



**TEMPE**  
Community  
Council

**Tempe Community Council**

# **2024-2025 Annual Report**

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# ABOUT US

## VISION

TCC nurtures Tempe's sense of community where children, seniors, families and individuals care for and about one another.

## MISSION

TCC's mission is to connect those in need with those who care. TCC does this by convening community, conducting research, determining priorities, implementing effective programs and exemplifying prudent stewardship of resources.

## EQUITY, DIVERSITY & INCLUSION

TCC recognizes our duty as a community connector to facilitate the conversations and collaboration that are needed to cultivate a healthy and resilient community of our founders' vision. It is our responsibility to work towards ensuring that equity, diversity and inclusion is reflected in our strategies, operations and partnerships.

## VALUES

- TCC is committed to building a community that:
- Cares for and about each other
  - Appreciates diversity in its people and ideas
  - Fosters and respects resident input
  - Works cooperatively and respectfully with stakeholders
  - Is efficient and effective with resources



# A WORD FROM OUR CHAIR



This past year has been one of continued resilience, renewed purpose, and a deep commitment to strengthening our community. Tempe Community Council's (TCC) mission of connecting those in need with those who care has never felt more essential, and I am grateful for the opportunity to reflect on the work we accomplished together.

We navigated challenges that stretched from the national landscape to our own neighborhoods, and these pressures reminded us of the importance of listening closely to the voices within our community. Those perspectives gave us even greater clarity about where our impact is needed most and how we can best support our fellow Tempe residents.

Through it all, TCC remained focused on service, connection, and collaboration. Our partnerships with local organizations, engaged residents, and dedicated city leaders continued to grow, allowing us to reach more individuals and families in meaningful ways. The commitment of our volunteers, staff, Board, and donors fueled every success. Their passion for creating a stronger and more equitable Tempe inspires me daily.

As we look ahead, we do so with both gratitude and determination; gratitude for the trust our community places in us, and determination to build on the momentum we have created. Together, we will continue to ensure that Tempe is a place where every person has access to the support, resources, and opportunities they need to thrive.

Nicole Spracale, Board Chair



# BOARD OF DIRECTORS

## OFFICERS

Nicole Spracale  
Chair  
Nicole Spracale Coaching & Consulting

Rabbanni FurQaan  
Vice Chair  
Pipeline AZ

Kira Russo  
Secretary  
Valleywise Health

Nick Tomashot  
Treasurer  
Chandler-Gilbert Community College

Tom Martinez  
EDI Liaison  
Desert Palm United Church of Christ

Nancy Blevins  
Past Chair  
Retired

## EXECUTIVE DIRECTOR

Octavia Harris

## MEMBERS

Marni Anbar  
DISCOVERosity Zone, LLC

Natalie Barela  
City of Tempe Police Department

Charles Boles  
Loved, Accepted and Heard Foundation

Jacob Buttry  
Arizona State University

Floyce Chavez  
Balsz School District

Jacqueline Destremps  
Another Hand Advantage, LLC

Ylonda Glover  
Crafco

Luke Guillow  
Commercial Properties, Inc.

Velicia McMillan Humes\*  
City of Tempe

Alicia Jacobo Kenney  
Arizona Department of Health Services

Magdalena Johnson  
Salt River Project

\*Ex officio non-voting member

# CARE FAIR

A mission-driven signature event for TCC, Care Fair connects the community with essential resources and volunteer opportunities in a fun, welcoming festival setting featuring human services provider booths, live entertainment, a kid zone, and free giveaways.

In partnership with the City of Tempe, Health and Human Services Day featured the 7th Annual Care Fair, welcoming nearly 600 attendees and hosting 85 registered booths representing local nonprofits and City programs. The event emphasized access to basic needs, with the distribution of fresh produce, free meals, water, and resources. New this year, a Threadz pop-up provided free clothing to attendees, and entertainment acts helped create an engaging, family-friendly atmosphere. The event was made possible through the support of volunteers from community groups, students, board members, and partners, reinforcing Care Fair's role in connecting those in need with those who care in Tempe.



# CELEBRATING CHAMPIONS FOR YOUTH

Led by the Tempe Coalition, the 8th Annual Celebrating Champions for Youth ceremony recognized both adults and youth who are making a meaningful impact by inspiring, encouraging, and supporting young people to reach their full potential.

**Adult Champions:** Mark Campbell, Albert Ettinger, Betsey Sieveking, and Officer Charles Pheanis

**Youth Champions:** Kendall Alosi, Isaiah Carlier, Emma Carmody, Isabelle Garcia, Nevaeh Gonzalez, Kalyn McLeod, and Andrei Stozkovs



# DON CARLOS HUMANITARIAN AWARDS

The 41st Annual Don Carlos Humanitarian Awards ceremony honored community members dedicated to improving the Tempe community through service and philanthropy. Held at the SRP PERA Club, Tempe Community Council honored Don Carlos Humanitarian Sharon S. Doyle, Young Humanitarian Joselyn Hernández Rodríguez, TCC Impact Awardees Andrea White and Karen Maish, and Volunteer of the Year Awardee Mahadevan Iyer.



# AGENCY REVIEW

For more than 40 years, Tempe Community Council has overseen the distribution of human service funds on behalf of the City of Tempe through the Agency Review process. What distinguishes this process is the involvement of Tempe residents who bring their lived, professional, and volunteer experience to the recommendations, ensuring an objective process grounded in community need.

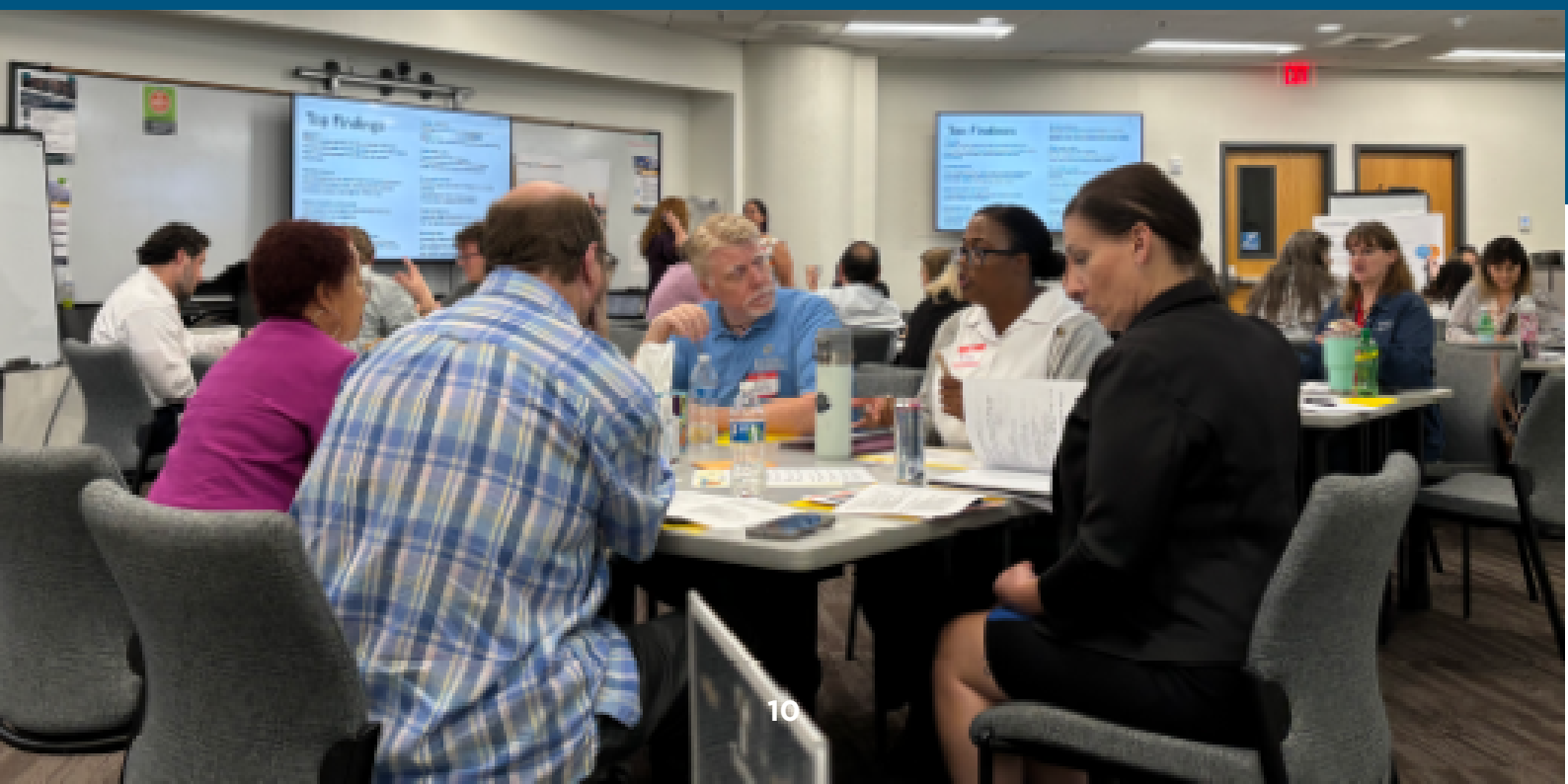
This year, 61 citizen volunteers dedicated an estimated 1,400 hours over a four-month period reviewing proposals and evaluating community impact. Through careful deliberation, volunteers recommended \$1,136,000 in funding for 42 programs across 36 agencies, supporting services for youth, older adults, individuals with disabilities, the working poor, survivors of domestic and sexual violence, and individuals and families experiencing homelessness. Nonprofit partners consistently expressed appreciation for the community-led funding model, which continues to stand out among peer cities for its depth of community involvement and commitment to addressing critical human service needs.



# COMMUNITY NEEDS ASSESSMENT

Tempe Community Council partnered with Arizona State University Southwest Interdisciplinary Research Center to conduct its triennial assessment of human service needs across Tempe. The study produced actionable insights and strategic recommendations to help TCC, the City of Tempe, and nonprofit partners better address service gaps.

The assessment centered voices often underrepresented in traditional surveys, including low- and moderate-income households, individuals receiving services, and those not yet connected to support systems. This targeted outreach provided a clearer understanding of the scope and variation of needs across the community. Findings from the assessment, combined with community input and a prioritization summit supported by Intersectional Inquiry, established a data-informed framework to guide future funding decisions and positioned TCC to inform funding priorities for the 2026–2027 Agency Review cycle, strengthening Tempe’s human services system amid evolving needs and funding challenges.



# TEMPE COALITION TO REDUCE UNDERAGE DRINKING AND DRUG USE

Tempe Coalition advanced community-wide prevention efforts through school-based education, community presentations, outreach events, and large-scale awareness campaigns. During the year, the Coalition secured more than \$400,000 in grant funding, significantly strengthening local prevention capacity.

The Coalition delivered over 50 educational presentations and participated in more than 60 outreach events, reaching tens of thousands of community members. Evidence-based prevention programming reached nearly 4,500 students, parents, educators, and partners, with thousands of resources distributed. As an approved naloxone (Narcan®) distributor, the Coalition expanded access to lifesaving overdose prevention resources, including outreach to Arizona State University students. Coordinated media campaigns reached nearly 2 million people, supporting safer, healthier communities in Tempe.



# OPEN HORIZONS

Open Horizons helped remove barriers for teen parents by providing financial support to help them stay in school and graduate. This included \$226 to ensure reliable transportation and \$240 in childcare assistance. Additional assistance included \$496 to cover summer school tuition, and one young father, a McKinney-Vento student who received a full football scholarship, had his \$207 college entrance fee covered.

# TEEN TRIPLE P POSITIVE PARENTING PROGRAM®

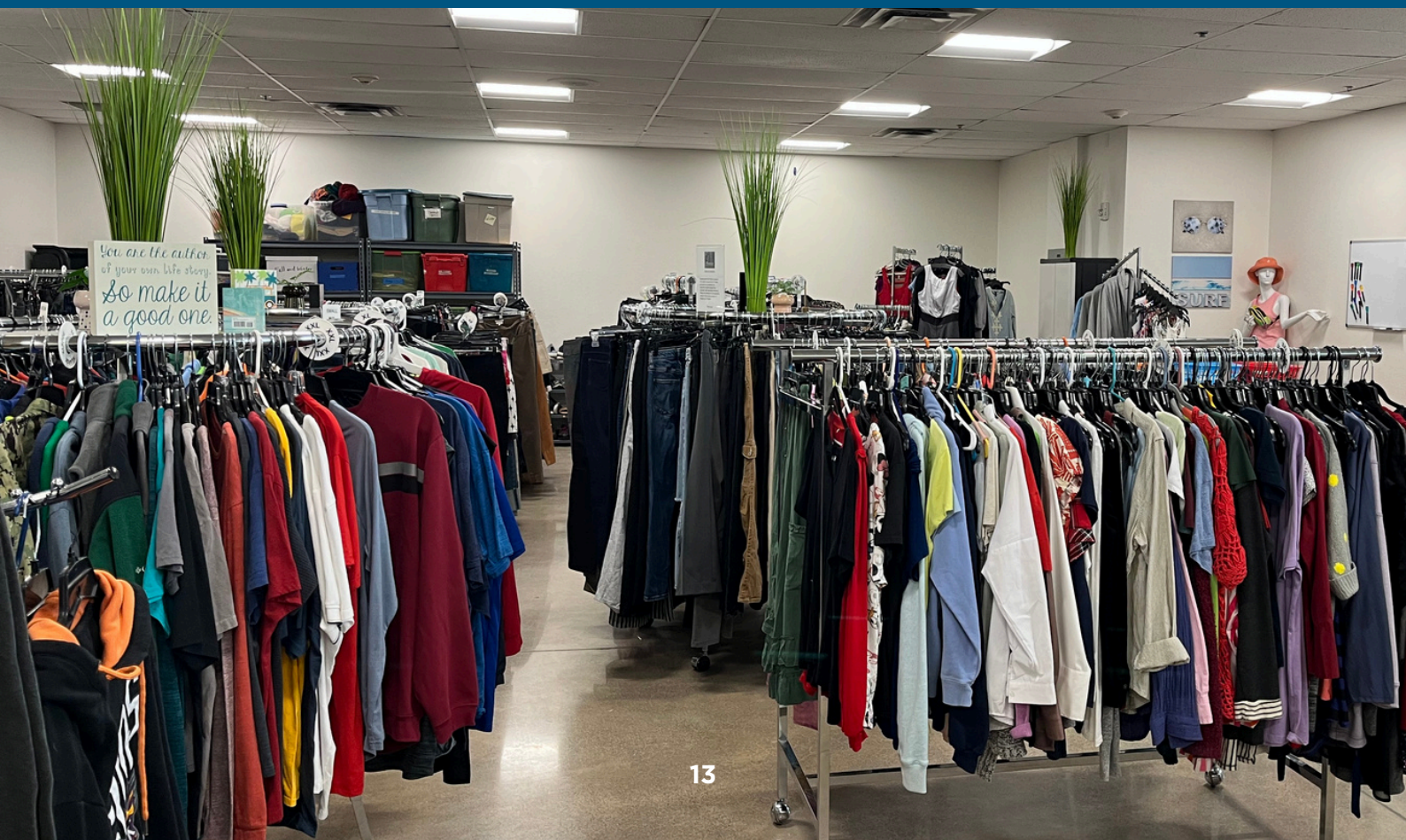
Teen Triple P parenting education was offered through continued partnership with LUCA Counseling and Wellness Center, in collaboration with the Tempe Union High School District and Tempe Coalition. Twenty-five virtual sessions were held, drawing 150 registrants and engaging 58 parents and caregivers. This year's Teen Triple P series introduced three newly developed sessions focused on preventing vaping and substance misuse. Access was further expanded through the addition of a four-session summer series.



# THREADZ

Threadz continues to support local teens by providing free clothing, personal care items, and school supplies at three Tempe Union High School District campuses: Tempe High, Marcos de Niza, and Mountain Pointe. Together, these sites helped promote school attendance by serving 1,217 students across 4,481 visits and distributing 19,861 essential items. This work was made possible by 48 dedicated volunteers who contributed more than 1,000 hours to operate the sites and assist students. Donations of clothing and financial support received from the community and our partners were valued over \$300,000.

Threadz also hosted its annual Back-to-School shopping event during the two days leading up to the start of classes, once again ensuring students had everything they needed to begin the school year feeling confident and prepared.



# TEMPE COMMUNITY FOUNDATION

The Tempe Community Foundation (TCF) was founded in 1992 with the support of local leaders who wished to continue a tradition of philanthropy and establish a centralized place for giving back to the community. Gifts to TCF are both held and managed as part of a permanent endowment and grants are made with oversight by the TCC Board of Directors. TCF funded a total of \$60,250 for four programs focused on hunger relief. The following nonprofit programs provided food for Tempe families at-risk or experiencing homelessness as well as students in middle and high school:

- Arizona Brainfood Backpack Program
- Matthew's Crossing Meals to Grow Program
- Tempe Union High School District
- Valley of the Sun United Way Mighty Families Program



# VITA TAX SITE (VOLUNTEER INCOME TAX ASSISTANCE)

This program provides free tax return preparation for eligible individuals. Our IRS-certified volunteers screen client information or documents for tax credits including the Earned Income Tax Credit, helping to reduce their tax debt and increase refunds, ultimately supporting greater financial stability.

This year, 38 volunteers gave over 1,400 hours of service with a total of 872 tax returns filed through our tax service offerings. This resulted in \$962,559 in refunds returning to these clients and \$317,888 in Earned Income Tax Credits. VITA clients also saved \$174,000 in tax preparation fees.



# Summarized Statement of Financial Position

## Assets

Total Assets

\$ 1,909,232

## Liabilities and Net Assets

Total Liabilities

\$ 100,652

Net Assets

\$ 1,808,580

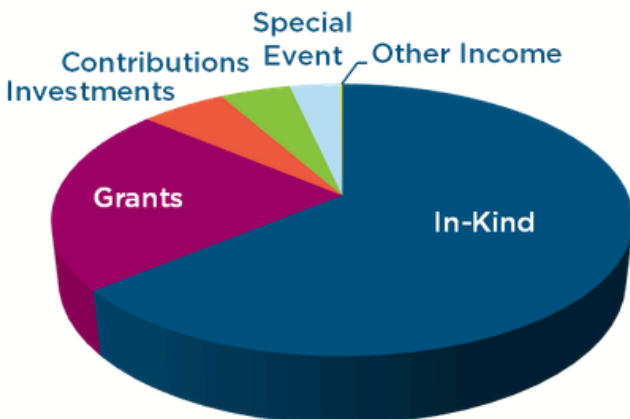
Total Liabilities and Assets

\$ 1,909,232

# Summarized Statement of Activities

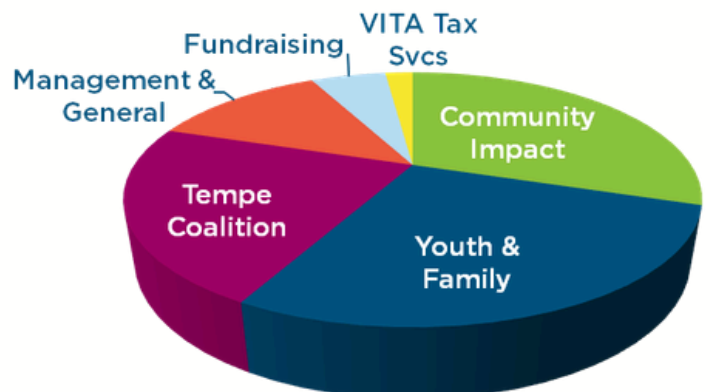
## Revenue

\$2,013,385



## Expenses

\$2,081,344



The financial statements are the responsibility of Tempe Community Council. The above are audited results for Tempe Community Council's fiscal year ended 6/30/2025. Copies of the full financial audit and IRS Form 990 are available upon request.



**TEMPE**  
Community  
Council



117 EAST 5TH STREET, SUITE 200, TEMPE, AZ 85281  
Relocated from 34 E 7<sup>th</sup> Street to new address in 2025



480-858-2300



[tempecommunitycouncil.org](https://tempecommunitycouncil.org)

