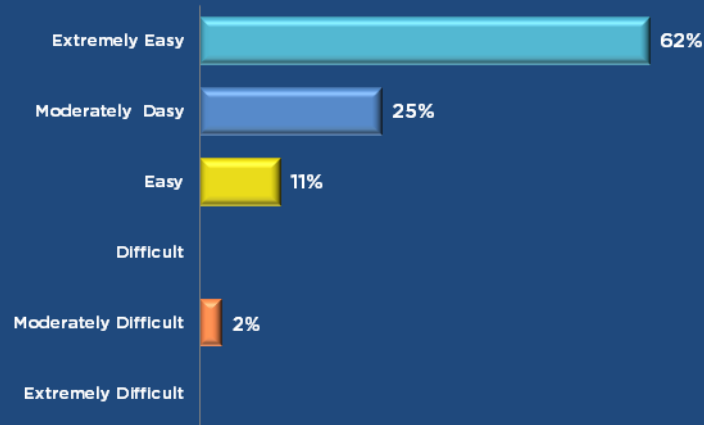


How meaningful was your Agency Review volunteer work this year?

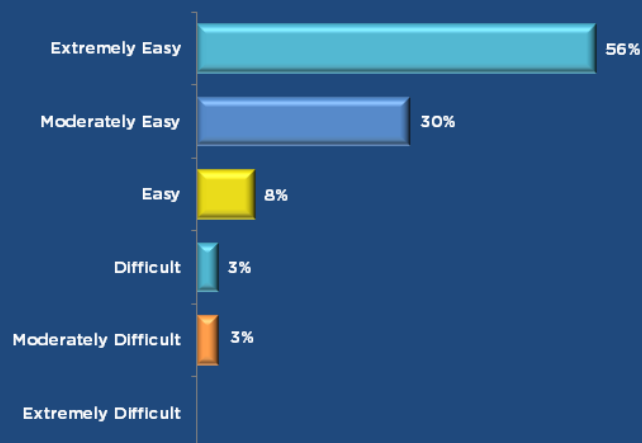


VOLUNTEER FEEDBACK

How easy/difficult was it to receive required training?

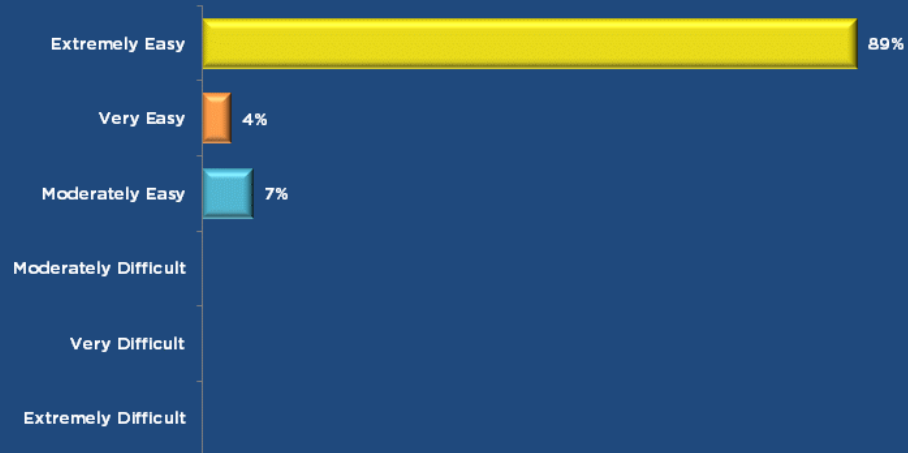


How easy/difficult was it to manage technology for virtual meetings?

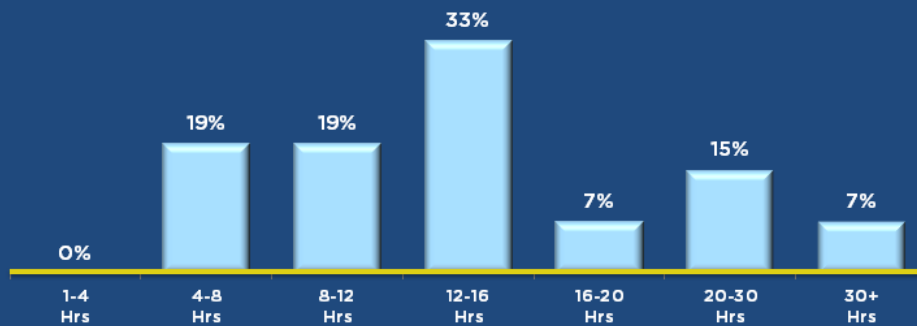


VOLUNTEER FEEDBACK

How easy/difficult was it to work with TCC staff?

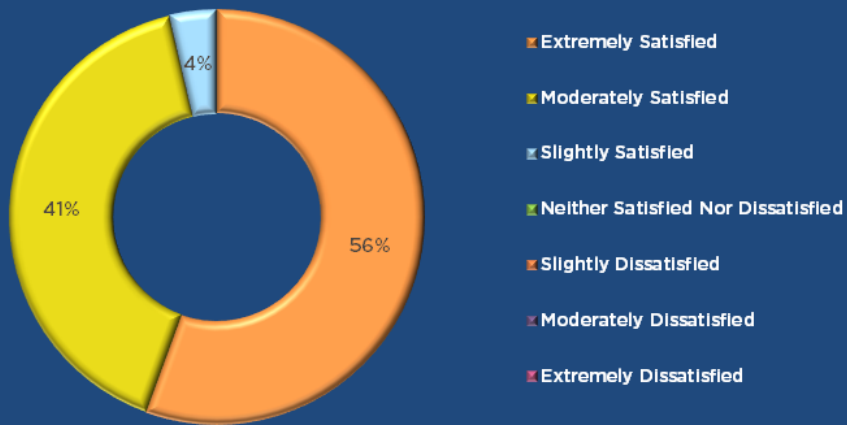


How much time did you spend evaluating agency proposals, attending training and interviews?

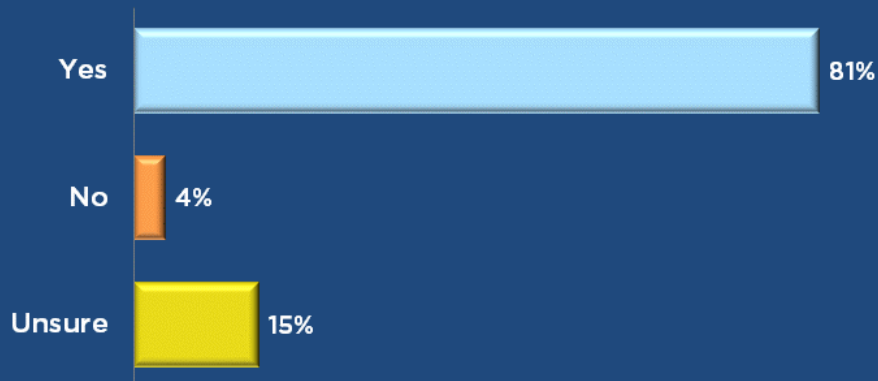


VOLUNTEER FEEDBACK

Overall, how satisfied were you with this volunteer experience?

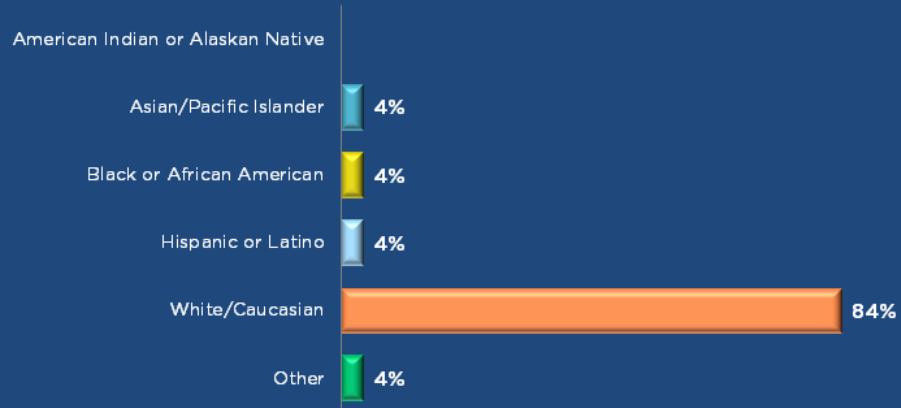


Do you intend to volunteer for Agency Review next year?

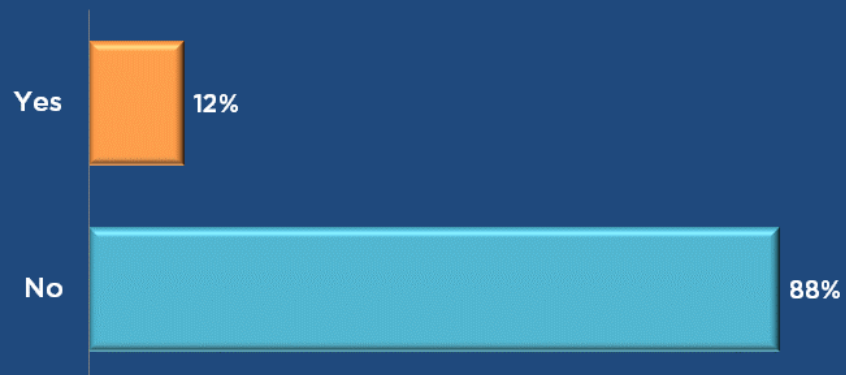


VOLUNTEER FEEDBACK

What is your race?

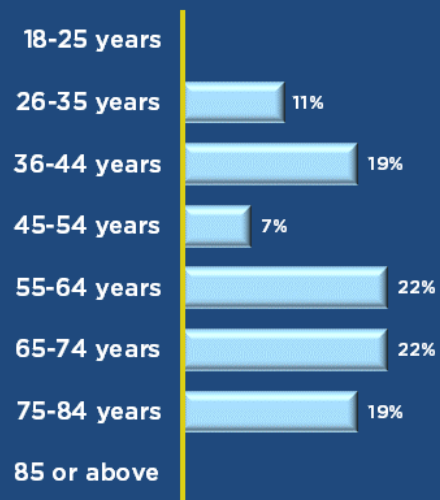


Are you Hispanic or Latino?

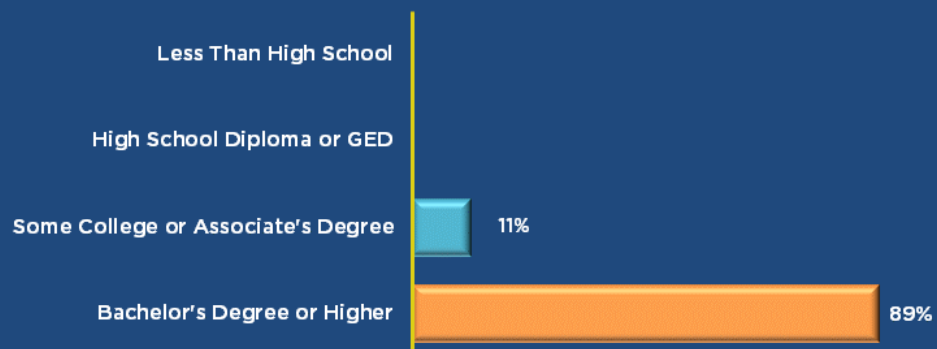


VOLUNTEER FEEDBACK

What is your age range?

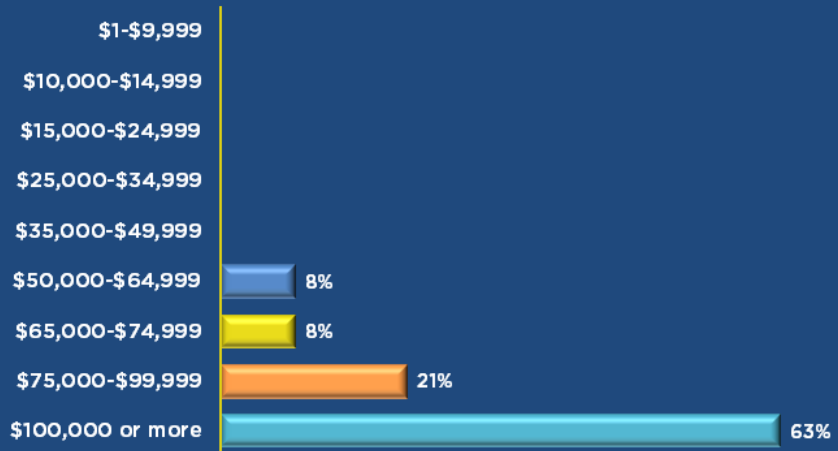


What is your education level?

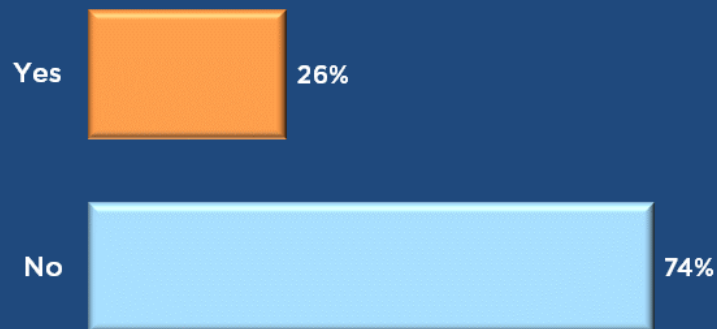


VOLUNTEER FEEDBACK

What is your income range?



Have you ever utilized human services?



VOLUNTEER FEEDBACK

Please provide any general comments you would like to share (i.e., why others should consider volunteering, how to improve the process, what you learned?)

- The City should find more. It is such a pity how little funds are shared among these organizations.
- Actively participate in community, learn firsthand of needs and services, and work with great people - phenomenal!!
- The process was a bit confusing but after completing everything I understand it better now. Still not clear on some of the expectations but I think I know what questions to ask.
- Wow - hadn't done this for a few years and the process and tech is so improved!
- I've learned a great deal about the interconnections of the non-profits serving Tempe and they're challenges and successes.
- Great opportunity to weigh in on decisions with helping others.
- Kim Van Nimwegen does an excellent job of keeping the volunteers involved and trained.
- Thanks for the opportunity to participate in the process!
- My email address was incorrectly recorded in multiple areas, so I didn't have access to trainings, logins, etc. As a first-time volunteer, I didn't know what I was missing until I had missed something and then was scrambling to get set up to not miss the next opportunity/training/interview/etc.
- I loved the experience and met some great people.
- This is a great way to learn about our community, some of its issues and services available. Kim and her staff are always well prepared and do a tremendous amount of work to make the volunteer experience enjoyable. My one suggestion would be to focus on simplifying the various pieces of the process, i.e., shorter, simpler grant applications, simpler scoring of applications, etc.
- It seemed like I got lots of emails from different people which I found confusing. Links were sent for each proposal, yet the link was the same for the entire morning. Using 2 different websites is cumbersome from my perspective. Replies back to my inquiries were excellent and timely.
- We need to have more money to distribute! The needs are there. If agencies (especially smaller agencies) receive significantly less than they ask for, they may feel it's not worth the time and effort to submit an application.
- Participating in TCC Agency Review is a wonderful way to learn more about my community, meet new people and give back. The process is well-organized and staff make it easy to participate.

APPENDIX – Agency Review Evaluation Scoring

Interview Worksheet and Scoring Rubric

APPLICATION EVALUATION Scoring Rubric

Please rank the following questions using the scale as indicated below.

Question #	Description	On a scale of 1 to 5 where...
1	Rank to what extent this program’s design is described with clarity around what the program does, how the design is implemented, and what changes occur in people’s lives because of the program.	1 is "Does Not" and 5 is "Significantly"
2	Rank to what extent this program currently collaborates with other stakeholders to meet the needs of their program participants.	1 is "Does Not" and 5 is "Extensively"
3	Rank the extent to which the agency provides well-trained and qualified staff to execute the program.	1 is "Does Not" and 5 is "Strongly Provides"
4	Rank to what extent this application makes a case for program need in Tempe.	1 is "Does Not" and 5 is "Extensively"
5	Rank to what extent this program is accessible to Tempe residents.	1 is "Is Not Accessible" and 5 is "Is Accessible in Tempe"
6	Rank to what extent this program serves a reasonable number of Tempe clients respective to the service offered.	1 is "A Minimal Number" and 5 is "A Significant Number"
7	Rank to what extent this program is addressing equity, diversity, and inclusion in their program design and implementation. Does the program use an “equity lens?”	1 is "Poor" and 5 is "Superior"
8	<p>Rank to what extent this program’s Outcomes are clearly stated and measurable.</p> <p>ESSENTIAL ELEMENTS OF OUTCOME STATEMENTS</p> <ul style="list-style-type: none"> • % of Tempe participants • # of Tempe participants • Type of participants • Direction of change • Type of change • Area of change <p>ESSENTIAL ELEMENTS OF INDICATOR STATEMENTS</p> <ul style="list-style-type: none"> • % of Tempe participants • # of Tempe participants • Type of participants 	1 is "Are Not" and 5 is "All Are"

APPENDIX – Agency Review Evaluation Scoring

	<ul style="list-style-type: none"> • Direction of change • Success defined • Data collection method • Time bound 	
9	Rank to what extent the Indicators are specific and quantifiable.	1 is "Poor" and 5 is "Superior"
10	Rank the quality of this application, based on: agency provided all required documents, answered all questions clearly and completely; made a case for need using statistics and citing sources; and explained their ability to provide quality services.	1 is "Poor" and 5 is "Superior"
11	Financial Questions Relative to the agency's current financial operating status, were revenues greater than expenses?	0 is "Significantly Less than Expenses" and 2 is "Greater than Expenses"
12	Was there a significant change year-over-year in the agency's net assets?	0 is "About the Same" and 2 is "Greater than Prior Year"
13	By reviewing the Statement of Functional Expenses (Part IX of 990 form), what is the ratio of management and fundraising expenses to total expenses?	0 is "Greater than 25%" 2 is "Less than 16%"
14	Relative to the agency's risk profile and the diversity of funding sources, review Part VIII of the 990 (as well as other available documentation) to try and ascertain various sources of revenue.	0 is "2 Sources or Fewer" and 2 is "5+ Sources"
15	Relative to the agency's internal controls and financial oversight, including providing audited financial statements, does the agency demonstrate appropriate oversight?	0 is "No, or Qualified Audit Provided" and 2 is Yes, Unqualified Auditor and/or Multiple Sources of Oversight Provided"
16	Mental Health & Well-Being Questions Relative to the mental health service outcome, indicators, and description, how likely is the individual/family to have the intended positive outcome?	1 is "Not Likely" and 5 is "Very Likely"
17	Relative to the mental health question, does the agency cite using a best practice in the program design?	1 if "Yes"
18	Does the mental health and wellness service provide, or collaborate with others to provide, assessment, diagnosis, treatment, or counseling services?	1 if "Yes"
19	Are the credentials of the staff providing mental health services sufficient?	1 if "Yes"
20	Is the mental health and wellness outcome measurement well stated (clear) and appear achievable?	1 if "Well stated" and 1 if "Achievable"

APPENDIX – Agency Review Evaluation Scoring

Interview Worksheet for Volunteer Panel

	Score
PROGRAM CONSIDERATIONS	
<p>Agency representative(s) adequately presented a program description.</p> <p><i>Guidance Points (if applicable)</i></p> <ul style="list-style-type: none"> 3 Clear program description and answers to questions 2 Program theory/program design that is clearly explained 1 Best practices are cited and will be implemented in this program 3 Agency sited historical ability to conduct a successful program of this kind 1 Staffing model appears appropriate, and staff are adequately trained 	
<p>Agency representative(s) answered all <u>program related</u> follow-up or in-person questions or offers to submit follow-up information regarding unanswered questions.</p> <p><i>Guidance Points (if applicable)</i></p> <ul style="list-style-type: none"> 3 Clear program description and answers to questions 2 Program theory/program design is clearly explained 1 Best practices are cited and will be implemented in this program 3 Agency sited historical ability to conduct a successful program of this kind 1 Staffing model appears appropriate, and staff are adequately trained 	
Program Subtotal – (Possible 20 pts)	
FINANCIAL HEALTH AND BUDGET CONSIDERATIONS	
<p>Agency representative(s) adequately answers all <u>financial related</u> questions or offers to submit follow-up information regarding unanswered questions.</p> <p><i>Guidance Points (if applicable)</i></p> <ul style="list-style-type: none"> 3 Clear answers 2 Demonstrates they are financially sound 	
Financial Health and Budget Subtotal – (Possible 5 pts)	
SERVICE NEED CONSIDERATIONS	
<p>Agency makes a clear case for service need in Tempe.</p> <p><i>Guidance Points (if applicable)</i></p> <ul style="list-style-type: none"> 2 Compelling statistics supporting need 2 Services are provided in Tempe/location 1 Uniqueness of service provided 1 Serving people with co-occurring needs 2 Meeting the needs of one of the six priority populations 1 Serving more than one population 1 Offering additional services clients may take advantage of which are NOT funded by these Agency Review dollars 	
Service Need Subtotal – (Possible 10 pts)	



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